



Republic of the Philippines
 Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

June 21, 2021

DIVISION MEMORANDUM

No: 171 s. 2021

CONDUCT OF VIRTUAL TEACHER INDUCTION PROGRAM ORIENTATION FOR 2020 BATCH

To: Chief Education Supervisors
 All Public Schools District Supervisors
 All Public Elementary and Secondary School Heads
 All Others Concerned

1. In reference to DepEd Order No. 43, s. 2017, titled "Teacher Induction Program (TIP) Policy," this Office through the School Governance and Operations Division- Human Resource Development Section, shall spearhead the conduct of TIP Orientation for New Hired Teachers –Batch 2020 on **July 5-7, 2021 via zoom**. The link to join will be shared on the day of the orientation.
2. The objectives of the activity are as follows:

General Objective:

Inculcate strong commitment and positive outlook to the teaching profession.

Enabling Objectives:

- A. Orient newly hired teachers on salient topics relevant to their roles.
- B. Discuss teachers' benefits, wages and laws relative to ethical standards.
- C. Orient the teachers on implementation and accomplishments of the TIP modules.

3. For reference, please see the following enclosures:

Enclosure 1-Activity Matrix

Enclosure 2- List of Newly Hired Teachers –Batch 2020

4. Immediate dissemination and compliance of this Memorandum is directed.

MARIE CAROLYN B. VERANO, CESO V
 Schools Division Superintendent

jtb/ TIP orientation/ 6-21-2021



"DepEd SDO Baguio City: We Serve, We Care."

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TEACHER INDUCTION PROGRAM FOR BATCH 2020**July 5-7, 2021****Platform: Virtual**

DAY 1- July 5, 2021		
Time/Session	Activity/Topic	Focal Person/Speaker
7:30-8:00	Registration/Attendance	HRD
8:00-8:10	Opening Program	Division TIP Training Team
8:10-8:30	Pre-Test	HRD
8:30-9:00	The Teacher Induction Program (TIP) Policy	JOVELYN T. BALANTIN Division TIP Coordinator SEPS- HRD
9:30-10:30	Mandate, Vision, Mission and Core Values and Strategic Directions	NINO M. TIBANGAY EPS-SGOD
	The DepEd Organizational Structure	
10:30- 12:00	Basic Education- Learning Continuity Plan	JULIET C. SANNAD Chief- CID
OD/Facilitator: Asuncion C. Saguid & ICT Staff		
Day 2 –July 6, 2021		
8:00-8:20	Attendance/MOL	Elementary Group
8:20 -9:30	Curriculum Development for Improved Delivery of Instruction and Assessment	FRANCISCO COPSIYAN EPS-Mathematics
9:30-10:30	Public School Teachers’ Responsibility and Accountability	NIXON ELAHE PSDS
10:30-11:15	Results –based Performance Management System aligned with Philippine Professional Standard for Teachers	ROSE MELODY FLORES PSDS
11:15-12:00	Basic Concepts of Gender and Development	ASUNCION C. SAGUID EPS-II-HRD
OD/Facilitator: Jovelyn Balantin & ICT Staff		
Day 2- July 7, 2021		
8:00-8:20	Attendance/MOL	Secondary Group
8:20-9:20	RA 6713 Code of Conduct and Ethical Standards	Atty. ANNETTE DOYAOEN Legal Officer III
9:20-10:20	Salaries, Wages and Benefits of Teachers and Employees	BELEN R. TOMIN Budget Officer III
10:20-11:20	BCSTE A Hour	BCSTE A Officers
11:20 -12:00	Oath taking Ceremony & Closing Program	c/o- TIP Training Team
	<p>Words of Challenge:</p> <p>JULIET C. SANNAD, EdD CID Chief</p> <p>ARTHUR TIONGAN SGOD Chief</p> <p>Commitment: TIP Batch 2020 Representative</p> <p>Mass Oath Taking and Inspirational Message:</p> <p>MARIE CAROLYN B. VERANO, CESO V Schools Division Superintendent</p> <p>Closing Prayer: AVP</p>	
	Announcements	HRD
OD/Facilitators: TIP Training Team & ICT		



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ENCLOSURE 2- LIST OF NEWLY HIRED TEACHERS FOR THE YEAR 2020

	NAME (SECONDARY SCHOOLS)		SCHOOL ASSIGNMENT
1.	LANGBAO	RIZZA	BCNHS
2.	ANGLUBEN	CAROL B.	GVNHS
3.	LONGI	SHARLEEN KIM	GVNHS
4.	MAGANNON	MIHIKO K.	RIZAL NHS
5.	BACOG	JESSALYN F.	QUEZON HILL NHS
6.	PANONOT	NOEL C.	IRISAN NHS
7.	GABAO	ARLENE S.	GVNHS
8.	MABANAG	BLESCIL JOY D.	RIZAL NHS
9.	ILALIM	LIEZL S.	MIL-AN NHS
10.	ESPIRITU	DAISY U.	INHS
11.	CASTANEDA	MOIRA DENICE E.	JSNHS
12.	MAHUSAY	CHARRY MAR G.	BCNSHS-STAND ALONE
13.	SOLIMEN	ROCKY	GVNHS
14.	SAUGEN	SHARON SHAYNA	ROXAS NHS
15.	JOVEN	CHERYL	BCNSHS
16.	CORPUZ	ALVIN JAY	JSNHS
17.	DATIC	GERLEM	PINSAO NHS
18.	CANLAS	DONATO JR.	ROXAS NHS
19.	BITAYAN	DEVINA	LINDAWAN NHS
20.	MABLI	CHERYL ANN	BCNHS-SHS
21.	MEJIA	MARIA FE	ROXAS NHS
22.	GAYADOS	ALVIN NOEL D.	BCNHS
23.	MANOGAN	MICHAEL LEADWARD M.	GVNHS
24.	MENDOZA	LESTER A.	ROXAS NHS
25.	NIPALES	HAZEL ANN S.	RIZAL NHS
26.	BAUTISTA	JOSHUA M.	BCNSHS-STAND ALONE
27.	WADWACHAN	JOVEN C.	GVNHS NHS
28.	JUNIO	JAFET ISSACHAR	BCNSHS
29.	ESTEBAN	JOANNE	MAGSAYSAY NHS
30.	MANZANO	MERCY	RIZAL NHS
31.	CATBAGAN	BRIGITT	RIZAL NHS
32.	MEREDOR	ISUKI SAN	DOÑA AURORA NHS
33.	SAUGEN	SHARON SHAYNA	ROXAS NHS
34.	JOVEN	CHERYL	BCNSHS
35.	SIGNABON	JHO ANNA MARIE	ROXAS NHS
36.	BALONG	CHARLOT	LINDAWAN NHS
37.	MEJIA	MARIA FE	ROXAS NHS
38.	VALERA	FLOR ANGELINE	IRISAN NHS
39.	ISILEN	FRENELYN	FORT DEL PILAR NHS

	ELEMENTARY SCHOOLS		
40.	CALINES	AUDREY M.	RIZAL ES
41.	LIPAWEN	NANCY D,	SAN VICENTE ES
42.	CADIO,	JESSA P.	BCS
43.	CANDIDO	NOEME L.	PACDAY QUINIO ES
44.	DAVID	ROSEMARIE M.	BCS
45.	BAUCAS	JORNALYN C.	LOAKAN ES
46.	VILLALON	JOCELYN C.	LUCBAN ES
47.	LUBOSEN	MILA	BAKAKENG ES
48.	GRATE	BOBBIE GRACE G.	BAKAKENG
49.	RABENO	NORELYN	BAKAKENG ES
50.	SACPA	GLAIZA	SAN VICENTE ES
51.	DELSON	LEONIE	SAN VICENTE ES
52.	SABERDO	JASMINE	FORT DEL PILAR ES
53.	BANDOLA	LINLYN	MABINI ES
54.	DULNUAN	SHEILA	QUEZON HILL ES
55.	RIMBAN	MELANIE	PINGET ES
56.	SANTOS	NENA	LUCBAN ES
57.	DOGAO	NOVA LYDA	QUIRINO HILL ES
58.	ALIGMAYO	FLORENCE	SAN VICENTE ES
59.	ASTUDILLO	FLORENCE	PINGET ES
60.	PILO	RUTH ANNE	BAKAKENG ES
61.	SUMEBANG	LILY MAGDALENE	TABORA ES
62.	CAPUYAN	NOEME	BAGUIO CENTRAL SCHOOL
63.	PADSICO	DOMINGO	SPRINGHILLS ES
64.	CHIDAY	ALJON	AGUINALDO ES
65.	ADAM	MARIANNE JEAN	IRISAN ES