



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region



10 Dec 2020

**REGIONAL MEMORANDUM**  
 No. 404.2020

To: Regional Office Chiefs/Unit Heads  
 Schools Division Superintendents  
 All Divisions  
 All Others Concerned

**ADDENDUM TO RM 148 s. 2020 and RM 232 s. 2020**

(Guidelines for the Regional Search for Best Practices and Guidelines on Service with Honor and Integrity – Awards and Incentives for Employees of the Department of Education – Cordillera Administrative Region)

1. This is to inform the Schools Division Offices that based on the Resolution No. \_\_\_\_ Series of \_\_\_\_ duly approved by the Program on Awards and Incentives for Service Excellence (PRAISE) Committee of the region represented by its chairman OIC-Assistant Regional Director Florante E. Vergara, winners of the Regional Search for Best Practices and Service with Honor and Integrity – Awards and Incentives for Employees of the Department of Education – Cordillera Administrative Region (SHINE-CAR) for **three consecutive times**, shall be declared **“Hall of Famers.”**
2. Hall of Famers shall be given a Plaque of Recognition and are encouraged to have a Rest Period of One Year in order to give chance for other participating schools and employees for the search.
3. Immediate and widest dissemination of this Memorandum to all concerned is desired.

To: All School Administrators, Principals & Teachers In-Charge  
 (Elementary & Secondary)  
 FOR YOUR INFORMATION  
 MARIE CAROLYN B. VERANO, CESO V  
 Schools Division Superintendent  
 HRDD/JPA/nkm

**ESTELA L. CARIÑO EdD, CESO III**  
 Director IV / Regional Director

