



Republic of the Philippines  
 Department of Education  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

June 14, 2021

**DIVISION MEMORANDUM**

No: 167, s. 2021

**INTERFACE MEETING WITH SCHOOL HEADS ON THE IMPLEMENTATION OF RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM AND LAC SESSION ON LEADING WITH "GRISILIENCY"**

To: Chief Education Supervisors  
 All Public Schools District Supervisors  
 All Public Elementary and Secondary School Heads  
 All Others Concerned

1. Relative to DM-PHROD-2020-0010 re: Guidelines on the Implementation of the Results-based Performance Management System for School Year 2020-2021, this Office hereby directs the field to align their OPCRf (Office Performance Commitment and Review Form) and IPCRF (Individual Performance Commitment and Review Form) to the Division OPCRf.
2. Relative herewith, this Office through the Performance Management Team (PMT) shall spearhead the Conduct Interface Meeting with School Heads on **June 17, 2021 via Zoom Meetings at 8:30 AM to 4:00 PM**. The link will be shared on the day of the meeting.
3. Objectives of the activity are as follows:
  - A. Check the alignment of Office Goals to Agency Mandate and Organizational Priorities.
  - B. Equip the participants on Mental Wellness and Resiliency.
  - B. Evaluate the quarterly accomplishment of the Schools OPCR Form so that they will be fully guided on the preparation of their MOVs.
  - C. Award and recognize the innovative practices of the schools in the OPCRf implementation.

4. Participants are as follows:

Participants	Number of Participants
SDO Management	4
Division PMT members	8
PSDSs	9
School Heads/Head Teachers	73
Total	93

5. For the awarding of Best Innovative Practices, all PSDSs are directed to prepare and award the certificates of their respective schools.
6. Please see Enclosure no. 1(Activity Matrix) for your reference.
7. Immediate dissemination compliance of this Memorandum is directed.

*[Signature]*  
**MARIE CAROLYN B. VERANO, CESO V**  
 Schools Division Superintendent

"DepEd SDO Baguio City: We Serve, We Care."

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Enclosure no. 1, DM no. \_\_\_\_\_ on Interface Meeting with School Heads on the Implementation of Results-Based Performance Management System and LAC Session on Leading with “Grisiliency”

ACTIVITY MATRIX ON THE INTERFACE MEETING WITH SCHOOL HEADS ON THE IMPLEMENTATION OF RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM AND LAC SESSION ON LEADING WITH “GRISILIENCY”

<b>Time</b>	<b>Activity</b>	<b>Facilitator/Focal</b>
8:30-8:40 AM	Registration	c/o- Ma. Louella Moncada PMT Secretariat
	Preliminaries: Nationalistic Song Prayer	
8:40-11:00 AM	Adversity Quotient and Resilience	Christopher C. Benigno PMT Chairperson OIC- Office of the ASDS
	Mental Wellness	
11:00-12:00 PM	OPCR Review, Updates and Adjustment	Christopher C. Benigno
12:00-1:00 PM	Lunch Break	
1:00-1:30 PM	PMT Updates	Olivia Gomez PMT Member
1:30-3:00 PM	Awarding of Certificates of Recognition on MLDM Innovative Practices	c/o- PSDSs
3:00-3:30	Giving of Updates on PPAs and Concerns from the SGOD and CID	Chief Juliet C. Sannad Chief Arthur Tiongan
3:30-4:00	Inspirational Message	Marie Carolyn B. Verano Schools Division Superintendent
	Closing Prayer	Nora Dalapnas
Facilitators: Lilibeth Degsi & Marina Tabangcura		



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