



Cordillera Association of Regional Executives
 c/o Department of the Interior and Local Government (DILG-CAR)
 Barangay Center, Upper Session Rd. cor. Northdrive, Baguio City
 Tel No. (074) 422-3644/ (074) 442-5372

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 JUL 03 2018
 DIVISION OF BAGUIO CITY

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ADVISORY

FOR : ALL CARE OFFICERS/MEMBERS AND REGIONAL LINE AGENCIES
 FROM : RD MARLO L. IRINGAN, DILG-CAR and CARE PRESIDENT
 SUBJECT : 2ND NUCESO MID-YEAR CONFERENCE
 DATE : June 18, 2018

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Attached is a memorandum dated 13 June 2018 from the National Union of Career Executive Service Officers, Inc. (NUCESO) inviting all interested participants to the **NUCESO 2nd Mid-Year Convention on July 12-13, 2018** at the Heritage Hotel, EDSA Pasay cor. Roxas Blvd., Manila, with the theme, "Tapang at Malasakit ng NUCESO, Tuloy sa Panahon ng Pagbabago".

We highly encourage all CARE members to attend the above activity. The convention entails a registration fee of Four Thousand Pesos (PhP4,000.00) for the two-day activity which may be charged against respective agency/office funds and considered as official business pursuant to CESB Resolution No. 81. Full and complete attendance is an entitlement to sixteen (16) hours of training credits and Continuing Professional Development (CPD) units.

Interested participants are requested to accomplish the attached Pre-Registration Form and to be emailed to usecrose.nuceso@gmail.com NLT June 25, 2018 (Monday). The form could likewise be downloaded from the NUCESO website at www.nuceso.org.ph.

For queries, please coordinate with the NUCESO Secretariat, Ms. Abigail Cabrera at cellphone no. 09165519947 or e-mail at abby_cabrera08@yahoo.com.



Republic of the Philippines
 Department of Education
 Cordillera Administrative Region
 Wangal, La Trinidad, Benguet



ENDORSEMENT

June 28, 2018

TO: SCHOOLS DIVISION SUPERINTENDENTS
 ALL DIVISIONS
 ALL CESO/ CES ELIGIBLES
 ALL OTHER CONCERNED

To: All School Administrators, Principals & Teachers (Elementary & Secondary)
 For information and immediate dissemination.

FOR YOUR INFORMATION & APPROPRIATE ACTION

[Signature]
FEDERICO D. MARTIN, CESO VI
 Schools Division Superintendent

[Signature]
MAY B. ECLAR, Ph.D., CESO V
 Office of the Regional Director



NATIONAL UNION OF CAREER EXECUTIVE SERVICE OFFICERS, INC.

cto Career Executive Service Board

No. 1 Maricela Street, Santa Monica, Taguig City, Metro Manila, Philippines
Tel No. 882-4478, 882-4479, 882-4480, 882-4481

MEMORANDUM

TO : **ALL NUCESO MEMBERS**

FROM : **The National President,**

SUBJECT : **2nd NUCESO Mid Year Conference**

DATE : **June 11, 2018**

This is to confirm the conduct of National Union of Career Executive Service Officers (NUCESO) 2nd Mid-Year Convention with the Theme, *"Tugang at Malasakit ng NUCESO, Tibon sa Panatili ng Paghahabag"* on **July 12-13, 2018**. The convention shall be held at the **Heritage Hotel, FDSA Pasay cor. Roxas Blvd., Manila** from 8:00 AM to 5:00 PM.

We enjoin all NUCESO members to attend and actively participate in this two-day activity, and thus be entitled to sixteen (16) hours of training credits and Continuing Professional Development (CPD) units. Participants may register at the venue at 8:00am, or pre-register and avail of the 10% discount. The Registration fee, payable in cash or cheque is at **Two Thousand Pesos (P 2,000.00) per day or Four Thousand Pesos (P 4,000.00) for the two-day activity.**

Participation in the said event is considered as official business pursuant to CESB Resolution No. 81, hereto attached. Hence, the registration fee will be charged against respective office funds. The conduct of and attendance in CESB trainings, workshops and conferences are exempted from the provisions of Administrative Order No. 103, dated 31 August 2014, subject to government budget, accounting, and auditing rules and regulations.

Please confirm your attendance by accomplishing the attached Pre-Registration Form, and emailed through **not later than June 25, 2018 (Monday)**. The form could likewise be downloaded from the NUCESO website. For queries you may contact the NUCESO Secretariat, Ms. Alegail Cabrera at cellphone no. 09165519947 or e-mail at **alegail@nuceso.org.ph**.


ROSALINA L. BISTOYONG, CESO I

MALACAÑANG

Manila

ADMINISTRATIVE ORDER NO. 103

DIRECTING THE CONTINUED ADOPTION OF AUSTERITY MEASURES IN THE GOVERNMENT

WHEREAS, the continued adoption and implementation of austerity measures are necessary in order to meet the country's fiscal targets, maintain its macroeconomic stability and improve investor confidence;

WHEREAS, the national government, its agencies and instrumentalities must undertake cost-cutting measures to reduce expenses and channel its scarce resources towards the implementation of the 10-Point Legacy Agenda;

WHEREAS, government-owned and controlled corporations, government financial institutions, and other government instrumentalities should likewise contribute to reducing the consolidated public sector deficit, and to decreasing the public sector debt;

WHEREAS, prudent fiscal management remains critical in the execution of a sound budget policy to ensure a balanced budget by 2009;

NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order and direct:

SECTION 1. All national government agencies (NGAs), including state universities and colleges (SUCs), government-owned and-controlled corporations (GOCCs), government financial institutions (GFIs), and other government corporate entities (OGCEs), and their subsidiaries, and other instrumentalities under the Executive Department, whether or not they receive funding support through the General Appropriations Act, are hereby ordered to adopt the following austerity measures:

(a) Suspension of the following:

(1) All foreign travels, except for (i) ministerial meetings, and (ii) scholarship/trainings that are grant-funded or undertaken at no cost to the government.

Henceforth, all foreign travels of Presidential appointees, even if allowed under this provision, must first be cleared by the Office of the President. Further, all agencies shall submit a monthly report to the Office of the President, stating the names of officials or employees who traveled abroad, the reasons for such travel, and the cost incurred by the government.

(2) All local travels, unless urgency necessary and allowed by Secretary of the Head of the SUC, GOCC, GFI, or OGCE;

(3) Purchase of any type of motor vehicles, except ambulances and those required by the military and police;

(4) Paid media advertisements, except those required in the issuance of agency guidelines, rules and regulations, the conduct of public bidding, and the dissemination of important public announcements;

(5) Conduct of training, seminars, and workshops, except if funded by grants, or if the cost may be recovered through exaction of fees;

(6) Expansion of organizational units and/or creation of positions, except those following "scrap and build" policy or matched by the deactivation of existing units/positions of the same cost;

(7) Conduct of celebrations and cultural or sports activities not related to the core function of the agency, except athletic competitions conducted by public schools or SUC's; and

(8) Donations, contributions, grants and gifts, except if said activities are undertaken pursuant to the mandate of the donor-agency;

(b) Reduction of at least ten percent (10%) in the cost of the following:

(1) Services of consultants, technical assistants, contractual, and casual employees; and

(2) Consumption of fuel, water, office supplies, electricity and other utilities. For this purpose, agencies are hereby authorized to install and use energy-efficient lights and fixtures, and optimize the utilization of internet facilities especially for long-distance communications;

(c) Suspension of all tax expenditure subsidies to GOCC's, OGCE's and local government units, except those approved by the Fiscal Incentives Review Board;

(d) Adoption of a scheme that will allow employees rendering overtime to be compensated through time/days off work in lieu of overtime pay, in accordance with guidelines jointly issued by the Department of Budget and Management (DBM) and the Civil Service Commission (CSC).

(e) In the procurement of goods and services, strictly comply with the Government Procurement Reform Act (RA 9184) and its Implementing Rules and Regulations, particularly in the use of the Government Electronic Procurement System for public bidding, advertisement of opportunities and reporting of bid awards results; and

(f) Strict prioritization of capital expenditures, and realignment or use of savings to fund capital programs of the agencies, especially this in pursuit of the 10-Point Legacy Agenda.

SEC. 2. Consistent with the government's rationalization policy, the provisions of Republic Act No. 7430, or the Attrition Law, specifically Section 3 thereof which prohibits the filling-up of positions that have been vacated by reason of resignation, retirement, dismissal, death or transfer to another office, with certain exceptions, are hereby adopted until lifted by the President.

SEC. 3. All NGAs, SUCs, GOCCs, GFIs and OGCEs, whether exempt from Salary Standardization Law or not, are hereby directed to:

(a) Limit grant of honoraria and other forms of allowance to the following:

(1) Teaching personnel of the Department of Education, Commission on Higher Education, Technical and Education and Skills Development Authority, SUCs and other education institutions engaged in actual classroom teaching whose teaching load is outside the regular office hours or in excess of the regular load;

(2) Lecturers, resources persons, coordinators and facilitators in seminars, training programs, and other similar activities in training institutions, including those conducted by entities for their officials and employees;

(3) Chairs and members of commissions, boards, councils, or other similar entities who are not paid salaries but compensated in the form of honoraria as provided by law, rules and regulations; and

(4) Those who are involved in government procurement in accordance with Republic Act No. 9184 and DBM Budget Circular 2004-5;

(b) Suspend the grant of new or additional benefits to full-time officials and employees and officials, except for (i) Collective Negotiation Agreement (CNA) Incentives which are agreed to be given in strict compliance with the provisions of the Public Sector Labor-Management Council Resolutions No. 04, s. 2002 and No. 2, s. 2003, and (ii) those expressly provided by presidential issuance;

(c) For other non full-time officials and employees, including members of their governing boards, committees, and commissions: (i) suspend the grant of new or additional benefits, such as but not limited to per diems, honoraria, housing and miscellaneous allowances, or car plans; and (ii) in the case of those receiving per diems, honoraria and other fringe benefits in excess of Twenty Thousand Pesos (P20,000.00) per month, reduce the combined total of said per diems, honoraria and benefits to a maximum of Twenty Thousand Pesos (P20,000.00) per month.

SEC. 4. Each NGA, SUC, GOCC, GFI, OR OGCE shall immediately prepare an austerity plan to implement the provisions of this Order.

SEC. 5. Heads of NGAs and SUCs, as well as the governing boards of GOCCs GFIs, and OGCEs shall be responsible for the strict implementation of Memorandum Order No. 20 dated June 25, 2001 and this Order. Any violation thereof shall be dealt with accordingly.

SEC. 6. The Legislative and Judicial Branches of Government, as well as agencies vested with fiscal autonomy, such as constitutional commissions and local governments, are strongly urged to adopt the provisions of this Order.

Local government units are reminded to adhere to prescribed limits on personal services expenditures under the Local Government Code, and to maximize the utilization of twenty percent (20%) of their Internal Revenue Allotments for development projects.

The Commission on Audit is likewise urged to assist in monitoring and ensuring strict compliance of this Order.

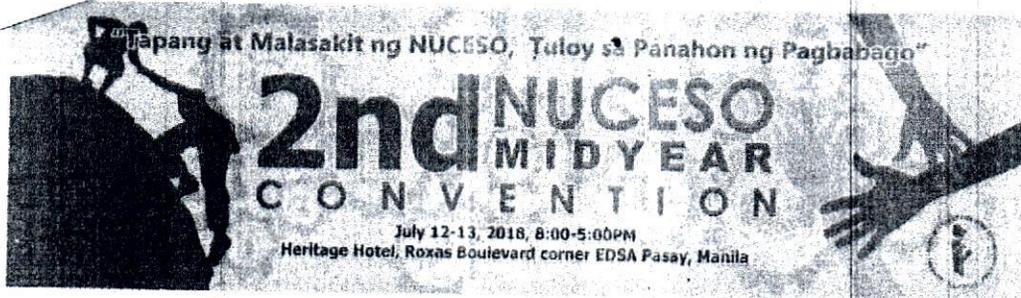
SEC. 7. This Administrative Order shall take effect immediately upon its publication in two (2) newspapers of general circulation.

DONE, in the City of Manila this 31st day of August, in the year of Our Lord, Two Thousand and Four.

(Sgd.) GLORIA MACAPAGAL - ARROYO

By the President:

(Sgd.) EDUARDO R. ERMITA
Acting Executive Secretary



REGISTRATION FORM

Name	
Agency/Office	
Position	
Telephone Number	
Cell /Mobile No.	
Email Address	

REGISTER NOW! Please confirm your attendance thru online registration by accomplishing the Registration Form and send this through the NUCESO email address at usecrose_nuceso@gmail.com not later than 25 June 2018 (Monday). The Registration form may also be downloaded from the NUCESO website (www.nuceso.org.ph).

Confirmed participants who fail to attend will be billed accordingly. Substitution of confirmed participants 3 days prior to the event is allowed subject for approval by the NUCESO.

"Learning is not attained by chance; it must be sought for with ardour and diligence"

- Abigail Adams

See you in this important NUCESO Event!!!

COMMITMENT FORM

I, _____ of _____
 Region _____ confirm my attendance to the 2nd NUCESO Mid-Year Convention
 on July 12-13, 2018. I will likewise pay the Registration fee in the amount of
 _____ (Php 2,000 per day or Php 4,000 for the 2-day activity).

Printed Name over Signature
 DATE _____