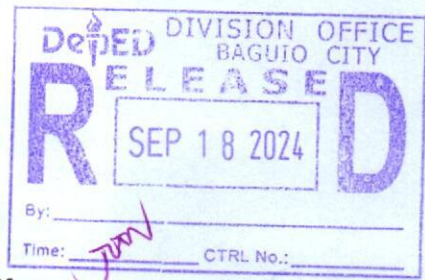




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
**SCHOOLS DIVISION OF BAGUIO CITY**



September 18, 2024


DIVISION MEMORANDUM

No. **513-2024**

**ADOPTION OF DM-OSEC-2024-01 ON THE IMPLEMENTATION OF THE DEPED RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Section/Unit Heads  
Public Schools District Supervisors  
Public School Heads  
All Others Concerned

1. This Office reiterates DepEd Memorandum OSEC-2024-01, Guidance on the Implementation of DepEd-Results-Based Performance Management System (RPMS).
2. Significant clarifications on the provisions include the following:
  - a. The suspension of RPMS for school-based personnel (school heads, teaching and non-teaching) for SY 2024-2025 until further notice;
  - b. Results of PCRf and IPCRF for SY 2023-2024 remain as requirements for Human Resource actions and personnel benefits; thus, the submission of OPCRF and IPCRF is expected and non-negotiable;
  - c. Classroom Observations will still be conducted for the purpose of technical assistance and improvement of teaching and learning process through assistance of the instructional leaders; and
  - d. The implementation of FY 2024 RPMS for School Division Office shall still be in effect.
3. Schedule of online uploading of e-IPCRF of teachers through the e-IPCRF system at <http://eipcrf.deped.gov.ph> shall be until September 30, 2024.
4. All Master Teachers shall submit their IPCRF for SY 2023-2024 (with Means of Verification) on or before September 30, 2024.
5. Immediate and widest dissemination of this memorandum is directed.

  
**SORAYA T. BACULO PhD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent