



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



January 15, 2021

Division Memorandum
Number: 17, s. 2021

DIVISION ORIENTATION ON THE IMPLEMENTATION OF RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM FOR SCHOOL YEAR 2020-2021 and RE-CALIBRATION OF SCHOOL HEADS KEY RESULT AREAS

To: Division Chiefs
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. This has reference to Deped Order No 11, s. 2020 titled "Revised Guidelines on Alternative Work Arrangement in the Department of Education During the Period of State of National Emergency due to COVID-19 Pandemic", indicating the preparation for the initial activities of the Results-based Performance Management System (RPMS) for School Year 2020-2021 as one of the work priorities anchored on operationalization of the Basic Education Learning Continuity Plan (BE-LCP) and School Calendar and Activities for SY 2020-2021.
2. To present the new RPMS comprehensive guidelines, this Office through the School Governance and Operations Division – Human Resource Development (SGOD-HRD) shall conduct an orientation on **January 27-28, 2021** via face to face platform at the SDO- Training Center.
3. The objectives of this orientation are:
 - A. Reinforce the knowledge and understanding of field RPMS raters and ratees and further capacitate them on the use of and protocols for the different PPST-based RPMS assessment tools for teachers in the time of the pandemic (e.g. Classroom Observation Tools and Self-Assessment Tools)
 - B. Present guidelines on Alternative Classroom Observation Processes.
 - C. Clarify the PPST priority indicators, means of verifications, signatories etc.
 - D. Conduct a re-calibration of School Heads OPCRFS.
 - E. Address other RPMS related issues and concerns.



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Registration Number: 01-19-9581-796

4. Participants in this activity are Schools Heads and PSDSs. To comply with the COVID-19 protocols on observing physical distancing in holding events, the orientation shall be conducted in two groups. The wearing of facemask and face shield shall likewise be strictly complied throughout the duration of the activity.
5. The grouping is as follows.

Groupings	Time/Date	Number of Pax
Group A –Elementary School Heads	January 27 8:00 AM - 12:00 Noon	48 pax including 1 additional pax each for the mega schools (Lucban, BCS & Mabini) preferably an HT, MT or Assistant Principal
Group B- Secondary School Heads and PSDSs	January 28 8:00 AM - 12:00 Noon	32 pax including 1 additional pax each for the mega schools (BCNHS, PCNHS, Mil-an NHS and GVNHS) preferably an HT, MT or Assistant Principal
Program Management Team		5
Total pax		Group A- 48 Group B- 32 PMT- 5 Total -85 pax

6. Expenses relative to the conduct of the activity shall be charged against HRTD funds subject to the usual auditing and accounting rules and regulations.
7. Immediate dissemination and compliance with this Memorandum is enjoined.

MARIE CAROLYN B. VERANO, CESO V
Schools Division Superintendent

jtb/rpms orientation1/15/21



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