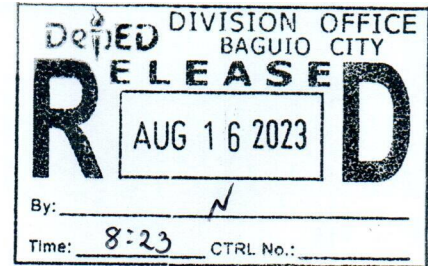




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



August 15, 2023

DIVISION MEMORANDUM
NO. 337-2023

CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS

To: Chief Education Supervisors
Public Schools District Supervisors
All Elementary and Public School Heads
All Others Concerned

1. The National Academy of the Philippines-Regional Office through the School Governance and Operations Division- Human Resource Development Section will conduct the 2023 Induction Program for Beginning Teachers, a training for newly hired teachers to seamlessly immerse them in the teaching profession in the public school system, on **August 22-25, 2023** at the Division Office Training Hall.
2. The objectives of the program are as follows:
 - 2.1. Ensure that the beginning teachers are properly oriented and guided on the DepEd policies, structure, roles, duties and responsibilities.
 - 2.2. Enhance the competences of new teachers to make them efficient and confident, and eventually commit themselves to nurture every learner and become passionate in teaching.
 - 2.3 Improve teachers' knowledge, skills, attitude, and values (KSAVs).
3. Expenses incurred relative to the conduct the program shall be charged against HRTD funds subject to the usual auditing and accounting rules and regulations.
4. Please see attached enclosures for the complete list of participants and training matrix.
5. Immediate dissemination of and compliance with this Memorandum is enjoined.

SORAYA T. FACULO, PhD, CESO VI
OIC-Schools Division Superintendent



TRAINING MATRIX

TITLE OF TRAINING: INDUCTION PROGRAM FOR BEGINNING TEACHERS

Date of Conduct: August 22-25, 2023

Venue: Ecolodge, Magsaysay Ave, Baguio City

Time/Session	Day 1- August 22	Day 2- August 23	Day 3- August 24	Day 4- August 25
7:30-8:30	Registration/Attendance	Management of Learning (MOL) District 1 & 2	MOL District 3&4	MOL District 5&6
8:30-9:00 Preliminary Activities	Nationalistic Song- AVP Prayer-AVP Opening Remarks: CHIEF NIÑO M. TIBANGAY Acknowledgement of Participants: c/o MC Message: SDS SORAYA FACULO Statement of Purpose: JOVELYN T. BALANTIN Pre-Test: MARIA LORENA GALERA	Legal Anchors of Contextualization - LOIDA MANGANGEY EPS-LRMDS	Understanding the K to 12 Curriculum MARILYN S. APIIT EPS- Filipino	The Teacher Induction Program Policy JOVELYN T. BALANTIN SEPS-HRDS
Session 1	DepEd Mandate, Vision, Mission, Core Values and Strategic Directions NIÑO M. TIBANGAY CES-SGOD		The Philippine Professional Standards for Teachers MARY JANE N. MALIHOD EPS-TLE	Familiarization on the Enhanced IPBT Course books
10:00-10:20	Coffee Break			
10:20-12:00	Deped Organizational Structures and Processes NIXON C. ELAHE PSDS	Basic Concepts of Gender and Development - ASUNCION C. SAGUID SEPS-SMME	Relevant Laws for Teachers ATTY. ANNETTE DOYAOEN Legal Officer III	Presentation of the IPBT Implementation Plan
12:00-1:00	Lunch Break			
1:00-3:00	Embedding PPST in the HR System: The RPMS JOVELYN T. BALANTIN SEPS-HRD	Personnel Development & Well-Being - JERRY C. YMSON EPS-SGOD	Policies on Promotion and Opportunities for Progression NIEVES D. EBANIO Administrative Officer V	Reflection/Ways Forward Closing Program c/o District 7-10
3:00-3:20	Coffee Break			
3:20-4:30	Con't	Con't	Salaries, Wages and Benefits of Teachers KARYL DE LEON Administrative Officer II Budget Office	Sharing of Insights Words of Challenge: ASDS Christopher C. Benigno Acceptance of the Challenge Closing Prayer
Facilitator/OD: Samuel Bab-anga and Ma. Lorena Galera				

PARTICIPANTS - INDUCTION PROGRAM FOR BEGINNING TEACHERS

NAME	SCHOOL
ELEMENTARY	
PAICO, PHOEBE P.	BAGUIO SPED CENTER
TAWAGEN, JANE I.	BAGUIO SPED CENTER
DEO, JUDITH A.	CRYSTAL CAVE ES
GANAG, GANDALYN A.	ELPIDIO QUIRINO ES
SOLANO, DONNA LAURIE C.	FAIRVIEW ES
ALBANO, JESSILYN G.	CAMP 7 ES
BANTIDING, JENNALYN D.	SAN VICENTE ES
WASING, ZARAH M.	BROOKSPOINT ES
MOLINA, BREAZCHELLE D.	JOSEFA CARINO ES
AGSAOAY, JOHANNA P.	BAKAKENG ES
KILLA, MELODY T.	BAGUIO CENTRAL SCHOOL
MATEO, MARICEL W.	BAGUIO CENTRAL SCHOOL
AGYAO, JYRAH MAE T.	PACDAY QUINIO ES
RUADO, RUTHER RAY C.	SAN VICENTE ES
CHALMAS, GERLIE M.	QUIRINO HILL ES
PASCADEN, PINKY B.	JOSEFA CARINO ES
ABAYA, SHAIRA JOY C.	RIZAL ES
AMBAKED-KILLEY, JULIENNE DETTE	RIZAL ES
AGBUNAG, NED KELLY A.	RIZAL ES
IGNACIO, ANA TRESHA C.	BONIFACIO ES
TORRES, RACHEL ANN R.	TABORA ES
ONG-ONGAWAN, MARJORIE A.	CAMP 7 ES
OROGO, ERMIN D.	DONTOGAN ES
LUNAG, JOYCE L.	BAGUIO CENTRAL SCHOOL
OGNAYON, MICHELLE B.	MAGSAYSAY ES
DAMASO, RACHELLE LEA O.	DONA NICASIA ES
ASUNCION, ARLENE B.	JOSEFA CARINO ES
CALICDAN, MYRA SOL M.	RIZAL ES
MAPALO, JULIE ANN L.	RIZAL ES
DIYAO-YAO, LIMAY AMY C.	QUEZON HILL ES
TOKOYEN, RIZALINE V.	QUEZON HILL ES
BITAGA, DOMINGA M.	QUEZON HILL ES
RONQUILLO, LORELIE M.	GIBRALTAR ES
KIMBATOY, CRISANTA D.	PINGET ES
LANGBAYAN, AUVERY ROSE A.	SAN CARLOS HEIGHTS ES
CHERWEG, CHARLENE A.	LAUREL ES
ANGEL, SANDRA C.	BAGUIO CENTRAL SCHOOL
NAPADAQ, SHERYL B.	LUCBAN ES
SUMBAD, GRETCHEN L.	BAGUIO CENTRAL SCHOOL
PUDSOK, LEHABIM M.	BAGUIO COUNTRY CLUB ES

DEPAY, ROBEL A.	PACDAY QUINIO ES
SECONDARY	
PECKENG, APRIL F.	RIZAL NHS
BENDAEN, LIBERTY V.	GUISAD VALLEY NHS
CANLAS, JENNA L.	DONA AURORA NHS
AWAHI, DOMINGA P.	PINSAO NHS
SOPOSOP, NOVIELYN D.	MIL-AN NHS
TUGUINAY, ROSANA P.	MIL-AN NHS
BUYA, VILIU P.	BAGUIO CITY NHS
FEDELIS, MARK B.	LINDAWAN NHS
QUINIO, MINERVA R.	BAGUIO CITY NATIONAL SCIENCE HIGH SCHOOL
BENITO, DEBIE MAE B.	STO. TOMAS NHS
LAPENA, RANDY B.	IRISAN NHS
CAMILO, MARITRESS G.	PINES CITY NHS
FERRER, MICHAEL EDRIAN S.	IRISAN NHS
DE VERA, ALBERT	BCNHS
GABRIEL, LIZA	BNCHS
PULIDO, JOYCE	BCNHS
SOMBILON, LOIDA	BCNHS
DAJUCAN, MARY ANN	BCNHS
CAYAS, IAN	BCNHS
DAGULO, HYACINTH B	PCNHS
CABATU, CARL JEFFRY C	PCNHS
MANA-A, THIARA LOUISE D.	PCNHS
RAMOS, KARLYNE KLOE D	PCNHS
TUYAN, CHRISTY LYN D.	PNCHS
MARTINEZ, JHAYSON T.	BAGUIO CITY NHS