



**ALLIANCE OF CONCERNED TEACHERS-
CORDILLERA ADMINISTRATIVE REGION (ACT-CAR)**

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RECEIVED
BAGUIO CITY
OCT 25 2013

October 24, 2013

FRANCIS CESAR B. BRINGAS, CESO VI
Assistant Schools Divisions Superintendent
Officer-in-Charge
Department of Education, Baguio City

Dear Sir:

Warmest Greetings!

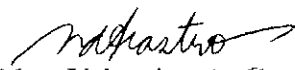
Dep.ED Order No. 51, s.2003 "Teacher Orientation to Public Sector Unionism" mandates that "all public school teachers and non-teaching personnel must be provided with relevant and adequate information on the legal bases of public sector unionism" and that "all school principals and schools superintendents allow their teachers and even non-teaching personnel to participate in any public employee's organization sponsored seminar."

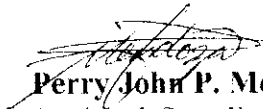
On September 2, 2011, the Public Sector Labor Management Council (PSLMC) issued a Resolution entitled "Registration and Accreditation of Public Elementary and High School Teaching Personnel Organizations in the Department of Education (DepEd)." This is a significant resolution which, among others, defines the DepEd's Regional Offices as the appropriate "negotiating unit" for purposes of organizing public sector unions among the teaching personnel. Subsequently, the Department of Education issued on September 16, 2011 DepEd Memorandum No. 209, s.2011 in order to disseminate the aforementioned PSLMC Resolution.

In connection to this, we would like to request your permission to allow us an hour of discussion on this matter on the scheduled Mid-year In-Service Training of teachers and/or Faculty meetings of the different schools scheduled this last week of October to February, 2013.

Hoping for your favorable approval. Thank you very much.

Truly yours,


Mrs. Valentina A. Castro
President
ACT - CAR Union


Perry/John P. Mendoza
Regional Coordinator
ACT - CAR

October 30, 2013

TO: Public Elementary and Secondary Heads

For your information and guidance.


FRANCIS CESAR B. BRINGAS, CESO VI
OIC - Schools Division Superintendent