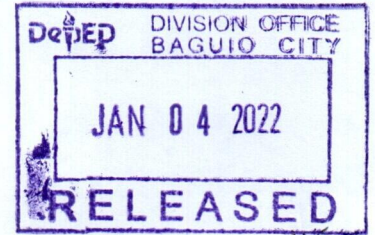




Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF BAGUIO CITY**



**January 3, 2022**

Division Memorandum  
 No. 003, s. 2022

**CONDUCT OF TRAINING ON UNDERSTANDING BASIC LEGAL PRINCIPLES  
 TOWARDS RESPONSIBLE SERVANTHOOD FOR SCHOOL HEADS**

To: SGOD & CID Chief  
 All Public Schools District Supervisors  
 All Public Secondary & Elementary School Heads  
 Others Concerned

1. In consonance with the desire of the Department of Education (DepEd) to continuously provide professional development to teachers and school leaders, this Office through the School Governance and Operations Division (SGOD) - Human Resource Development (HRD) Section shall conduct a Division Training on “Legal Wellness: Understanding Basic Legal Principles Towards Responsible Public Servanthood” on **January 10, 2022, 8:00 AM -5:00 PM at the PFVR Building** through face to face modality.
2. The one- day training which covers five Modules in Legal Wellness aims to:
  - a. Gain awareness on legal wellness, laws related to personal and financial bad decisions and topics necessary to have a sound mind free from mental stressed brought about by several factors.
  - b. Acquire deeper understanding on theories and essentials in responsible public servanthood.

3. Participants are:

Designations	M	F	Total
SDO Top Management	2	1	3
School Heads	22	46	68
Assistant Principals	1	4	5
Training Team/ Speaker	3	2	5
			81

4. To prevent scratches and marks in the hardwood flooring of the venue, participants are requested to avoid wearing any spiky footwear such as stiletto heels, or high heeled shoes which may ruin the flooring. Wearing of rubber shoes or flat shoes with rubberized sole is advised.
5. Attached is the Training Plan/Matrix for reference.
6. Immediate dissemination and compliance with this Memorandum is desired.

**FEDERICO P. MARTIN, EdD, CEEd, CESO V**  
 Schools Division Superintendent

hrds/jtb/2/3/22



“DepEd SDO Baguio City: We Serve, We Care.”

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ISO 9001:2015 Certified  
 Quality Management System  
 CRN 20-19-2560-026  
 Issued on 12/27/2019

**TRAINING PLAN****LEGAL WELLNESS: UNDERSTANDING BASIC LEGAL PRINCIPLES TOWARDS RESPONSIBLE SERVANTHOOD**

<b>Duration</b>	<b>Topic/Content</b>	<b>Methodology</b>	<b>Materials</b>	<b>Who's Responsible</b>
<b>8:00 - 8:10</b>	<b>Registration</b>			HRDS
<b>8:10-8:30</b>	<b>Nationalistic Song Prayer Acknowledgement of Participants Opening Remarks/Statement of Purpose Message Introduction of the Resource Speaker</b>			HRDS
<b>8:30-8:45</b>	<b>Take the Warwick Edinburgh Mental Well Being Scale and take note of your results.</b>			<b>Atty. Dexter Diwas</b>

<b>Answer the Poll Question</b>			
<b>8:45-8:55</b>		Identify one stressor and your coping mechanism for said stressor. (1 minute to type it)  Wait for the signal for you to click send.	
<b>8:55 - 9:00</b>	<b>Demystifying Stress</b>	Lecturette	<b>Atty. Dex</b>

<p><b>9:00 – 9:10</b></p> <p>9:10 – 10:00</p>	<p>What is Legal Wellness?</p> <p><b>MODULE 1:</b>  Don't Touch me related laws  ➤ Common scenario with sexual harassment defendants  ➤ Case Study: People vs. Lazaro Javier  ➤ Salient Points of R.A. No. 11313 ➤ Difference between R.A. 7877 and R.A. 11313  ➤ Different kinds of GBSH under R.A. 11313  ➤ Commonly violated prohibited acts under R.A. 11313  ➤ Citizen's Arrest under R.A. 11313 ➤ Applicable Penalties  ➤ Unwritten consequences when one violates R.A. 11313  ➤ Criminal Case of Unjust Vexation</p>	<p>Lecturette  Sharing of practical and relatable examples.</p> <p>Lecture  Sharing of practical and relatable examples.  Activity:  Stop, Start, &amp; Continue</p>	<p><b>Atty. Dex</b></p>
<p><b>10:00-10:10</b></p>	<p><b>BREAK</b></p>		
<p><b>10:10-12:00</b></p>	<p><b>MODULE 2:</b>  Love Life Related Laws  ➤ Case Scenario  ➤ Adultery/Case Scenario  ➤ Concubinage/Case Scenario  ➤ R.A. 8353 (Anti-Rape Law of 1997 ➤ How is rape committed  ➤ Acts of Lasciviousness  ➤ What are considered acts of lasciviousness  ➤ Violence Against Women Scenario ➤ Myths about Violence Against Women  ➤ What is Violence Against Women ➤ Woman, definition</p>	<p>Lecture  Sharing of practical and relatable examples.  Activity  Stop, Start, &amp; Continue</p>	

	<ul style="list-style-type: none"> <li>➤ How is dating relationship defined ➤ Physical Violence, Psychological Violence, Sexual Violence, and Economic Abuse</li> <li>➤ Battered Woman Syndrome</li> <li>Miscellaneous Topics:</li> <li>➤ Legal Separation vs. Annulment vs Declaration of Nullity</li> <li>➤ Grounds for Legal Separation</li> <li>➤ Grounds For Annulment</li> <li>➤ Grounds for Declaration of Nullity</li> <li>➤ Judicial Recognition of Foreign Divorce</li> <li>➤ Support: Who are entitled and how much?</li> <li>➤ Benefits of a Solo Parent</li> </ul>		
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<p><b>1:00-2:00</b></p>	<p><b>MODULE 3:</b></p> <p><b>Chismisan, Siraan, and Balahuraan Related laws</b></p> <ul style="list-style-type: none"> <li>➤ What is Cyberbullying</li> <li>➤ Criminal case of unjust vexation What is Cyber Libel</li> <li>➤ How is Cyber Libel defined?</li> <li>➤ What is the penalty of Cyber Libel? ➤ How much is the fine for Cyber Libel?</li> <li>➤ Samples of libelous facebook posts ➤ Other possible cases to be filed</li> <li>➤ What is Cyber Sex?</li> <li>➤ Tips to avoid Cyber Libel</li> </ul>	<p>Lecturette</p> <p><i>Other related laws with practical and relatable examples:</i></p> <p>Activity:</p> <p>Stop, Start, &amp; Continue</p>		<p><b><i>Atty. Dex</i></b></p>
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<p><b>2:00-3:00</b></p>	<p><b>Module 4:</b></p> <p style="text-align: center;"><b>Laws Related to Financial Bad Decisions</b></p> <ul style="list-style-type: none"> <li>➤ Scenario</li> <li>➤ May nakukulong ba sa utang?</li> <li>➤ Remedies of a Creditor</li> <li>➤ Remedies of a Debtor</li> <li>➤ Lawyer options</li> <li>➤ Indigency requirement to avail of free legal services</li> </ul> <p>Misc. Topics:</p> <ul style="list-style-type: none"> <li>➤ Collection for Sum of Money</li> <li>➤ Small Claims</li> <li>➤ Bouncing Checks</li> <li>➤ Estafa</li> </ul> <p>How to initiate a complaint? Where to seek help? What are the lawyer options and how are they different from each other?</p> <ul style="list-style-type: none"> <li>➤ Private Lawyer</li> <li>➤ PAO</li> <li>➤ Public Prosecutor</li> </ul> <p>IBP Legal Aid</p>			
<p><b>3:00-3:10</b></p>	<p><b>BREAK</b></p>			
<p><b>3:10-3:40</b></p>	<p><b>MODULE 5:</b></p> <p>Droga, Addiction, at Pamilya, and the Salient Points of R.A. 9165</p> <ul style="list-style-type: none"> <li>➤ Most common drug violations and its penalties</li> <li>➤ A client's story</li> <li>➤ Addiction</li> <li>➤ What is Addiction</li> <li>➤ What is Recovery</li> <li>➤ The Cycle of Addiction</li> <li>➤ Symptoms of Drug Addiction</li> <li>➤ Withdrawal Symptoms</li> <li>➤ Signs of Drug Use</li> <li>➤ Signs that a person may be under the influence of drug</li> <li>➤ F-A-M-I-L-Y: Learnings from exposure to Drug Addiction</li> </ul>			