



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**



September 10, 2024

**DIVISION MEMORANDUM**

No. 499-2024

**CONDUCT OF REVALIDA FOR INDUCTION PROGRAM FOR BEGINNING TEACHERS CANDIDATES FOR GRADUATION**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 Public Schools District Supervisors  
 Elementary and Secondary School Heads  
 Others Concerned

1. Pursuant to DepEd Order No. 43, s. 2017 on the Teacher Induction Program (TIP) Policy that supports new teachers in their first year of teaching in the public schools and the Enhanced TIP through the Induction Program for Beginning Teachers (IPBT), this Office through the School Governance and Operations Division-Human Resource Development Section, has conducted series of orientation and training programs for the new teachers to seamlessly immersed them in the system of the public schools.

2. Part of compliance to the said DepEd Order is a recognition program for successful completers after three years of undergoing the course. The mentors of the new teachers had been oriented on their roles and involvement in the implementation of the program. As a prelude to the graduation program to be conducted in October 2024, there will be a Revalida to be held per District.

3. The objectives of the activity are as follows:  
 1. To assess what the IPBT participants have learned over the last 3 years.  
 2. Provide opportunity for the participants to present their portfolios and share their experiences as basis for improvement and sustaining the program.

4. In line with this activity, this Office request all PSDSs together with the HRDS personnel to have a meeting on **September 16, 2024, 9:00 am at SDO mini conference** hall to discuss the Revalida proceedings, rubrics and other related concerns.

5. The venue and schedule is as follows:

District	Date	Time	Venue
1,2 & 3	September 20, 2024	D1- 8:00-10:00 AM	SPED Center
		D2- 10:30-12:30 Noon	
		D3- 1:30-3:30 PM	





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4, 5 & 6	September 24, 2024	D4- 8:00-10:00 AM	Mabini ES
		D5- 10:30-12:30 PM	
		D6- 1:30-3:30 PM	
7 & 8	September 27, 2024	D7- 8:00-10:00 AM	Lucban ES
		D8- 10:30-12:30 noon	
9 & 10	September 30, 2024	D9- 8:00-10:00 AM	San Vicente ES
		D10- 10:30-12:30 PM	

6. The following is the composition of the Revalida Team

Composition	Focal	Roles	Remarks/Output
Chairperson/ Moderator	IPBT Lead Mentor	Oversees the revalida proceedings.  Ensures that the evaluation process adheres to established protocols and fairness.  Introduces candidates and panel members, and sets the tone for the evaluation.	List of Inductees
Panel Members	PSDSs, School Head, HRDS	Responsible for asking questions, assessing responses, and evaluating the candidate's performance.	Summary of assessment result
Secretary/ Recorder/ Documenter	IPBT coordinator, mentor	Takes notes during the revalida proceedings.  Records key points discussed, questions asked, and candidate responses.  Assists in documenting the outcomes and decisions made by the panel.	Minutes of the proceedings
ASDS, SDS, CES-SGOD & CID	Consultants	Provide guidance to the panel members	

7. Immediate dissemination and compliance with this Memorandum is desired.

  
**SORAYA T. FACULO PhD, CESO VI**  
OIC- Schools Division Superintendent