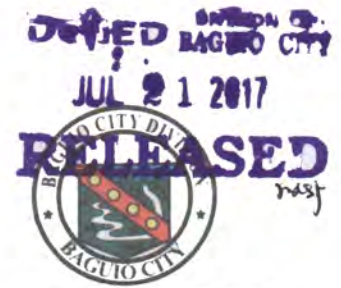




Republic of the Philippines  
Department of Education  
Cordillera Administrative Region  
**Division of Baguio City**  
Upper Session Rd., Baguio



Office of the Superintendent  
Division Memorandum No. 183, s. 2017

**SETTING STANDARDS FOR OPCRf AND IPCRF EVALUATION OF SCHOOL BASED AND NON-SCHOOL BASED PERSONNEL**

To: CID and SGOD Chiefs  
Division PMT Members  
School Heads Concerned  
All others Concerned

1. As stipulated in DepEd Memorandum Number 33, s. 2014, entitled **CREATION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) AND TECHNICAL WORKING GROUP (TWG) TO INSTITUTIONALIZE THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**, DepEd, organized Regional and Division Performance Management Team (PMT), as venue for agreement on standards of performance and behaviors which lead to professional and personal growth in the organization.

2. In order to consistently ensure work improvement and individual growth for SDO- Baguio, the Division PMT shall convene to set the standards as part of managing performance system of SDO personnel which is scheduled as follows:

Non School- based Personnel - **July 26, 2017, 8:30 A.M. to 5:00 P.M. (D.O. Conference Hall 1)**  
School- based Personnel - **August 3, 2017, 8:30 A.M. to 5:00 P.M. (D.O. Conference Hall 1)**

3. Activities in the meeting are as follows:

1. Presentation of RPMS Calendar of Activities
2. Setting of basic standard for evaluation of OPCRf and IPCRF
3. Setting of internal policies to be used by Division PMT
2. Workshop
3. Other PMT Concerns

3. Participants for Non School - based Personnel are:

Division PMT:

Chairman: Soraya T. Faculo, PhD.

PMT Members: Olivia Gomez  
Brenda Badongen  
Roberto Gonzales  
Orden Cayso  
Joseph Estigoy  
Brenda Cariño

Jovelyn Petra Balantin  
Ma. Louella Moncada  
Remedios Tongawan (Observer)  
Donald Malipe  
Marina Tabangcura

Division Chiefs: Arthur Tiongan

Rachel Bugtong

PSDS Representative: Julia Lading

4. Participants for School – based Personnel are:

1. Division PMT Chair
2. All Division PMT Members
3. Division Chiefs

4. Elementary Schools Representatives:

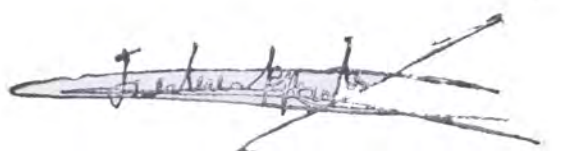
Leonila Catunggal	-	Crsytal Cave ES
Remedios Quinio	-	Pacday Quinio ES
Marilyn Tami-ing	-	Gibraltar ES
Danilo Gayao	-	Manuel Quezon ES
Hermoso Bundo	-	Tabora ES
Marie Sillatoc	-	Doña Aurora ES
Veronica Oayet	-	Josefa Cariño ES

5. Secondary Schools Representatives:

Virginia Alindayo	-	Santo Tomas NHS
Joan Andayan	-	Magsaysay NHS
Whitney Dawayen	-	Mil-an NHS
Edith Laop	-	BCHS
Remedios Andrada	-	BCHS
Jovy Rose Abuda	-	Pines NHS

8. The identified participants are advised to bring with them a copy of their IPCR/OPCR, Position Competency Portal (PCP) and a list of duties and functions as references during the workshop.

9. Immediate and wide dissemination of this Division Memorandum is desired.

  
**FEDERICO P. MARTIN, EdD., CESO VI**  
Schools Division Superintendent