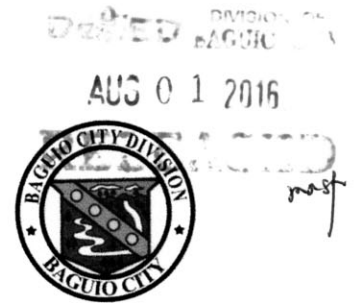




Republic of the Philippines
Department of Education
Cordillera Administrative Region
DIVISION OF BAGUIO CITY
Upper Session Rd., Baguio



Office of the Superintendent

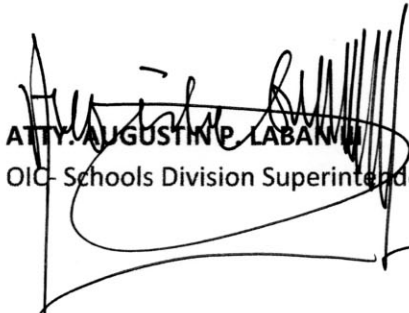
Division Memorandum No. 201 s., 2016

SUBMISSION OF ADJUSTED/REVISED 2016 OPCRF/IPCRF

TO: Division Chiefs
School Heads
Division Office Employees
All Others Concerned

1. To ensure submission and compliance to DepEd Order Number 2.,s. 2015, on the implementation of Results Based Performance Management System (RPMS), this office would like to reiterate the submission of the adjusted OPCRF/IPCRF.
2. Relative to this, all SDO- Baguio School Heads and Division Office Employees are directed to finalize and adjust their OPCRF/IPCRF anent to respective KRAs and aligned to the OPCRF of the SDS.
3. Submit in two copies to the Planning Officer of the SGOD-Planning and Research Office on or before **August 8, 2016**.
4. For immediate compliance.

Note: School Heads are advised to get a copy of the Division OPCRF to their respective PSDS.


ATTY. AUGUSTIN P. LABANAN
OIC-Schools Division Superintendent