



Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



12 April 2022

DIVISION MEMORANDUM

No. 115, s. 2022

RECONSTITUTING THE COMPOSITION OF THE DIVISION SELECTION COMMITTEE (DSC) FOR TEACHER APPLICANTS IN THE VARIOUS LEVEL

**TO : CID CHIEF EDUCATION SUPERVISOR
 EDUCATION PROGRAM SUPERVISORS
 PUBLIC SCHOOLS DISTRICT SUPERVISORS
 PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS
 ALL OTHERS CONCERNED**

1. Pursuant to DepEd Order No. 7, s. 2015 (Hiring Guidelines for Teacher I Positions Effective School Year 2015-2016), DepEd Order No. 3, s. 2016 (Hiring Guidelines for Senior High School (SHS) Teaching Positions Effective School Year 2016-2017) and DepEd Order No. 50, s. 2016 (Hiring Guidelines for Teacher I Positions in Schools Implementing Indigenous Peoples Education Effective School Year 2016-2017), the Division Selection Committee in the different levels are hereby reconstituted as follows:

DepEd Order No. 7, s. 2015	
Hiring Guidelines for Teacher I Positions Effective	
School Year 2015-2016	
ELEMENTARY (K to G-VI)	
NAME	POSITION
Chairperson: CHRISTOPHER C. BENIGNO, PhD	<i>Assistant Schools Division Superintendent</i>
Members: JULIET C. SANNAD	<i>Chief Education Supervisor - CID</i>
VIRGINIA C. ALINDAYO	<i>Public Schools District Supervisor</i>
BRENDALEE C. AWINGAN	<i>Public Schools District Supervisor</i>
SANTIAGO L. BUGTONG	<i>Public Schools District Supervisor</i>
NIXON C. ELAHE	<i>Public Schools District Supervisor</i>
JAYRE ROSE S. GUEVARA	<i>Public Schools District Supervisor</i>
LOURDES B. LOMAS-E	<i>Public Schools District Supervisor</i>
MARILYN S. TAMI-ING	<i>Public Schools District Supervisor</i>
SIMEON S. YANGYANG	<i>Public Schools District Supervisor</i>
JOSEPH A. ESTIGOY	<i>Principal III / Division PESPA President</i>
ATTY. RONALD L. PEREZ	<i>Division PTA Federation President</i>
ORDEN V. CAYSO	<i>MT-I / Division BCSTEA President</i>
MARINA D. TABANGCURA	<i>EPS / Division SPED Coordinator</i>
JUNIOR HIGH SCHOOL	
NAME	POSITION
Chairperson: CHRISTOPHER C. BENIGNO, PhD	<i>Assistant Schools Division Superintendent</i>

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Members:	
a. <u>AP and EsP</u> JULIET C. SANNAD MARINA D. TABANGCURA NORA D. DALAPNAS	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
b. <u>English</u> JULIET C. SANNAD LILLIAN S. PAGULONGAN ARMI VICTORIA A. FIANGAAN	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
c. <u>Filipino</u> JULIET C. SANNAD MARILYN S. API-IT LILLIAN S. PAGULONGAN	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
d. <u>Science and Math</u> JULIET C. SANNAD FRANCISCO C. COPSIYAN LOIDA C. MANGANGEY	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
e. <u>MAPEH and TLE</u> JULIET C. SANNAD LOLITA A. MANZANO MARY JANE N. MALIHOD	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
DANILO P. GAYAO	<i>Principal IV / Division NAPSSHI President</i>
ATTY. RONALD L. PEREZ	<i>Division PTA Federation President</i>
ORDEN V. CAYSO	<i>MT-I / Division BCSTEA President</i>
MARINA D. TABANGCURA	<i>EPS / Division SPED Coordinator</i>

DepEd Order No. 50, s. 2016	
Hiring Guidelines for Teacher I Positions in Schools Implementing Indigenous Peoples Education Effective School Year 2016-2017	
ELEMENTARY (K to G-VI)	
NAME	POSITION
Chairperson: CHRISTOPHER C. BENIGNO, PhD	<i>Assistant Schools Division Superintendent</i>
Members: JULIET C. SANNAD	<i>Chief Education Supervisor - CID</i>
LOIDA C. MANGANEY	<i>EPS / Division IPed Coordinator</i>
VIRGINIA C. ALINDAYO	<i>Public Schools District Supervisor</i>
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JUNIOR HIGH SCHOOL	
NAME	POSITION
Chairperson: CHRISTOPHER C. BENIGNO, PhD	<i>Assistant Schools Division Superintendent</i>
Members: LOIDA C. MANGANGEY	<i>EPS / Division IPed Coordinator</i>
a. <u>AP and EsP</u> JULIET C. SANNAD MARINA D. TABANGCURA NORA D. DALAPNAS	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
b. <u>English</u> JULIET C. SANNAD LILLIAN S. PAGULONGAN ARMY VICTORIA A. FIANGAAN	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
c. <u>Filipino</u> JULIET C. SANNAD MARILYN S. API-IT LILLIAN S. PAGULONGAN	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
d. <u>Science and Math</u> JULIET C. SANNAD FRANCISCO C. COPSIYAN LOIDA C. MANGANGEY	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
e. <u>MAPEH and TLE</u> JULIET C. SANNAD LOLITA A. MANZANO MARY JANE N. MALIHOD	<i>Chief Education Supervisor - CID</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
DANILO P. GAYAO	<i>Principal IV / Division NAPSSHI President</i>
ATTY. RONALD L. PEREZ	<i>Division PTA Federation President</i>
ORDEN V. CAYSO	<i>MT-I / Division BCSTEA President</i>
MARINA D. TABANGCURA	<i>EPS / Division SPED Coordinator</i>

DepEd Order No. 3, s. 2016	
Hiring Guidelines for Senior High School (SHS)	
Teaching Positions Effective School Year 2016-2017	
NAME	POSITION
Chairperson: CHRISTOPHER C. BENIGNO, PhD	<i>Assistant Schools Division Superintendent</i>
Members:	
a. <u>ABM</u> LOIDA C. MANGANGEY FRANCISCO C. COPSIYAN MARILYN S. API-IT	<i>Education Program Supervisor</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
b. <u>HUMSS</u> MARINA D. TABANGCURA NORA D. DALAPNAS LILLIAN S. PAGULONGAN	<i>Education Program Supervisor</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>
c. <u>STEM</u> LOIDA C. MANGANGEY FRANCISCO C. COPSIYAN LILLIAN S. PAGULONGAN	<i>Education Program Supervisor</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i>

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<p>d. TVL MARY JANE N. MALIHOD FRANCISCO C. COPSIYAN ARMY VICTORIA A. FIANGAAN</p>	<p><i>Education Program Supervisor</i> <i>Education Program Supervisor</i> <i>Education Program Supervisor</i></p>
<p>e. Arts and Design LOLITA A. MANZANO MARILYN S. API-IT</p>	<p><i>Education Program Supervisor</i> <i>Education Program Supervisor</i></p>
<p>f. Sports LOLITA A. MANZANO NORA D. DALAPNAS</p>	<p><i>Education Program Supervisor</i> <i>Education Program Supervisor</i></p>
<p>DANILO P. GAYAO</p>	<p><i>Principal IV / Division NAPSSHI President</i></p>
<p>ORDEN V. CAYSO</p>	<p><i>MT-I / Division BCSTEA President</i></p>

2. The Division Selection Committee shall have the following duties and responsibilities, to wit:

- a. Receives from the School Screening Committee the list of applicants with the corresponding documents.
- b. Verifies the documents submitted by the School Screening Committee as to completeness, accuracy, authenticity and veracity.
- c. Evaluates applicants on education, teaching experience, LET/PBET rating, interview, demonstration teaching, specialized training, skills and outstanding accomplishments based on the criteria set forth in the guidelines.
- d. Reviews and consolidates the results of the individual ratings of applicants based on the scores they obtained in each criterion for evaluation.
- e. Prepares separate division wide RQAs for Elementary, Junior High School and Senior High School.
- f. Submits the complete results of the evaluation of applicants including pertinent records of deliberations to the SDS for approval.

3. Immediate and wide dissemination of this memorandum is desired.

FEDERICO P. MARTIN, EdD, CEEd, CESO V
 Schools Division Superintendent