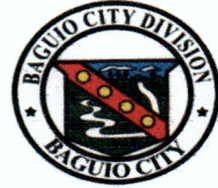
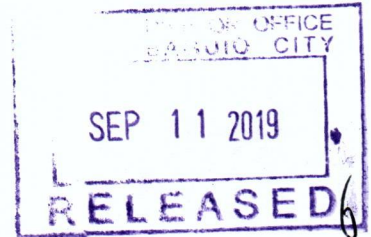




Republic of the Philippines  
Department of Education  
Cordillera Administrative Region  
Division of Baguio City  
**LUCBAN ELEMENTARY SCHOOL**  
Lucban District



Division Memorandum  
No.: 431, s. 2019



**LUCBAN DISTRICT ELEMENTARY, SECONDARY AND MABINI SECONDARY SCHOOLS MASTER TEACHERS LAC SESSION ON THE PHILIPPINE PROFESSIONAL STANDARDS (PPST) – RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) INDICATORS and PROTOCOLS IN CLASSROOM OBSERVATION**

To: **Public Schools District Supervisor- Lucban and Mabini District  
School Heads  
Master Teachers**

Date: **September 11, 2019**

1. Dep-Ed Order No. 42 series 2017 is a mandate from the Department of Education wherein the RPMS is aligned.
2. As stipulated in Dep-Ed Order no. 2, series 2015, Master Teachers are the raters of teachers. In this regard, Master Teachers as the raters shall capacitate themselves in order to provide the appropriate Technical Assistance to their ratees for quality teaching- learning process. Learning Action Cells (LAC)- Sessions are needed constantly for the first years of implementation to have a common understanding of the indicators used especially the first twelve (12) indicators used this school year 2019-2020.
3. District LAC-Session regarding the first twelve indicators used this school-year 2019-2020 including the Protocols in Classroom Observation shall be conducted at Lucban District Office on September 17, 2019 at 1 o'clock in the afternoon.
4. Participants are required to bring a copy of Classroom Observation Tool Rubrics for Proficient Teachers
5. **Attendance of all the Master Teachers in the Elementary and Secondary Schools of Lucban and Mabini Secondary Schools is a must.**
6. Immediate dissemination is desired.

  
**FEDERICO P. MARTIN, Ed.D., CEEd., CESO V**  
*Schools Division Superintendent*