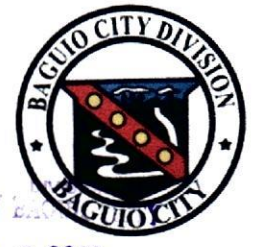




Republic of the Philippines
 DEPARTMENT OF EDUCATION
 CORDILLERA ADMINISTRATIVE REGION
 DIVISION OF BAGUIO CITY



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JUN 07 2018

RELEASED

Office of the Schools Division Superintendent
 Division Order Number 02, s. 2018

TO : OIC Chief – Curriculum Implementation Division
 Chief – School Governance and Operations Division
 Schools District Supervisors
 School Heads
 All Others Concerned

SUBJECT : Addendum to Division Order Number 01, s. 2018 – Establishing the Equal Opportunity Principle in the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)

DATE : May 29, 2018


1. Relative to Division Order No. 157, s. 2018 entitled *Establishing the Equal Opportunity Principle in the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)*, the undersigned, in consultation with the Division HR Prime Assessment Committee, approved the inclusion of the following EOP Standards in the afore-cited policy/guideline:
 - a. That the Non-Teaching personnel of the DepEd – Division of Baguio City shall be considered to serve as members of the Board of Election Inspectors during the conduct of local and national elections in the City of Baguio, and
 - b. The removal of the “No proxy” statement in all invitations to meetings, trainings, and the like
2. Thus, the last item under “Section VI. EOP Standards” shall now be read as follows:

Human Resource System	EOP Standard	Person or Unit Responsible	Reference
Other activities (such as but not limited to Division Meetings or Unit/Section Meetings/flag-raising ceremony	1. X x x ... 3. <u>Members of the Board of Election Inspectors:</u> Non-Teaching personnel shall not be precluded to serve as members of the Board of Election Inspectors during the conduct of local and national elections in the City of Baguio.	X x x Focal person during the local and national elections / Division Office Election Task Force	

	4. <u>"No proxy" Rule:</u> The "No proxy" statement in all invitations to meetings, trainings, and the like, shall be removed. Considerations to substitute shall be honored for as long as justifications are reasonable and valid.	Secretariat of all activities	
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3. All other provisions of the said Order remain in effect.

4. Immediate dissemination of this Order is desired.


FEDERICO P. MARTIN, Ed.D., C.Ed.D., CESO V
Schools Division Superintendent