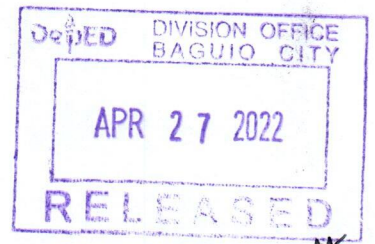




Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION
 SCHOOLS DIVISION OF BAGUIO CITY



April 29, 2022

Division Memorandum
 Number: 119, s. 2022

CONDUCT OF ORIENTATION ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Chief Education Supervisor
 Public Schools District Supervisors
 All Public School Heads
 All Others Concerned

1. As an offshoot of the recently conducted National Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT) held last February 10, 2022 by the National Academy of the Philippines-Central Office, this Office through the School Governance and Operations Division- Human Resource Development Section will conduct a face to face Orientation on the Pilot Implementation of Induction Program for Beginning Teachers on **May 12-13, 2022** at the Division Office Training Center, 3rd Floor, DepEd –Baguio.
2. This activity aims to orient the IPBT mentors and mentees on the implementation of the IPBT.
3. Participants will be divided into two clusters as follows:

May 12		May 13	
SDS	1	SDS	1
ASDS	1	ASDS	1
RO Monitoring Team	5	RO Monitoring Team	2
HRD –TIP Training Team	5	HRD –TIP Training Team	5
CES/PSDS/EPS	17	CES-CID	1
School Heads/TIP Mentors	68	IPBT Mentees	Batch 2021- 63 Batch 2022 -19 (first quarter)
	97		92

4. For references, please see attached enclosures:
 Enclosure 1- Indicative Matrix
 Enclosure 2- IPBT Mentees
5. Expenses relative to the conduct of the activity shall be charged against HRTD funds subject to the usual accounting and auditing rules and regulations.
6. For further concerns or query, you may contact the Division IPBT Contact persons through the HRD Office at Telephone number **619-3492**.
7. For information, guidance and strict compliance.

FEDERICO P. MARTIN EdD, CEEd, CESO V
 Schools Division Superintendent



"HANDANG MAG SERBISYO"

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Enclosure 1

PROGRAM MATRIX
ORIENTATION ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT)
MAY 12-13, 2022

Time	Activity/Topic	Presenter/Focal
8:00-8:10	Registration/Attendance	HRDS c/o - Maria Lorena Galera
8:10-8:30	Preliminaries: Prayer Nationalistic Song Recitation of the Deped Quality Policy Statement Acknowledgement of Participants	HRDS
8:30-9:00	Opening Remarks	CHRISTOPHER C. BENIGNO, PhD, CESO VI Assistant Schools Division Superintendent
	Message	FEDERICO P. MARTIN, EdD, CESO V Schools Division Superintendent
	Statement of Purpose	JOVELYN PETRA T. BALANTIN SEPS-HRD
9:00-9:10	The SDO Baguio TIP Journey: A Timeline	HRDS/ICT
9:10-9:50	Introduction to Induction Program for Beginning Teachers (IPBT), Guidebook for Mentors and Newly – Hired Teachers	JULIET C. SANNAD, EdD CES-CID
9:50-10:10	Break	
10:10-10:50	Overview of the Enhanced Module on Induction Program for Beginning Teachers (IPBT)	JENNIFER P. ANDE, PhD CES- Human Resource Dev't Division OIC- RNEAP
10:50-11:30	PD Learning Management System PDIS Overview	HARRIS G. DIZON JR. ITO ICT Office, OSDS
11:30-11:50	Open Forum	c/o Facilitator
11:50-12:10	Ways Forward	NINO M. TIBANGAY EPS- SGOD

Facilitator: SAMUEL F. BAB-ANGA
 EPS-II- HRDS



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Enclosure 2: IPBT Mentees

ELEMENTARY		
NAME	SCHOOL	DATE HIRED
SISON, CRISLYN ANN S.	MABINI ES	October 01, 2022
BASE, APRILYN P.	DOÑA AURORA H. BUENO ES	February 17, 2022
MAPILI, CONRADO JR. V.	BAGUIO CENTRAL SCHOOL	February 02, 2022
DACPANO, JEREMY A.	LUCBAN ES	February 03, 2022
GALDUEN, JULIANA D.	AGUINALDO ES	February 02, 2022
KIBLASAN, ELSIE B.	SAN VICENTE ES	February 02, 2022
LAOYAN, ANGIE B.	PINSAO ES	February 02, 2022
BUYAGAWON, LA VYRLEE G.	QUEZON HILL ES	February 02, 2022
BAGWIS, FILIPINA A.	QUEZON HILL ES	February 02, 2022
SOMBANG, JUDY L.	BROOKSPOINT ES	February 21, 2022
PAGAT, FITA D.	BROOKSPOINT ES	July 03, 2022
SECONDARY		
NAME	SCHOOL	DATE HIRED
MONES, VIRGIE ANN B.	BCNHS	February 03, 2022
CUISON, CHRISTINE JOY M.	STO. TOMAS NHS	March 01, 2022
FAMILARAN, ANDRELINE D.	STO. TOMAS NHS	March 01, 2022
DE GUZMAN, CYDRIX JHON M.	BCNHS	March 01, 2022
BANGA-AN, IRISH C.	BCNHS	June 01, 2022
ABAYA, SHEENA LOUISE C.	SAN VICENTE NHS	February 02, 2022
TELINO, MARYJOY I.	DOMINICAN MIRADOR NHS	February 15, 2022
BANTIC, LISSA P.	BAGUIO CITY SCIENCE HS	February 21, 2022



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Enclosure 2: IPBT Mentees

ELEMENTARY

No.	NAME	SCHOOL	DATE HIRED
1	Galao-ey, Catherine T.	Baguio Central School	September 14, 2021
2	Senio, Betsy Chen M.	Pacday Quiño Elem. School	September 14, 2021
3	Bagangan, Dixie Ruth N.	Brookspoint Elem. School	September 14, 2021
4	Galatis, Langgaman Joy C.	Elpidio Quirino Elem. School	September 14, 2021
5	Avila, Noly Jane S.	Loakan Elem. School	September 20, 2021
6	Lango, Eunice K.	Baguio SPED Center	September 27, 2021
7	Kitongan, Nestor T.	Rizal ES	November 11, 2021

SECONDARY

1	Ramon-Caseo, Daisy M.	Baguio City NHS	September 14, 2021
2	Pal-og, Gemma B.	Baguio City NHS	September 14, 2021
3	Dally, Josie K.	Baguio City NHS	February 11, 2021
4	Mabanag, Blacio D.	Sto. Tomas NHS	September 14, 2021
5	Millare, Ariel N.	Baguio City National Science HS	September 14, 2021
6	Pigao, Annaliza A.	Baguio City National Science HS	September 14, 2021
7	La Puebla, Julie N.	Guisad Valley NHS	September 14, 2021
8	Boclog, Elsie L.	Guisad Valley NHS	September 14, 2021
9	Dalisay, Erika Alexa J.	Mil-an NHS	September 14, 2021
10	Decoran, Mylene A.	San Vicente NHS	September 14, 2021
11	Kewan, Diana D.	San Vicente NHS	September 14, 2021

No. SENIOR HIGH SCHOOL

1	Roberto, Rachelle B.	Baguio City NHS	January 10, 2021
2	PACSI, IMELDA T.	AGUINALDO ES	January 03, 2021
3	BALONG, CHARLOT H.	LINDAWAN NHS	January 14, 2021
4	CALUNGGAY, JULIE FAYE D.	E. QUIRINO ES	January 03, 2021
5	JANG, JOBETH A.	IRISAN NHS	May 04, 2021
6	GACES, LILIAN C.	BONIFACIO ES	January 26, 2021
7	PUGONG, LEE ANNE GRILL N.	LUCBAN ES	January 03, 2021
8	ALBANO, DAVID I.	KIAS ES	January 03, 2021
9	NONOG, MA. CASSELYN N.	BAGUIO CITY NATIONAL SCIENCE HS	February 15, 2021
10	LEOCADIO, ANNA LIZA P.	MABINI ES	December 04, 2021
11	LARTEC, JOEY B.	BCNHS	April 13, 2021
12	ASIONG, ANGELICA B.	PACDAY QUIÑO ES	December 04, 2021
13	VICENTE, JOANNA MARIE P.	ROXAS NHS	January 06, 2021
14	VASADRE, MARLET V.	RIZAL NHS	January 06, 2021



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15	PANGOWEN, CHRISTOPHER P.	RIZAL ES	May 25, 2021
16	ALUDOS, RACHELLE S.	BCNHS	May 24, 2021
17	CUTIT, JULIUS B.	BAGUIO CITY NATIONAL SCIENCE HS	January 06, 2021
18	WADWADAN, AL-LIANA MAY A.	MABINI ES	January 06, 2021
19	USI, MARCO C.	BCNHS	June 14, 2021
20	ABAYA, SUNSHINE C.	RIZAL ES	January 07, 2021
21	EMINGAN, CHRISSELLE V.	BAGUIO CENTRAL SCHOOL	January 07, 2021
22	BALA-OY, TYREEN V.	BAGUIO CENTRAL SCHOOL	January 07, 2021
23	LUMIWAN, JOCELYN C.	LOAKAN ES	January 07, 2021
24	BENITO, CHARLES C.	DOÑA AURORA NHS	July 07, 2021
25	CHOY-AWON, JOAN B.	GIBRALTAR ES	January 10, 2021
26	LACADEN, MELODY G.	HAPPY HOLLOW ES	September 14, 2021
27	NAVARO, JESSICA A.	BAGUIO CENTRAL SCHOOL	January 10, 2021
28	MACALINGAY, NORMA L.	BAGUIO CENTRAL SCHOOL	September 20, 2021
29	LUMBIAG, JEROME R.	PINSAO ES	September 14, 2021
30	CORSINO, REYCELYN B.	BCNHS	September 20, 2021
31	SIAPNO, JESS MARTIN C.	RIZAL NHS	October 25, 2021
32	REMON, MARILOU R.	JOAQUIN SMITH NHS	November 10, 2021
33	CHATOY, FRENALYN B.	MIL-AN NHS	January 12, 2021
34	GAWIDAN, DANNIELYN A.	MAGSAYSAY NHS	January 12, 2021
35	ABUBO, JOSEPHINE L.	RIZAL NHS	February 12, 2021
36	KUMANAB, NANETTE L.	BAKAKENG NHS	November 15, 2021
37	RIVA, ANTONI KARL S.	PINSAO NHS	August 11, 2021
38	DIANO, ALADINA D.	HAPPY HOLLOW NHS	March 11, 2021
39	BARBOZA, GLENN FREY P.	DOÑA AURORA NHS	April 11, 2021
40	KISSE, LIMAR T.	DOÑA AURORA NHS	November 16, 2021
41	GAMBICAN, EMMA ROSE B.	LUCBAN ES	March 11, 2021
42	BUDENG, REJOICE T.	LOAKAN ES	January 12, 2021
43	CABALLERO, MARIA CHRISTINA S.	GUISAD VALLEY NHS	January 12, 2021
44	TUMADA, GERARDO ZEUS M.	BCNHS	January 12, 2021
45	MENDOZA, LESTER A.	ROXAS NHS	September 14, 2021



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