

Republic of the Philippines
City of Baguio
SANGGUNIANG PANLUNGSOD
(CITY COUNCIL)

REGULAR SESSION HELD ON 07 JUNE 2021

PRESENT:

Hon. Faustino A. Olowan, *City Vice-Mayor and Presiding Officer*;
Hon. Joel A. Alangsab, *Member*;
Hon. Benny O. Bomogao, *Member*;
Hon. Betty Lourdes F. Tabanda, *Member*;
Hon. Elaine D. Sembrano, *Member*;
Hon. Maria Mylen Victoria G. Yaranon, *Member*;
Hon. Isabelo B. Cosalan Jr., *Member*;
Hon. Francisco Roberto A. Ortega VI, *Member*;
Hon. Arthur L. Allad-iw, *Member*;
Hon. Vladimir D. Cayabas, *Member*;
Hon. Fred L. Bagbagen, *Member*;
Hon. Lilia A. Fariñas, *Member*;
Hon. Philian Louise C. Weygan-Allan, *Member*;
Hon. Michael L. Lawana, *Ex-Officio Member (President, Liga ng mga Barangay, Baguio City Chapter)*; and
Hon. Levy Lloyd B. Orcales, *Ex-Officio Member (President, Pederasyon ng mga Sangguniang Kabataan, Baguio City Chapter)*.

ABSENT:

None.

*Authored by Hon. Isabelo B. Cosalan Jr.,
Hon. Vice-Mayor Faustino A. Olowan,
Hon. Joel A. Alangsab,
Hon. Benny O. Bomogao,
Hon. Betty Lourdes F. Tabanda,
Hon. Elaine D. Sembrano,
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Hon. Philian Louise C. Weygan-Allan,
Hon. Michael L. Lawana, and
Hon. Levy Lloyd B. Orcales.*

**ORDINANCE Numbered 64
(Series of 2021)**

AN ORDINANCE INSTITUTIONALIZING THE VALUES RESTORATION/
ENHANCEMENT PROGRAM FOR THE CITY GOVERNMENT OF BAGUIO
AND FOR OTHER PURPOSES.

Explanatory Note

The Filipino people is known for their unique and intrinsic value system such as Family Orientation, Hospitality, Joy and Humor, Flexibility and Creativity, Faith, Hard Work and Industriousness, among others.

These positive cultural values along with constructive contemporary principles when nurtured would provide a solid foundation not only of a good family and community but also of a reliable workforce especially in the sector of public service.

The City Government of Baguio recognizes the necessity of constantly reminding government officials and employees of these values to improve the quality of service and to purge misconduct in governance.

The Civil Service Commission in several issuances is encouraging government agencies, offices and instrumentalities to support the Values Restoration Program, a national program recognized as a soft approach of the government's anti-corruption initiatives.

Administrative Order No. 097, Series of 2018 has created the Values Restoration Officer Team in the City Government of Baguio in response to the call of the Civil Service Commission.

NOW, THEREFORE, upon recommendation of the City Vice-Mayor and Presiding Officer, and on motion of Hon. Cosalan and Hon. Allad-iw, duly seconded,

BE IT ORDAINED BY THE SANGGUNIANG PANLUNGSOD (CITY COUNCIL) IN SESSION ASSEMBLED THAT:

SECTION 1. **TITLE.** – This Ordinance shall be known as the “Baguio City Values Restoration/Enhancement Ordinance (BCVREO)”.

SECTION 2. **PURPOSE.** – The Baguio City Values Restoration/Enhancement Ordinance (BCVREO) endeavors to reorient public officials and employees towards nurturing positive Filipino Values alongside core values expected of government officials and employees as provided by law, and to promote a high degree of public service and governance in the City of Baguio.

SECTION 3. **SCOPE.** – This Ordinance shall cover all officials and employees of the City Government of Baguio, the barangays, the *Sangguniang Kabataan*, public schools, the Baguio City Police Office, the Bureau of Fire Protection-Baguio City, and the Bureau of Jail Management and Penology-Baguio City.

SECTION 4. **DEFINITION OF TERMS.** – The following terms as adopted from various authorities and used in this Ordinance, shall mean:

- a. **Core Values** – are the basic principles that form the foundation on which a person performs his/her work or conduct himself/herself. These are not operating procedures, business strategies, individual competencies nor cultural norms but rather, essential tenets that govern one's personal relationship, guide business processes, clarify and articulate what, who and how a person is;
- b. **Excellence** – It is the quality of being excellent. It also means choiceness, distinction, first-ratedness, greatness, primeness, superbness, superiority and supremacy;
- c. **Filipino Values** – refers to the set of values that a majority of the Filipino have historically held important in their lives. This Philippine values system includes their own unique assemblage of consistent ideologies, moral codes, ethical practices, etiquette and cultural and personal values that are promoted by their society. As with any society though, the values than an individual holds sacred can differ on the basis of religion, upbringing and other factors. As a general description, the distinct value system of Filipinos is rooted primarily in personal alliance systems, especially those based in kinship, obligation, friendship, religion (particularly Christianity) and commercial relationships;
- d. **Integrity** – Firm adherence to a code of especially moral or artistic values. It also means character, decency, goodness, honesty, morality, probity, rectitude, righteousness, rightness, uprightness, virtue and virtuousness;
- e. **Patriotism** – means love of or devotion to one's country. It is also synonymous to nationalism or loyalty to one's country;
- f. **Spirituality** – The quality of being concerned with the human spirit or soul as opposed to material or physical things;
- g. **Values** – are principles that help one to decide what is right and wrong, and how to act in various situations;
- h. **Values Restoration/Enhancement Program** – It is an advocacy program for values restoration or enhancement among government officials and employees as announced by the Civil Service Commission (CSC) in its issuance, CSC Announcement No. 40, Series of 2013 and 2017;
- i. **Values Restoration/Enhancement Officers (VREOs)** – refers to officials and employees of the City Government of Baguio designated to take the lead in exemplifying the integration of values in the discharge of their duties and responsibilities in achieving a value-laden workforce in their respective offices. This also refers to the members of the CVRET and VREFPs; and
- j. **Weekly Value Focus** – refers to the particular value of emphasis for the week. It is that value derived from any of the Core Values (PIES) and expounded by the VREO during the flag-raising ceremonies.

SECTION 5. **THE CITY VALUES RESTORATION/ENHANCEMENT TEAM (CVRET).** – For the implementation of this Ordinance, a City Values Restoration/Enhancement Team is hereby created to be designated by the City Mayor through an Executive or Administrative Order with a term of three (3) years unless revoked earlier and shall be composed of the following:

- | | | |
|------------------|----|---|
| Chairperson: | - | City Mayor |
| Co-Chairpersons: | - | City Vice-Mayor |
| | - | Chairperson of the <i>Sangguniang Panlungsod</i> (City Council) Committee on Ethics, Governmental Affairs and Personnel |
| Action Officer: | - | City Human Resource Management Officer or his/her duly authorized representative |
| Members: | a. | One (1) Values Restoration/Enhancement Focal Person: |
| | | - All departments/offices of the City Government of Baguio; |
| | | - Office of the Lone District Representative of Baguio City; |
| | | - <i>Liga ng mga Barangay</i> , Baguio City Chapter; |
| | | - <i>Pederasyon ng mga Sangguniang Kabataan</i> , Baguio City Chapter; |
| | | - Baguio City Police Office; |
| | | - Bureau of Fire Protection-Baguio City; |
| | | - Bureau of Jail Management and Penology-Baguio City (Male); |
| | | - Bureau of Jail Management and Penology-Baguio City (Female); |
| | | - Schools Division Office, Baguio City; and |
| | | - Public Information Office under the City Mayor's Office. |
| | b. | Other members as may be deemed necessary by the CVRET, once convened by the City Mayor. |

SECTION 6. DUTIES AND FUNCTIONS OF THE CITY VALUES RESTORATION/ENHANCEMENT TEAM (CVRET). –

- a. Formulate a City Values Restoration/Enhancement (CVRE) Plan for the City Government of Baguio;
- b. Implement, in coordination with the Baguio City Character Council and the Civil Service Commission Values Restoration programs in accordance to the CVRE Plan;
- c. Recommend to the *Sangguniang Panlungsod* (City Council) of Baguio legislative support measures for the improvement of CVRE programs and activities;
- d. Submit to the City Mayor's Office and the City Council an annual report to include among others an assessment on the impact of CVRE Programs on the employee and the department/office taking into account their disposition, public rapport, productivity, conduct and ethical standards as indicators; and
- e. Performs such other related functions as may be assigned by the City Mayor or the City Council.

SECTION 7. DEPARTMENT/OFFICE VALUES RESTORATION/ENHANCEMENT FOCAL PERSONS (VREFPs). – The head of office of the department shall designate two (2) Values Restoration/Enhancement Focal Persons (VREFPs) from the supervisory level and rank and file. Selection shall be regardless of position and nature of appointment.

The designated VREFPs of the department/office may determine among themselves who shall be their representative to the City Values Restoration/Enhancement Team (CVRET) as provided in Section 5 hereof and shall be tasked to ensure the implementation of the Values Restoration/Enhancement Program and activities within their department/office.

SECTION 8. CONDUCT OF VALUES RESTORATION/ENHANCEMENT TRAINING AND SEMINARS. – All officials and employees, regardless of appointment status, as provided for in Section 3 hereof, shall be required to attend at least one (1) Values Restoration Activity in a year.

It shall be the responsibility of the City Values Restoration/Enhancement Team (CVRET) to include in its annual plan appropriate activities that correspond to the required training needs as per evaluation of the CVRET. Values Restoration/Enhancement Officers (VREOs) may likewise attend trainings and seminars, on official time, conducted by any value formation/restoration accredited learning service provider or the Civil Service Commission purposely to properly equip them in their duties and functions.

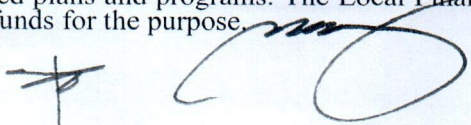
SECTION 9. THE CORE VALUES. – The Value Focus shall be based on the Civil Service Commission's identified core values of Patriotism, Integrity, Excellence, and Spirituality (PIES). It shall include the values synonymous to the same as provided for in Section 4 hereof. Moreover, it shall also include Filipino values and Cordillera cultural values aligned thereto, particularly, the values of Joy and Humor, Adaptability and Creativity, Faith and Religiosity, Hard-work and Industriousness, Resiliency, Family Orientation, and Hospitality.

SECTION 10. ESPOUSING THE CORE VALUES DURING THE FLAG-RAISING CEREMONY AND LOCAL CELEBRATION OF THE CIVIL SERVICE MONTH. – The designated Values Restoration/Enhancement Focal Persons (VREFPs) of the designated office spearheading the Regular Monday Flag-Raising Ceremonies shall lead the discussion of a Value Focus as provided in Section 9 hereof every week during the flag-raising ceremony to remind all officials and employees of the City Government of Baguio of these core values. Moreover, said core values shall be discussed during the Civil Service Month as one of the features or highlights of the local Civil Service Commission month celebration.

SECTION 11. IMPACT ASSESSMENT. – Two (2) years from the implementation of this Ordinance, an impact assessment shall be conducted by the City Values Restoration/Enhancement Team (CVRET) in coordination with the City Character Council and the respective human resource management or administrative officers of the offices herein represented, acting collectively, to determine the effect of the program in the general lifestyle and performance of government personnel identified hereof. The appropriate assessment tool and approach shall be determined by the CVRET.

SECTION 12. COMPENSATION. – No additional compensation shall be given to Values Restoration/Enhancement Officers (VREOs), however, funds shall be provided to support the programs and activities of the City Values Restoration/Enhancement Team (CVRET) in accordance to approved City Values Restoration Plan.

SECTION 13. APPROPRIATION. – For the operation of the City Values Restoration/Enhancement Team (CVRET) pursuant to this Ordinance, an initial amount of ₱500,000.00 shall be earmarked from any available fund source and the same shall be adjusted in the subsequent annual budget in accordance to approved plans and programs. The Local Finance Committee shall issue the certificate of availability of funds for the purpose.



Ordinance Numbered 64, Series of 2021, page 4.

SECTION 14. SEPARABILITY CLAUSE. – If any provision or section of this Ordinance, or the application thereof to any person or circumstance is held invalid, the other provisions or sections of this Ordinance and the application of such circumstance shall not be affected thereby.

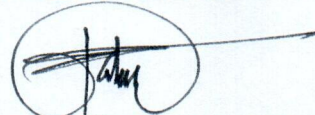
SECTION 15. REPEALING CLAUSE. – All prior Ordinances, Executive Orders, Administrative Orders, Rules and Regulations, or part/s thereof that are inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

SECTION 16. EFFECTIVITY CLAUSE. – This Ordinance shall take effect in accordance with the provisions of Republic Act No. 7160, also known as the Local Government Code of 1991, as amended.

Passed.

Hon. Ortega VI was out of the Session Hall during the deliberation and voting on the matter.

CERTIFIED CORRECT:



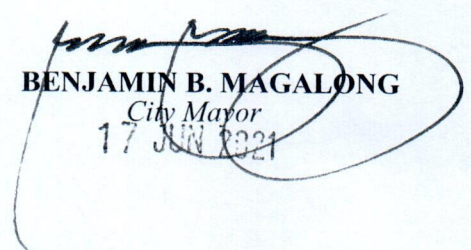
FAUSTINO A. OLOWAN
*City Vice-Mayor and
Presiding Officer*
JUN 14 2021

Attested:



BRENNER BENGWAYAN
Secretary to the Sanggunian

APPROVED:



BENJAMIN B. MAGALONG
City Mayor
17 JUN 2021

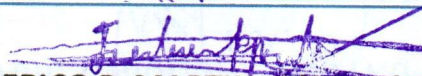


ROGER P. LAOLAWI



JONATHAN M. FONTANOS

To: All School Administrators, Principals & Teachers In-Charge
(Elementary & Secondary)
FOR YOUR INFORMATION & APPROPRIATE ACTION



FEDERICO P. MARTIN, EdD, CE&D, CESO V
Schools Division Superintendent