

# Republic of the Philippines DEPARTMENT OF EDUCATION CORDILLERA ADMINISTRATIVE REGION DIVISION OF BAGUIO CITY

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Office of the Superintendent

Division Memorandum Number <u>247</u>s.2019

#### CONDUCT OF WRITE SHOP FOR PRAISE REGULAR MEMBERS AND SELECTED CORE GROUP

To:

**Division Chiefs** 

**PSDS** Concerned

Schools Heads Concerned (Public and Private)

All Others Concerned

- SDO- Baguio supports the DepEd's thrust towards a culture of quality in all its management systems, along with its desire for the continuous improvement of its Programs, Projects and Activities (PPAs) specifically in the implementation of Rewards and Recognition (R & R), a relevant system in Human Resource.
- 2. In order to keep the SDO informed on the processes in the R & R, a manual was developed in 2017 and is now being utilized by DepEd-Baguio including the private schools as reference in the implementation of the Program on Awards and Incentives for Service Excellence (PRAISE). To improve and update the manual, a write shop activity will be conducted for all PRAISE Committee on July 4, 2019, 8:00-5:00 at Division Training Center.
- 3. The following are the line-up of activities:
  - a. Review of the 2018 PRAISE Manual
  - b. Presentation of Rewards and Recognition Annual Plan
  - c. Write shop proper

#### 4. Participants are:

PRAISE Committee New Composition				
Name	Designation	School/Office		
Chairperson:	OIC- ASDS	OSDS		
Soraya Faculo				
Vice Chair:	Chief Education Supervisor	SGOD		
Arthur Tiongan				
Members:				
Juliet Sannad	Chief Education Supervisor	CID		
Armi Victoria Fiangaan	OIC-EPS	CID		
Susana Aliping	PSDS	CID		
Nieves Ebanio	AO	OSDS-Admin		
Harris Dizon	IT Officer	OSDS-ICT		
Belen Tomin	Budget Officer	OSDS- Budget		
Marlon Angaga	VP- Academic Affairs	St. Joseph de Mary Learning Cntr		
Annie Marie Caguioa	School Administrator	St. Louis Sch. Inc (Center)		
Secretariat:				
Jovelyn Balantin	SEPS	SGOD-HRD		
Ma Louella Moncada	HRMO	OSDS- Admin		
Asuncion Saguid	EPS-II	SGOD- HRD		
Selected Core Group:				
Christopher Oliva	PDO II	CID-LRMDS		

Total Participants – 21		
Freda Dayog	MT	Lucban ES
Marivic Jervero	Nurse III	BCHS
Mary Jane Malihod	Head Teacher	Happy Hallow NHS
Marissa Laplana	Head Teacher	Fort Del Pilar ES
Nixon Elahe	Head Teacher	Holy Ghost Ext ES
Victor Fernandez	EPS-II	CID-LRMDS

## 5. Groupings and distribution of tasks in the workshop proper

Updating of Best Performing	Formulation of guidelines for	Updating of Non-Teaching
Schools and Supervisors	Non-Teaching Private schools	Guidelines (Levels 1 and 2)
Guidelines	and Updating of Best	Guidelines (Levels 1 and 2)
Guidelines		
	Performing Schools	
Susana Aliping	Marlon Angaga	Asuncian Saguid
	Marlon Angaga	Asuncion Saguid
Armi Victoria Fiaangan	Annie Caguioa	Marivic Jervero
Nixon Elahe	Maymay Mallare	Belen Tomin
Profile of 2018 Pammadayaw	Process flow of R and R	Updating of Guidelines for Best
Awardees and lay outing of the	assessment process	Performing Teachers and
manual		School Heads
		Maryjane Malihod
Victor Fernandez	Harris Dizon	Marissa Laplana
Christopher Oliva	Jovelyn Balantin	Freda Dayog
On the Spot Awards	Review of Qualification	Over- all review
	Documents	
Jovelyn Balantin	Nieves Ebanio	Soraya Faculo
Ma. Louella Moncada	Juliet Sannad	
	Arthur Tiongan	

### 6. Matrix of Activities

Time	Activities	Focal
8:00-8:20	Registration/ Preliminaries	HRD/HRMO
8:20-8:50	CSC Updates on R and R and	Soraya Faculo
	Statement of Purpose	OIC- Office of the ASDS
8:50-9:10	Presentation of R and R Annual Plan	Jovelyn Balantin
	and Review of PRAISE manual	SEPS-HRD
9:10-9:40	Presentation of groupings and tasks	Asuncion Saguid
	and workshop orientation	EPS-II- HRD
9:40-10:00	Coffee Break	
10:00-12:00	Workshop Proper	Lead persons
12:00-1:00	Lunch Break	
1:00-2:00	Finalization of outputs	
2:00-4:00	Presentation of outputs	
4:00-4:30	Next Action Steps	Dr. Soraya Faculo
		PRAISE Chair

- 7. Participants are advised to bring with them their own laptops for the workshop.
- 8. Immediate dissemination and compliance to this memorandum is desired.

FEDERICO P. MARTIN, EdD., CEd.D, CESO V Schools Division Superintendent