



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



02 July 2024

DIVISION MEMORANDUM

No. **365-2024**

LEARNER RIGHTS AND PROTECTION COORDINATORS, SCHOOL ADMINISTRATIVE & PROJECT DEVELOPMENT OFFICERS' TRAINING ON PROJECT CHILD RIGHTS: Committed and Holistic Integration of Learners' Development

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary & Secondary School Heads
Public School Learner Rights and Protection Coordinators
School Project Development Officers I
School Administrative Officers II
All Others Concerned

1. The Child Protection Unit (CPU) is mandated to serve as the lead office of DepEd in implementing activities, including intervention mechanisms, related to child protection at different governance levels of the Department of Education. Pursuant to DepEd Order No. 040, s. 2020, this Office through the School Governance and Operations Division – Youth Formation and Legal Unit shall conduct the roll-out of DepED CAR Project CHILD Rights on **July 27, 2024 | August 3 & 10, 2024 at the 3rd Floor Training Hall 1 & 2.** (See Enclosure 1. List of Participants)
2. The activity aims to:
 - a) Establish a mechanism to increase the awareness level of our teaching and non-teaching personnel on the implementation of Rights Based Education and other related laws.
 - b) To ensure that school discipline is administered in a manner consistent with the child's human dignity and in conformity with the convention on the Rights of the Child anchored to RBE framework.
 - c) To make sure that the participatory and other rights of children are respected and upheld in all matters and procedures affecting their welfare.
 - d) Learn constructive and pro-active approaches that help children develop appropriate thinking and behavior in the short and long-term goals that fosters self-discipline.



Address: 82 Military Cutoff Rd, Baguio, Benguet, 2600

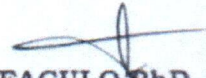
Telephone No.: (074) 665-1231

Email Address: baguio.city@deped.gov.ph

DepEd Tayo Baguio City

<https://depedpines.com>

3. All participants are requested to submit an accomplishment report from the said activity. Likewise, they are entitled service credit for teachers and compensatory overtime credit for non-teaching personnel.
4. For questions or clarifications, please contact *Ms. Augie Perl Simangan & Ms. Arlani B. Buccat*, Youth Formation Coordinators through 0995 2006 361.
5. Wide and immediate dissemination of this Memorandum is desired.



SORAYA T. FACULO PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-charge
Office of the Schools Division Superintendent

Enclosure 1. List of Participants

****If identified participant is unable to attend, please send a representative on your/their behalf.**

SCHOOL/OFFICE	NAME	GENDER
Adiwang Elementary School	Feliza W. Balawan	Female
Aguinaldo Elementary School	Helen May C. Santos	Female
Alfonso Tabora Elementary School	Marilyn G. Sucte	Female
Baguio City SPED Center	Jovita T. Caldito	Female
Baguio Country Club Village elementary School	Isabel S. Dagasen	Female
Bakakeng Elementary School	Jennifer G. Emperador	Female
Bonifacio Elementary School	Yehlen B. Bab-anga	Female
Brookspoint Elementary School	Zarah M. Wasing	Female
Camp 7 Elementary School	Emely L. Caluza	Female
Magsaysay National High School	Marlyn D. Supa	Female
Crystal Cave Elementary School	Riojane M. Segundo	Female
Dominican Mirador Elementary School	Veronica P. Pundo	Female
Dominican-Mirador National High School	Bickert G. Dagasen	Male
Don Mariano Marcos Elementary School	Laimyah Lyn C. Fackayan	Female
Dona Aurora Elementary School	Leonora V. Am-amlan	Female
Doña Aurora H. Bueno Elementary School	Mariane P. Yodong	Female
Dona Nicasia Juco Puyat Elementary School	Darna U. Astudillo	Female
Dontogan Elementary School	Eunice Q. Cuyam-an	Female
Fairview Elementary School	Mercy K. Pusot	Female
Fairview Elementary School	Donna Sucano	Female
Fort del Pilar Elementary School	Angela C. Lorega	Female
Fort Del Pilar Elementary School	Maribel O. Ocampo	Female
Fort del Pilar National High School	Fan-ngan L. Sagorsor	Male
Gibraltar Elementary School	Antonio L. Siblagan	Male
Guisad Valley National High School	Maribel T. Belgica	Female

Happy Hollow Elementary School	Maria Relinda G. Aquino	Female
Happy Hollow National School	Cherry Anne N. Ochoco	Female
Hillside National High School	Lora T. Balting	Female
Holy ghost extension Elem.school	Rosalinda A. Gayao	Female
Irisan Elementary School	Josie P. Villanueva	Female
Irisan National High School	Jocelyn J. Fetiza	Female
Joaquin Smith National High School	Charis S. Mata	Female
Josefa Cariño Elementary School	Eleanor G. Boado	Female
Kias Elementary School	Claire C. Poyongan	Female
Lindawan Elementary School	Jeancy A. Comila	Female
Lindawan National High School	Joan G. Bayangan	Female
Loakan Elementary School	Lourdes H. Balog	Female
Loakan Elementary School	Nellie Gewan	Female
Lucban Elementary School	Ardrilynne S. Timpac	Female
Mabini Elementaey School	Genilyn D. Benito	Female
Magsaysay Elementary School	Mersedes Lumsit	Female
Magsaysay Elementary School	Maricel Joy Bulsao	Female
Magsaysay National High School	Francine D. Rillera	Female
Manuel L Quezon Elem School	Maria Loida Pineda	Female
Mil-an National High School	Agapita K. Base	Female
Pines City National High School	Eldon Harris Soriano	Male
Pinget Elementary School	Alma Muriel B. Pugu-en	Female
Pinget National High School	Larry Jr. A. Ballogan	Male
Pinget National High School	Jafet Junio	Male
Pinsao Elementary School	Jesusa Banhaon	Female
Pinsao National High School	Beverly Pearl Paleyan	Female
Quezon Hill National High School	Maria Teresa G. Ila	Female
Quirino Hill Elementary School	Brigitt C. Lopic	Female
Roxas National High School	Maria Fe G. Mejia	Female
San Luis Elementary School	Carolina W. Mercado	Female
San Vicente Elementary School	Annabelle L. Matat-en	Female

San Vicente National High School	Alma L. Guilanda	Female
Santo Tomas National High School	Marie Tina Gabriel	Female
Springhills Elementary School	Aileen O. Mabalot	Female
Sto. Tomas Elementary School	Jessica G. Oli	Female
Josefa Cariño Elementary School	Cloudeth L. Almonte	Female
Manuel A. Roxas Elementary School	Raymart Alo	Male
Loakan Elementary School	Leah Calabias	Female
Pinsao National High School	Sherilyn Mayao	Female
Baguio City SPED Center	Louisa Pedralvez	Female
Quezon Hill Elementary School	Sarah Joy Sebastian	Female
Doña Aurora Elementary School	Rhodalyne Olatic	Female
Rizal National High School	Aira Onggad	Female
Loakan Elementary School	Ramona Padsico	Female
Bonifacio Elementary School	Alban, Aiza B.	Female
Baguio City National; Science High School	Lesli Tongyofen	Female
Aguinaldo Elementary School	Alban, Robert B.	Male
Luchan Elementary School	Alingbas, Mel W.	Female
Pacday Quinio Elementary School	Atimpao, Charlie P.	Male
Fort del Pilar Elementary School	Ayyang, Delfin	Male
Dontogan Elementary School	Badol, Marie Liza T.	Female
Magsaysay Elementary School	Bantic, Gina S.	Female
Dominican-Mirador Elementary School	Bartolome, Jamie Lou D.	Female
San Carlos Heights Elementary School	Bautista, Eleonor Grace V.	Female
Pinsao Elementary School	Bohol, Randy	Male
Quirino Hill Elementary School	Busaing, Beverly S.	Female
Adiwang Elementary School	Cachero, Marife	Female
Happy Hollow Elementary School	Cacho, Engelbert A.	Male
Quezon Hill Elementary School	Carbonel, Belin A.	Male
Laurel Elementary School	Codley, Isheen Leva B.	Female
Kias Elementary School	Cosi, Fevie B.	Female

Mabini Elementary School	Dacay, Djaizelle P.	Female
Doña Aurora Elementary School	Daniwis, Dennis E.	Male
Joaquin Smith NHS	Dumalsin, Paul Ellison	Male
Josefa Cariño Elementary School	Eguia, Phoebe F.	Female
Elpidio Quirino Elementary School	Escobar, Nemhel D.	Male
Lindawan Elementary School	Estigoy, Christina L.	Female
Baguio SPED Center	Flordeliza, Rachell C.	Female
Bakakeng Elementary School	Fortea, Apple Joy T.	Female
Camp 7 Elementary School	Gacutan, Julianne Mae A.	Female
Springhills Elementary School	Garcia, Rachelle D.	Female
Pinsao NHS	Hull, Alma	Female
Tabora Elementary School	Lagasca, Maria Suzzette S.	Female
Rizal Elementary School	Lomas-e, Lorraine Marc B.	Female
Sto. Tomas Elementary School	Lomasok, Catalina A.	Female
San Vicente Elementary School	Milan, Alice D.	Female
Quezon Elementary School	Naron, Airah Kaye D.	Female
DAHB Elementary School	Ngagan, Lesner A.	Male
Crystal Cave Elementary School	Pasul, Evelyn A.	Female
Don Mariano Elementary School	Rabara, Elsa M.	Female
Fairview Elementary School	Salisa, Elvie	Female
Doña Nicasia Elementary School	Tadao, Kevin	Male
Baguio Central School	Tolentino, Don Jose	Male
Pinget Elementary School	Tigcangay, Raquel Janelle S.	Female
Gibraltar Elementary School	Torres, Patricia Veronica B.	Female
Brookspoint Elementary School	Tudias, Benjamin Jr L.	Male
Baguio Country Club Elementary School	Cister, Jillan Joy	Female
Irisan Elementary School	Eguia, Daryll (ADA IV - SEF)	Male
SDO Baguio City	SDS Soraya T. Faculo	Female
SDO Baguio City	ASDS Carmel F. Meris	Female
SDO Baguio City	Ma. Lorena Galera	Female

SDO Baguio City	Christorey Simangan	Male
SDO Baguio City	Vincent Luis	Male
SDO Baguio City	Sonny Paday-os	Male
SDO Baguio City	Annalyn Jose	Female
SDO Baguio City	Atty Anette Doyaoen	Female
SDO Baguio City	Alona Imper	Female
SDO Baguio City	Asuncion Saguid	Female
SDO Baguio City	Niño M. Tibangay	Male
SDO Baguio City	Jerry C. Ymson	
SDO Baguio City	Amil Flamiano	Male
SDO Baguio City	Mark Ronald Cabatic	Male
SDO Baguio City	Arian Bangse-il	Female
SDO Baguio City	Natalie Binayan	Female
SDO Baguio City	Milagrosa Galera	Female
SDO Baguio City	Agnes Totaan	Female
SDO Baguio City	Ma. Loreto Andrada	Female
SDO Baguio City	Joanna Villareal	Female
SDO Baguio City	Reymark Valentino	Male
SDO Baguio City	Honeylette Engngeg	Female
SDO Baguio City	Helen Pondaes	Female
SDO Baguio City	Jordine Sacyaten	Female
SDO Baguio City	Chrisha Dumalili	Female
SDO Baguio City	Olivia Gomez	Female
SDO Baguio City	Aiza Torres	Female
SDO Baguio City	Gerald Menzi	Male
SDO Baguio City	Security Guard/s Representative	Male/ Female
SDO Baguio City	Utility Representative	Male/ Female
SDO Baguio City	Driver Representative	Male/ Female
SDO Baguio City	Arlani Buccat	Female
SDO Baguio City	Augie Perl Simangan	Female

Enclosure 2. Activity Matrix

Day 1 Time	Activities/Topics	Person In-Charge	
8:00-8:15	Registration	TWG Secretariat	
8:15-8:30	Preliminaries: Pambansang Awit Bagong Pilipinas Hymn Opening Prayer DepEd Quality Policy	AVP	
	Presentation of Participants	Augie Perl Simangan, YFC	
	Opening Remarks	NIÑO M. TIBANGAY CES,SGOD	
	Message	SORAYA T. FACULO PhD,CESO VI Assistant Schools Division Superintendent OIC-Office of the Schools Division Superintendent	
8:30-10:00	Adopting the Rights-based Education Framework in the Philippines	Atty. Annette L. Doyaoen <i>Attorney III</i>	<i>Training Hall 1</i>
	Safe Spaces Act	Jerry C. Ymson EPS - SGOD	<i>Training Hall 2</i>
10:00 - 10:15	Health Break		
10:15 - 11:00	Continuation of RBE Framework	Atty. Annette L. Doyaoen <i>Atty III</i>	<i>Training Hall 1</i>
	Continuation of Safe Spaces Act	Jerry C. Ymson EPS - SGOD	<i>Training Hall 2</i>
11:00 - 12:00	Grandsdism (DEPED-CAR REGIONAL POLICY GUIDELINES ON STUDENT DISCIPLINE)	Arian Bangse-il AO IV	<i>Training Hall 1</i>

	Grandsdism (DEPED-CAR REGIONAL POLICY GUIDELINES ON STUDENT DISCIPLINE)	Dennis Daniwis AO II	<i>Training Hall 2</i>
12:01 - 1:00	Lunch Break		
1:00 - 2:00	Continuation of Grandsdism	Arian Bangse-il AO IV	<i>Training Hall 1</i>
	Continuation of Grandsdism	Dennis Daniwis AO II	<i>Training Hall 2</i>
2:01 - 3:00	School Mental Health Program	Mary Libeney Sito AO IV	<i>Training Hall 1</i>
	School Mental Health Program	Augie Perl Simangan PDO I	<i>Training Hall 2</i>
3:01 -3:15	Health Break		
3:16-4:45	School Mental Health Program	Mary Libeney Sito MO IV	<i>Training Hall 1</i>
	School Mental Health Program	Augie Perl Simangan PDO I	<i>Training Hall 2</i>
4:46 - 5:00	Synthesis and Closing	Arlani Buccat YFC	

DAY 2 Time	Activities/Topics	Person In-Charge Facilitator for Day 2 (YF)	
8:00-8:15	Registration	TWG Secretariat	
8:15-8:30	Preliminary Activities Preliminaries: Pambansang Awit Bagong Pilipinas Hymn Opening Prayer DepEd Quality Policy Opening Remarks Message	AVP NIÑO M. TIBANGAY CES,SGOD CARMEL F. MERIS Assistant Schools Division Superintendent	
8:30-10:00	Facilitating Skills and Power Dressing	Asunzion C. Saguid SEPS - SMME	<i>Training Hall 1</i>
	Facilitating Skills and Power Dressing	Christorey Simangan AO III	<i>Training Hall 2</i>
10:00 - 10:15	Health Break		
10:15 - 11:00	Continuation of Facilitating Skills and Power Dressing	Asunzion C. Saguid SEPS - SMME	<i>Training Hall 1</i>
	Continuation of Facilitating Skills and Power Dressing	Christorey Simangan AO III	<i>Training Hall 2</i>
11:00 - 12:00	Workshop		
12:01 - 1:00	Lunch Break		
1:00 – 3:00	Rights of PWD and LWDs	Augie Simangan PDO I, DYFC	<i>Training Hall 1</i>
	Rights of PWD and LWDs	Arlani B. Buccat PDO I, DYFC	<i>Training Hall 2</i>
3:01 -3:15	Health Break		

3:16-4:45	Continuation of Rights of PWD and LWDs	Augie Simangan PDO I, DYFC	<i>Training Hall 1</i>
	Continuation of Rights of PWD and LWDs	Arlani B. Buccat PDO I, DYFC	<i>Training Hall 2</i>
4:46 – 5:00	Closing	Niño M. Tibangay CES-SGOD	

DAY 3 August 10, 2024 Time	Activities/Topics	Person In-Charge Facilitator for Day 3 (YF)	
8:00-8:15	Registration	TWG Secretariat	
8:15-8:30	Preliminary Activities Nationalistic Song Opening Prayer	AVP	
	Opening Remarks	NIÑO M. TIBANGAY CES,SGOD	
	Message	CARMEL F. MERIS Assistant Schools Division Superintendent	
8:30-12:00	Workshop (Situation Analysis)		
12:01 - 1:00	Lunch Break		
1:00 – 3:00	Presentation of Outputs		
3:01 -3:15	Health Break		
3:16-4:45	Finalization and Submission of Work Action Plan		
4:46 – 5:00	Synthesis and Closing	Arlani Buccat YFC	