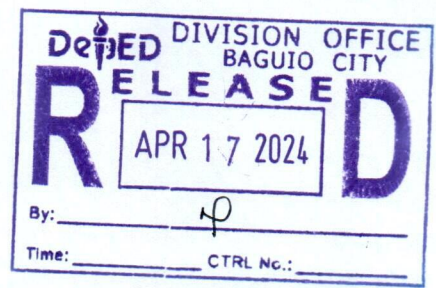




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



April 16, 2024

DIVISION MEMORANDUM

No. 238-2024

CONDUCT OF PROJECT INSPIRE: INITIATIVE FOR NURTURING SPIRITUAL RESILIENCE AND EXCELLENCE (PHASE 1)

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Division Office Section & Unit Heads
Others Concerned

1. Pursuant to Civil Service Memorandum Circular No. 3, s. 2012, Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) in the public service specifically on Learning and Development, the Schools Division Office of Baguio City has institutionalized programs designed to transform and upgrade its services through addressing competency gaps in the work place. Further, SDO- Baguio recognizes the crucial role of its employees in achieving organizational goals and fostering a conducive work environment.
2. In line with this, this Office through the Human Resource Development and Personnel Development Committee (PDC) shall launch and establish a Professional Development (PD) program for Division Office personnel through Project INSPIRE (Initiative for Nurturing Spiritual Resilience and Excellence).
3. This program aims to address the holistic development of the SDO workforce by nurturing spiritual enhancement, providing pertinent information for work processes and organizational effectiveness, and fostering a culture of appreciation for employee efforts and initiatives.
4. Participants in this program are all personnel in the Division Office. They are required to fill up a journal for their reflection every session and Work Application Plan (WAP) per DO 098, s, 2024. Immediate heads of the participants are requested to monitor compliance of this requirements.
5. Phase I will be conducted on **April 22, 2024 at 9: 00 AM** onwards, at the DO training hall then every first Monday of the month thereafter. Program of activities in the next phases will be informed in a subsequent memorandum.





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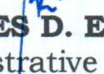
6. For the initial phase, please refer to the following matrix.

Date/Time:	Activity	Speaker/Focal
April 22 9:00-9:10	Launching of Project INSPIRE	CARMEL F. MERIS OIC-ASDS
9:10-10:10	Session 1 Transcending Spirituality in the Workplace	DR. ROMANO BULATAO Dean of Student Affairs SLU
10:10-10:30	Coffee Break	
10:30-11:20	DepEd Manual of Style(DMOS) A Revisit	NIEVES D. EBANIO AO V
11:20-11:40	Music Matters: Learning to Conduct Nationalistic Songs	LOLITA MANZANO EPS- MAPEH
11:40-12:00	Tribute to April Birthday Celebrants	c/o HRDS
	Message	SORAYA T. FACULO OIC- SDS
Moderator: Ludy Jane Feliciano		

7. Immediate dissemination of this Memorandum is directed.

SORAYA T. FACULO PhD, CESO VI
OIC- Schools Division Superintendent

For the Schools Division Superintendent:


NIEVES D. EBANIO
Administrative Officer V

