

**Civil Service Commission Cordillera Administrative Region**

22 July 2022

**DR. FEDERICO P. MARTIN**  
Schools Division Superintendent  
Department of Education-Baguio  
Military Cut-off, Baguio City

**Dear Superintendent Martin:**

**Greetings!**

In line with the celebration of the 122<sup>nd</sup> Philippine Civil Service Anniversary (PCSA) this September 2022 with the 10-year PCSA theme, "Transforming Public Service in the Next Decade: Honing Agile and Future Ready Servant-Heroes", the CSC CAR will once again hold the online Photography Contest. For this year, the Contest shall revolve on the sub-theme "*Transforming Public Servants Towards Resiliency*" to highlight the public servants' resiliency and dedication to service despite challenges faced in this prevailing COVID-19 pandemic.

In this regard, may we invite employees from your agency to join this year's Photography Contest.

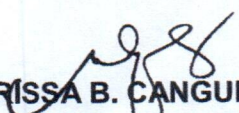
The deadline for submission of contest entries is extended to 5 August 2022. The submission shall be done online via our email address at: [cscro14@yahoo.com](mailto:cscro14@yahoo.com) or [csccarpald@yahoo.com](mailto:csccarpald@yahoo.com).

Attached is a copy of our Announcement containing the mechanics and other details and of the Contest, for information and reference.

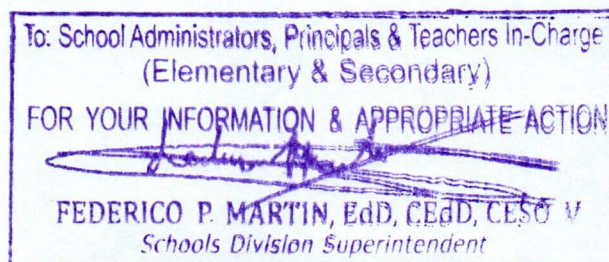
We look forward to receiving contest entries from your agency.

Thank you for your unwavering support to the month-long PCSA Celebration being done every year.

Very truly yours,

  
**NERISSA B. CANGUILAN**  
Director IV

PALD/ABM/mbj



**Bawat Kawani, Lingkod Bayani**



Announcement No 17, s. 2022

## ANNOUNCEMENT

**FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTER, AND STATE UNIVERSITIES AND COLLEGES**

**SUBJECT : 122<sup>nd</sup> Philippine Civil Service Anniversary (PCSA) Online Photography Contest**

In observance of the 122<sup>nd</sup> Philippine Civil Service Anniversary (PCSA) with the theme, "Transforming Public Service in the Next Decade: Honing Agile and Future-Ready-Servant Heroes ", the CSC will conduct a Photography Contest entitled "***Transforming Public Servants Towards Resiliency.***"

This activity will be an avenue for government officials and employees to express their creativity through photography. The images should highlight the resiliency and dedication to service despite challenges faced during this pandemic.

### GUIDELINES/MECHANICS

I. Theme

This year's photography contest theme is "***Transforming Public Servants Towards Resiliency.***"

II. Date of Launching/Acceptance of entries

The Contest will be launched simultaneously with the activities for the 122<sup>nd</sup> PCSA. Entries will be accepted from 1st day of July 2022 until the close of office hours of July 29, 2022.

III. Eligible contestants

For the individual category: The contest is open to all government workers nationwide regardless of employment status except employees of the CSC and their relatives up to second degree of affinity or consanguinity.

For the group category: The contest is open to all Public Sector Employees'

Organizations (PSEO) registered with the DOLE and CSC, except the PSEO of the CSC. PSEOs with cancelled registration are not qualified.

IV. Submission of Entries

1.

1.A For Individual Category

Each participant is allowed to submit only ONE (1) entry for the 2022 PCSA Photography Contest. Upon submission of entry, the contestants shall grant the Civil Service Commission full permission to use the photos in any CSC material. *(Please see attached registration/application form with waiver).*

1.B For Group Category

Each PSEO is allowed to submit only ONE (1) entry for the 2022 PCSA Photography Contest. Upon submission of entry, the PSEO shall grant the Civil Service Commission full permission to use the photos in any CSC material. *(Please see attached registration/application form with waiver).*

2. Entries for the individual category should be submitted to the official email addresses of the CSC Regional Office which has jurisdiction over the agency of the participants.

Entries for the group category should be submitted to the Human Resource Relations Office through [pcsaphotocontest.co@gmail.com](mailto:pcsaphotocontest.co@gmail.com).

CSC Regional Offices and Human Resource Relations Office shall only accept entries for individual and group categories, respectively, submitted through email. Those submitted through other means shall be automatically disqualified.

3. Entries to be submitted should provide the following details in the prescribed registration form:

3.1 For the individual category: Name of participant, sex, age, email address, contact number (landline and mobile), agency, and region.

For the group category: Name of the PSEO they are representing, name of the President and contact number (landline and mobile), email address of the PSEO and its President, name of their agency, sector and region.

3.2 Photograph Title

3.3 Photograph Caption (1-3 sentences describing the photograph and its relevance to the theme)

- 3.4 Place where the photograph was taken (barangay, town/ municipality, city, province, region)
  - 3.5 Date when photograph was taken
  - 3.6 Camera/device used (ex. Apple Iphone 11, Samsung Galaxy S20, DLSR Konica, Canon EOS Rebel)
4. File name of photographs should be in the following format:

Individual Category: SURNAME, First Name, Middle Initial, and Region

Group Category: Name of PSEO, Sector (LGU, SUC, NGA & GOCCs) and Region

V. Photograph Image/Requirements

1. Photographs must be all original and must not contain copyrighted materials. Only colored photographs will be considered. Black and white or sepia photographs will be automatically disqualified.
2. Photographs must be in digital JPEG or JPG format (horizontal image or vertical image) and maximum file size of 10MB. (*Preferably at least 150dpi or of a resolution able to be printed in a 18x24" sintra board*)
3. Photographs must not be digitally altered (colorized, toned, assembled, blended, stitched panorama, etc.) and/or enhanced in any way.
4. Watermarked photographs and those that have been previously submitted, published or have won in any local or international photography contest will be disqualified.
5. Photographs to be submitted must be taken starting January 2022.

VI. Criteria for Judging

The criteria for judging will be as follows:

• Content and Adherence to Theme	-	30%
• Visual Impact (including color and lighting)	-	25%
• Creativity and Originality	-	25%
• Photograph Quality	-	20%
Total		<u>100%</u>

VII. Selection of Winners

1. For regional screening, each CSC Regional Office will select its own panel of judges.
  - a. For the Individual category:

Each CSC-RO will select its top three (3) entries for inclusion as contestants at the national level.

The winning entries of the individual category at the regional level shall be forwarded to the CSC-CO on or before August 12, 2022.

b. For Group category:

The panel of judges at the national level will select the top three national winners from among all entries.

2. Final screening shall be done at the CSC-Central Office: The panel of judges will screen all the submitted entries from the CSC Regional Offices for the Individual Category and entries submitted to the HRRO for the Group Category. The Human Resource Relations Office (HRRO) shall act as the Secretariat in the National Level and shall ensure that the participants have complied with the prescribed guidelines and that the photographs do not depict violence, nudity, or obscenity.
3. The judges will select the top three (3) entries to be awarded the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prizes for both the individual and group categories on a date to be announced by the Commission. The decision of the judges shall be final and not appealable.

VIII. Prizes:

**A. Individual Category**

<i>Regional Prizes</i> (Top 3 Regional Individual Winners)	
1st Prize	10,000
2nd Prize	8,000
3rd Prize	5,000


<i>National Prizes</i> (Top 3 National Individual Winners)	
1st Prize	20,000
2nd Prize	15,000
3rd Prize	10,000

**B. Group Category**

<i>National Prizes</i>	
1 <sup>st</sup> Prize	30,000
2 <sup>nd</sup> Prize	25,000
3 <sup>rd</sup> Prize	20,000

IX. Announcement of Winners:

- Winners will be notified via electronic mail.
- Prizes in the regional level will be awarded by the CSC Regional Offices.
- Prizes in the national level will be awarded by the CSC Central Office.
- The winning photographs will also be announced and showcased in the CSC website ([www.csc.gov.ph](http://www.csc.gov.ph)) and official CSC Facebook Page.

  
Atty. AILEEN LOURDES A. LIZADA  
Senior Commissioner\*

05 July 2022

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\* Pursuant to Section 15, Chapter 3, Subtitle A, Title I, Book V of Executive Order No. 292 (Administrative Code of 1987).