

Republic of the Philippines  
Department of Education

DEP ED DIVISION OF BANGALIPIT  
SGOD OFFICE  
RECEIVED  
SEP 14 2016  
01 SEP 2016  
TIME: 8:29

DepEd ORDER  
No. 57, s. 2016

REITERATION OF POLICIES UNDER DEPED ORDER  
NOS. 49, S. 2006 AND 101, S. 2009  
(Fraudulent Representations Related to the Department's  
Automatic Payroll Deduction System Program)

SEP 08 2016  
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To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

1. The Department of Education (DepEd) has received reports of allegedly fraudulent representations in certain regions with regard to obtaining salary loans from accredited private lending institutions (PLIs) under the Department's Automatic Payroll Deduction System (APDS) Program. These misrepresentations include the submission of documents either actual or falsified copies, such as payslips, government issued identification cards (IDs), Tax Identification Numbers (TINs), Permanent Appointment Papers, Assignment Orders, Certification of Compensation, Service Records, and other personal records, involving the following:
  - a. Unidentified persons or DepEd personnel, either currently or formerly employed, who allegedly posed as other DepEd personnel with active payroll accounts by using the latter's illicitly obtained personal information (e.g. printed copies of government issued IDs posted in social media); and
  - b. DepEd personnel who allegedly submitted falsified pay slips to PLIs.
2. It has reached this Department that there are still DepEd personnel serving as agents of PLIs despite the reiteration that such act is prohibited, as stated in DepEd Order (DO) No. 101, s. 2009: *An official or employee who serves as an agent for the PLIs shall be deemed to have a conflict of interest and can be administratively charged or suspended for such.* While the act, by itself, is already a violation, it also exposes the doer to the risk of being implicated in fraudulent representation.
3. In view of the above, the Department wishes to take this opportunity to remind all DepEd personnel to be vigilant in guarding their personal information and to refrain from unnecessary sharing of personal documents or copies to the public, especially through social media, to deter possible perpetrators of fraudulent representation.

DepEd Complex, Meralco Avenue, Pasig City 1600 633-7208/633-7228/632-1361 636-4876/637-6209 www.deped.gov.ph

Republic of the Philippines  
Department of Education  
CORDILLERA ADMINISTRATIVE REGION  
Waga, La Trinidad, Benguet

September 8, 2016

To: The Schools Division Superintendents  
All Divisions

For information & dissemination.

SORAYA T. FACULO  
Chief Education Supervisor

4. All concerned are also reminded that dishonesty, falsification of official documents, and disclosing or misusing confidential or classified information by DepEd personnel, among other documents, are grounds for disciplinary action pursuant to DC 49, s. 2006 entitled *Revised Rules of Procedure of the Department of Education in Administrative Cases*.

5. The bureau, service, and regional directors, schools division superintendents, and school heads are also directed to post this DO in conspicuous places, including schools' bulletin boards.

6. Immediate dissemination of and strict compliance with this Order is directed.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

References:

DepEd Order Nos. (101, s. 2009; 49, s. 2006)

To be indicated in the Perpetual Index  
under the following subjects:


EMPLOYEES  
OFFICIALS  
POLICY  
RULES AND REGULATIONS  
SALARY  
STRAND: Finance and Administration  
TEACHERS

September 16, 2016

Republic of the Philippines  
Department of Education  
Division of Baguio City

To: Public Elementary and Secondary School Heads  
All Public Elementary and Secondary Teachers  
All Others Concerned

For information and Dissemination.

  
**ROBERTO R. GONZALES**  
Administrative Officer V