

c/o SocMOB



Republic of the Philippines
Department of Education

24 SEP 2013

DepEd MEMORANDUM
No. **179** s. 2013

2013 NATIONAL PEACE CONSCIOUSNESS MONTH

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
Heads, Public and Private Secondary Schools
All Others Concerned



1. Pursuant to Presidential Proclamation No. 675 entitled *Declaring the Month of September 2004 and Every Year Thereafter as the National Peace Consciousness Month*, the Department of Education (DepEd) announces the celebration of the **2013 National Peace Consciousness Month** this September with the theme *Lahat ay Peace-sible!*
2. The observance aims to instill greater consciousness and understanding among the Filipino people on the comprehensive peace process to strengthen and sustain institutional and popular support for and participation in this effort, as well as in the global movement spearheaded by the United Nations to promote a Culture of Peace based on nonviolence, respect for fundamental rights and freedoms, tolerance, understanding and solidarity.
3. The Office of the Presidential Adviser on the Peace Process (OPAPP), with other government agencies and instrumentalities that include local government units (LGUs), government-owned and controlled corporations (GOCCs), as well as members of the private sector and civil society groups, are encouraged to initiate and participate in the relevant and meaningful activities in the celebration of the National Peace Consciousness Month.
4. To support this activity, all DepEd officials, employees, teachers and students nationwide are encouraged to join in the celebration of the National Peace Consciousness Month through the conduct of meaningful activities. The schools may carry out activities integrated in related subject areas, such as *Sibika at Kultura*, *Hekasi*, *Araling Panlipunan*, Values Education, Music, Arts, Physical Education and Health (MAPEH), Filipino and English, during classroom discussions to highlight the solidarity for peace.
5. Likewise, both public and private schools nationwide are requested to include the **Pledge for Peace** and **Harmony Prayer** during the Flag Ceremony for the whole month of September (and beyond, if possible).
6. Enclosed are the following documents for reference:
 - Enclosure No. 1 - Pledge for Peace;
 - Enclosure No. 2 - Harmony Prayer; and
 - Enclosure No. 3 - 2013 National Peace Consciousness Month Events.

7. For more information, all concerned may contact **Ms. Luzviminda F. Dela Rosa**, Officer-in-Charge (OIC), Special Programs and Projects Office (SPAPO) located at Room 505, Bonifacio Building, Department of Education, Central Office (DepEd-CO), Meralco Avenue, Pasig City at telephone nos.: (02) 637-5832; (02) 637-5834.

8. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

Encls.:

As stated

Reference:

DepEd Memorandum: No. 159, s. 2012

To be indicated in the Perpetual Index
under the following subjects:

CELEBRATIONS & FESTIVALS
OFFICIALS
PUPILS
STUDENTS
TEACHERS

Sally: national peace consciousness month
0836-September 5, 2013

PLEDGE OF PEACE

I will work towards peace through my own goals and initiatives,
starting with my thoughts and actions.

I will promote a culture of non-violence in my daily life and
contribute in developing a progressive country.

I will contribute in building a better future for Filipinos and I
promise to do my best to achieve these goals through peaceful
means.

I pledge to support peace in every way possible for I am and will
always be a Filipino for a just and lasting peace.

I am a Filipino and I am for peace.

HARMONY PRAYER

O Lord, I cry for Peace. Purify my eyes to see peace.

Purify my mind to understand peace

Purify my heart to love peace. Purify my memory to work for peace;

The Peace that comes from your love and compassion.

O Lord, sustain my vision of peace following your inspiration.

You have many ways of revealing your presence and love for humanity,

But your style is constant: You are in dialogue with all, You care for all.

Make Me, O Lord, a sign of your peace,

Living a life-in-dialogue with you to understand your silence and seek your presence.

In dialogue with myself to rediscover the meaning of my life.

In dialogue with others to move together in harmony with all.

And in dialogue with creation to care for the earth.

Give me, O Lord, the courage to live in dialogue

In the midst of divisions and conflicts and to build peace with all people

Of sincere hearts who believe in your love and compassion.

Amen.

Note: the Harmony Prayer is a universal prayer for people of different religions. The prayer was composed of the Silsilah Dialogue Movement. The use of the word "Lord" referring to the "Lord of the Universe" in the prayer is a universal attribute for God/Allah/Divine/Supreme Being as the religions in the world use in their prayers.

EXECUTIVE ORDER NO. 180

PROVIDING GUIDELINES FOR THE EXERCISE OF THE RIGHT TO ORGANIZE
OF GOVERNMENT EMPLOYEES, CREATING A PUBLIC SECTOR
LABOR-MANAGEMENT COUNCIL, AND FOR OTHER PURPOSES

In accordance with the provisions of the 1987 Constitution, I, CORAZON C. AQUINO, President of the Philippines, do hereby order:

I. Coverage

SECTION 1. This Executive Order applies to all employees of all branches, subdivisions, instrumentalities, and agencies of the Government, including government-owned or controlled corporations with original charters. For this purpose, employees covered by this Executive Order shall be referred to as "government employees".

SECTION 2. All government employees can form, join or assist employees' organizations of their own choosing for the furtherance and protection of their interests. They can also form, in conjunction with appropriate government authorities, labor-management committees, works councils and other forms of workers' participation schemes to achieve the same objectives.

SECTION 3. High-level employees whose functions are normally considered as policy-making or managerial or whose duties are of a highly confidential nature shall not be eligible to join the organization of rank-and-file government employees.

SECTION 4. The Executive Order shall not apply to the members of the Armed Forces of the Philippines, including police officers, policemen, firemen and jail guards.

II. Protection of the Right to Organize

SECTION 5. Government employees shall not be discriminated against in respect of their employment by reason of their membership in employees' organizations or participation in the normal activities of their organization. Their employment shall not be subject to the condition that they shall not join or shall relinquish their membership in the employees' organizations.

SECTION 6. Government authorities shall not interfere in the establishment, functioning or administration of government employees' organizations through acts designed to place such organizations under the control of government authority.

III. Registration of Employees' Organization

SECTION 7. Government employees' organizations shall register with the Civil Service Commission and the Department of Labor and Employment. The application shall be filed with the Bureau of Labor Relations of the Department which shall process the same in accordance with the provisions of the Labor Code of the Philippines, as amended. Applications may also be filed with the Regional Offices of the Department of Labor and Employment which shall immediately transmit the said applications to the Bureau of Labor Relations within three (3) days from receipt thereof.

SECTION 8. Upon approval of the application, a registration certificate shall be issued to the organization recognizing it as a legitimate employees' organization with the right to represent its members and undertake activities to further and defend its interests. The corresponding certificates of registration shall be jointly approved by the Chairman of the Civil Service Commission and Secretary of Labor and Employment.

IV. Sole and Exclusive Employees' Representatives

SECTION 9. The appropriate organizational unit shall be the employers unit consisting of rank-and-file employees unless circumstances otherwise require.

SECTION 10. The duly registered employees' organization having the support of the majority of the employees in the appropriate organizational unit shall be designated as the sole and exclusive representative of the employees.

SECTION 11. A duly registered employees' organization shall be accorded voluntary recognition upon a showing that no other employees' organization is registered or is seeking registration, based on records of the Bureau of Labor Relations, and that the said organization has the majority support of the rank-and-file employees in the organizational unit.

SECTION 12. Where there are two or more duly registered employees' organizations in the appropriate organizational unit, the Bureau of Labor Relations shall, upon

exhausting all the available remedies under existing laws and procedures, the parties may jointly refer the dispute to the Council, for appropriate action.


IX. Effectivity

SECTION 17. This Executive Order shall take effect immediately.

Done in the City of Manila, this 1st day of June, in the year of Our Lord, nineteen hundred and eighty-seven.

Corason B. Aquino

By the President:


FOKKER P. ARROYO
Executive Secretary