

08 November 2022

DIVISION MEMORANDUM
 No. **458** s. 2022

**UPSKILLING OF DISTRICT SUPERVISORS, SCHOOL HEADS
 AND TEACHERS ON INCLUSIVE EDUCATION**


To : CID, Chief Education Supervisor
 Public Schools District Supervisors
 School Heads (Elementary and High School)
 All Others Concerned

1. Pursuant to DepEd Order No.44 s.2021 known as the "Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program", the Division of Baguio City through the Curriculum Implementation Division (CID) will conduct Upskilling of District Supervisors, School Heads and Teachers to provide direction and guidance in the schools, management, and implementation of appropriate programs, services and interventions for Learners with Disabilities who are mainstreamed in the regular classes on November 10 and 12, 2022 at the Division Office Training Hall, 3rd, floor, Baguio City.
2. This training aims to:
 - a. capacitate the District Supervisors, School Heads and Teachers on Inclusive Education implementation;
 - b. prepare Individual Educational Plan (IEP), and
 - c. enhance skills in the provision of Technical Assistance to the teachers.
3. The schedule of the activity is
 - a. November 10, 2022 (8:00 AM-5:00 PM)
 Public Schools District Supervisors (PSDSs),
 School Heads (Elementary and High Schools,
 Asst. Principals and Teachers-in-Charge
 - b. November 12, 2022 (8:00 AM-5:00 PM)
 Teachers, Guidance Counselors and Identified
 PSDSs (see enclosure)
4. The Training Management Team and the participants of this activity are the following:

Roles/ Functions	Persons Involved
Planning: Chairperson Co-Chairperson	Marina D. Tabangcura Santiago L. Bugtong, EdD
Resource Speakers	- Marina D. Tabangcura - Santiago L. Bugtong - Leonila Catunggal ✓

	- Jeannette Lacana - Felto Agpawa
Facilitators	- Gemma Lomboy - Lucia T. Casim
Participants	- Public Schools District Supervisors - School Heads, Elementary and High Schools, Asst. Principals, Teachers-in-Charge - Selected Teachers (see enclosure) - Guidance Counselors (see enclosure)

5. Service credits will be given to the teacher-participants and Compensatory Overtime Credits (COC) to the Non-Teaching personnel for their attendance on November 12, 2022 and two-day service credits for the preparation of Individual Education Plan (IEP) on November 19 and 26, 2022 (Offline).
6. Immediate and wide dissemination of this Memorandum is earnestly desired.

FEDERICO P. MARTIN, EdD, CEEd, CESO V
Schools Division Superintendent 

Encl.: As stated
Reference:
To be indicated in the Perpetual Index:
under the following subjects:

CURRICULUM
LEARNING RESOURCES

KINDER
HUMAN RESOURCES

WORKSHOPS



"HANDANG MAG SERBISYO"

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Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF BAGUIO CITY

Upskilling of Supervisors, School Heads and Teachers on Inclusive Education

**List of Participants
(November 10,2022)**

No.	NAME	SEX	POSITION	OFFICE /SCHOOL
1	Santiago L. Bugtong	M	PSDS	Division Office
2	Marilyn Tami-ing	F	PSDS	Division Office
3	Nixon Elahe	M	PSDS	Division Office
4	Simeon Yangyang	M	PSDS	Division Office
5	Virginia Alindayo	F	PSDS	Division Office
6	Nancy B. Dumalili	F	PSDS	Division Office
7	Jayrerose Guevara	F	PSDS	Division Office
8	Lourdes Lomas-e	F	PSDS	Division Office
9	Brendalee Awingan	F	PSDS	Division Office
10	Marilyn Tami-ing	F	PSDS	Division Office
11	Edward C. Vicente	M	P-II	San Vicente NHS
12	Sharon R. Castillo	F	P-I	BBCVES
13	Jerry D. Walsiyen	M	HT-III	Lindawan ES
14	Ligaya Annawi	F	P-II	MLQES
15	Joseph A. Estigoy	M	P-III	Rizal ES
16	Genar P. Tacay	M	HT-I	Rizal ES
17	Zenaida C. Kunayon	F	SPET-I	Liteng ES
18	Rosie Beel A. Marzo	F	P-III	Fort del Pilar es
19	Agnes P. Lomas-e	F	HT-III	Happy Hollow ES
20	Gloria Catiyan	F	P-I	Kias ES
21	Jimmy Garcia	M	HT-III	Spring Hills
22	Ellen F. Grande	F	P-I	SPED Center
23	Jeannette T. Lacana	F	P-I	Jose P. Laurel ES
24	Helen Acop	F	P-II	Loakan ES
25	Proserpina M. Estacio	F	P-III	Apolinario Mabini ES
26	Octavia M. Pedro	F	P-I	Brookspoint ES
27	Estrella B. Bulay	F	P-I	Don Mariano Marcos ES
28	Cynthia P. Vitagan	F	P-II	Dona Aurora ES
29	Maria O. Palsi	F	P-I	Dona Nicasia ES
30	Lilie A. Vinluan	F	HT-II	Adiwang ES
31	Julia A. Biligan	F	P-I	Crystal Cave ES
32	Jacqueline L. Fianza	F	P-I	Dontogan ES
33	Juliet R. Mamaril	F	P-II	Manuel Roxas ES
34	Leonila C. Catungal	F	P-I	Sto Tomas ES
35	Ester Hydie L. Pucdihon	F	P-II	Aguinaldo ES
36	Esther K. Litilit	F	P-IV	Baguio Central School
37	Renita R. Laranang	F	MT-I	Baguio Central School
38	Gemma N. Lomboy	F	P-II	Dominican Mirador ES
39	Castro P. Canuto	M	P-II	Josefa Carino ES
40	Marcial L. Lami-ing	M	P-I	San Luis ES
41	Hermoso P. Bunnol	M	P-I	Elpidio R. Carino ES
42	Jane L. Adolfo	F	P-I	Irisan ES



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43	Amalia K. Miclay	F	P-III	Quezon Hill ES
44	Luz Soriano	F	P-I	San Carlos Heights ES
45	Valeriano Accad	M	P-I	Bonifacio ES
46	Rommel L. Manzano	M	P-I	Fairview ES
47	Regina K. Bannawol	F	T-III	Holy Ghost ES
48	Jackson T. Cayaos	M	P-I	Lucban ES
49	Manuel B. Agbunag	M	HT-III	Lucban ES
50	Annie Laurie W. Bisquera	F	P-I	Pinsao ES
51	Alice B. Masidong	F	P-I	Alfonso Tabora ES
52	Florida F. Cael	F	P-I	Magsaysay ES
53	Philip B. Sagalla	M	P-I	Pinget ES
54	Marie D. Sillatoc	F	P-II	Quirino Hill ES
55	Brigette Y. Galong	F	P-I	Bakakeng ES
56	Teodora B. Botis	F	P-II	DAHVES
57	Remedios P. Quino	F	P-III	Pacday Quinio ES
58	Wilma S. Biteng	F	P-II	San Vicente ES
59	Riona B. Copiling	F	MT-II	Lindawan NHS
60	Leonardo Zambrano	M	ASSP II	Rizal NHS
61	Jenely J. Agayo	F	HT-I	Rizal NHS (SHS)
62	Lilybeth B. Balutoc	F	ASSP- II	Fort Del Pilar NHS
63	Rey D. Gapasin	M	HT-I	Happy Hollow NHS
64	Brenda M. Carino	F	P-IV	BCNHS
65	Editha L. Laop	F	HT VI	BCNHS
66	Janet B. Pascua	F	HT- I	BCNHS (SH)
67	Nickcarter C. Gonzalo Jr.	M	HT-I	Hillside NHS
68	Jane Marie M. Ngolab	F	P-I	Mil-an NHS
69	Marilou T. Gomeyac	F	P-I	Dona Aurora NHS
70	Rosalia A. Ocyaden	F	ASSP-II	Roxas NHS
71	Danilo P. Gayao	M	P-IV	Sto Tomas NHS
72	Victor A. Fernandez	M	EPS-II	Dominican Mirador NHS
73	Whitney A. Dawayen	M	P-III	Pines City NHS
74	Grace M. Domingo	F	HT-I	Pines City NHS(SHS)
75	Maria Joan D. Andayan	F	P-I	BCNSHS
76	Ma. Lourdes B. Dumpayan	F	P-I	Irisan NHS
77	Jeffery F. Aliga	M	HT-I	Irisan NHS (SHS)
78	Jesusa R. Yadao	F	P-I	Quezon Hill NHS
79	Rosanna D. Dizon	F	PSDS	Guisad Valley NHS
80	Christopher Basing-at	M	HT-I	Pinsao NHS
81	Lucia T. Casim	F	P-I	Magsaysay NHS
82	Jason W. Pascaden	M	HT-I	Magsaysay NHS (NHS)
83	Stephen C. Doriano	M	HT-I	Pinget NHS
84	Jackelene Pascaden	F	MT-I	Pinget NHS (SHS)
85	Erwin Robert D. Alliaga	M	HT-I	Bakakeng NHS
86	Felto P. Agpawa	M	MT-I	Joaquin Smith NHS



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**Upskilling of Supervisors, School Heads and Teachers on Inclusive Education
List of Participants**

(November 12,2022)

Names	Office / Schools
1. Santiago L. Bugtong	Division Office
2. Marina D.Tabangcura	Division Office
3. Nancy B. Dumalili	Division Office
4 Virginia C. Alindayo	Division Office
5.Marilyn S. Tami-ing	Division Office
6.Melanie T. Rimban	Kias E S
7.Shaira A. Abao	Camp 7 ES
8.Aris Daf Q. Grado	Jose P. Laurel ES
9 Arlyn T. Cayacay	Loakan ES
10.Rhylyzette A. Ching	Baguio City NHS
11 Julie Ann A. Siong	Mil-an NHS
12 Kyra Anne B. Soliba	Dona Aurora ES
13 Thalia Marie Estonanto	Dona Aurora NNHS
14. Luther Prime Y. Melecio	Adiwang ES
15 Jennifer Tayaban	Manuel A. Roxas ES
16 Maria Tina Flor S. Corpuz	Aguinaldo ES
17 Anna Liza A. Banglayan	Josefa Carino ES
18 Concepcion T. Beray	Pines City NHS
19 Amy B. Macedonio	Quezon Hill ES
20 Darielle B. Apilas	Baguio City NHS
21 Janice Bey-agan	Irisan NHS
22 Lea R. Rebolledo	Quezon Hill NHS
23 Mercy K. Pusot	Fairview ES
24 Violeta P. Valdez	Guisad Valley NHS
25.Franjesca M. Casilen	Alfonso Tabora ES
26.Helen Pasigon	Magsaysay ES
27 Desiree.W.Conception	Quirino Hill ES
28.Joanna Asuncion	Magsaysay NHS
29.Dezza Joyce B. Wadwadan	Bakakeng ES
30.Enry Lou C. Jara	Pacday Quinio ES
31.Leonie Jeanne Delson	San Vicente ES
32.Jamie A. Capistrano	San Vicente NHS
33.Joyce Ongican	SPED Center
34.Leonila Elegado	SPED Center
35.Regina Pedrono	SPED Center
36Nidie Salazar	SPED Center
37.Rachelle Samonte	SPED Center
38.Jovita Caldito	SPED Center
39. Janice Alacyang	SPED Center



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40. Willalyn S. Tami-ing Dong-as	SPED Center
41. Mary Ann Viola	Bonifacio ES
42. Teresita Baltazar	Magsaysay ES
43. Racquel Shagyo	Mabini ES
44. Ofelia B. Padlan	BCNHS
45. Agapita K. Base	Mil-an NHS
46. Raiza B. Canillas	Pines City NHS
47. Ma. Luisa Mirano	BCNHS
48. Rachel B. Gomuad	Quirino Hill ES
49. Cristina Acosta	PCNHS
50. Lydia M Dalisdis	Magsaysay NHS
51. Odessa R. Duping	Joaquin Smith NHS
52. Arlene Baldino	Fort Del Pilar ES
53. Jocelyn Fetiza	Irisan NHS
54. Marites C, Hugo	Rizal ES
55. Ricelene Sacayanan	Lucban Elem School
56. Maria Cecilia A. Bartolome	Rizal NHS
57. Lydia Dalisdis	Magsaysay NHS
58. Joyce Bumakil	San Vicente ES
59. Florence C. Astudillo	Pinget ES
60. Nellie D. Dumngal	Pinget ES
61. Conchita Oide	Baguio City Science NHS
62. Arlyn D. Dar	Baguio City Science NHS
63. Diana B. Munar	Fort Del Pilar ES

Prepared by:


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SDO -Focal Person , SPED