



Republic of the Philippines
Department of Education
Cordillera Administrative Region
DIVISION OF BAGUIO CITY
Upper Session Rd., Baguio



DepEd BAGUIO CITY

Office of the Superintendent
Division Memorandum Number 136 s., 2016


MAY 13 2016

RELEASED

2016 RESULTS BASED MANAGEMENT SYSTEM (RPMS) ORIENTATION/WOKSHOP FOR ELEMENTARY AND SECONDARY SCHOOL HEADS (PUBLIC SCHOOLS)

TO: Chief Education Supervisors (CID & SGOD)
Elementary and Secondary School Heads (Public)
All Others Concerned

1. In a National Memorandum transmitted in this office from BHROD-HRDD, DepEd, in cooperation with Basic Education Sector Transformation (BEST) would like to ensure the maintenance and development of the gains in institutionalizing the Results Based Performance Management System (RPMS) by monitoring the conduct of series of orientation nationwide.
2. To realize that aspiration and for a continuous improvement of RPMS Implementation, a Division Training/Orientation on 2016 RPMS for Elementary and Secondary School Heads will be conducted on **May 23-24, 2016 (Monday-Tuesday)** at **Baguio City High School Library** from **8:00 a.m to 5:00 p.m.**
3. School heads are advised to make necessary adjustment in conducting In-Service Training (INSET) for Summer to give way to this activity since RPMS is a key topic in the Summer INSET.
4. This training/orientation aims to:
 - A. Capacitate School heads on performance planning and evaluation.
 - B. Develop written performance objectives and indicators according to RPMS guidelines.
 - C. Define development needs of staff based on results of performance evaluation and craft appropriate written development plans.
 - D. Give orientation on the 2016 RPMS format.
 - E. Prepare division standard performance indicators.
5. Please bring a copy of your OPCRf and a sample IPCRF of your teachers.
6. Immediate dissemination and compliance to this memorandum is desired.


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