



Republic of the Philippines
DEPARTMENT OF EDUCATION
CORDILLERA ADMINISTRATIVE REGION
DIVISION OF BAGUIO CITY
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Office of the Superintendent
Division Memorandum Number 07 s., 2018

**SUBMISSION OF REVIEWED IPCRFs/OPCRFs OF SCHOOL HEADS,
MASTER TEACHERS AND HEAD TEACHERS
FOR SY 2017-2018**

**TO: PSDSs
School Heads**

1. The Division Performance Management Team (PMT) and School –based Core Group has finalized standards for Results-based Performance Management System (RPMS) which shall be embedded as a PMT resolution in order to help DepEd –Baguio Employees have a clear goal towards the attainment of Division’s Key Result Areas.
2. In line with this, this Office requests all School Heads, Master Teachers and Head Teachers to submit their IPCRFs for SY 2017-2018 following the standard Performance Indicators (PIs) on or before **January 10, 2018** to the **Planning Office c/o Ms. Olive Gomez**.
3. Copies of the standard PIs for the School Heads are attached in their folder, to be released by the Planning Officer, Ms. Olive Gomez, while copies for the MTs and HTs are distributed in respective pigeon halls at the Division Office.
5. Immediate dissemination and compliance to this memorandum is desired.


FEDERICO P. MARTIN, EdD, CESO VI
Schools Division Superintendent 