



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



September 18, 2024

DIVISION MEMORANDUM

No. **514-2024**

RECOGNITION OF SERVICE AWARDEES FOR TEN, FIFTEEN, AND TWENTY YEARS OF SERVICE AMONG SCHOOL-BASED PERSONNEL

To: Public School District Supervisors
Public School Heads
Teaching and Non-Teaching Staff
All Others Concerned

1. In accordance with the Department's issuance regarding the Program on Awards and Incentives for Service Excellence, specifically concerning the Loyalty Incentive, this office hereby informs all school-based personnel of the following details regarding the recognition of employees who have achieved significant service milestones of ten, fifteen, and twenty years:

- a. The awarding of employees with the specified years of service will take place at their respective schools during appropriate occasions, such as the school's founding anniversary, a school praise program, or any planned school awarding ceremonies.
- b. The Division Personnel Unit shall provide a list of employees who have reached these service milestones at the beginning of each year, including their original appointment dates, to ensure that these employees are recognized and awarded for their service milestones during the calendar year.
- c. The Implementing Units (IUs) will also organize a service award program to honor school personnel who have reached service milestones of ten, fifteen, and twenty years.
- d. The Schools Division Office will award only school-based personnel who have achieved service milestones of twenty-five, thirty, thirty-five, and forty years, as well as retirees, starting this year. This measure aims to prevent excessive attendance during the award ceremony and ensure compliance with the provisions of DO No. 9, s. 2005, titled "Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith."

2. Attached to this memorandum is the list of school-based personnel from non-implementing units who will have reached significant service milestones of 10, 15, or 20 years by December 31, 2024. For any updates, such as additions or corrections, please refer the details to the SDO Personnel Unit.

3. For information, guidance and dissemination.

SORAYA T. FACULO PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

10 YEARS

STATION CODE	NAME		MI	ORIGINAL APPOINTMENT
	LAST	FIRST		
ELEMENTARY				
042	AGSI	MONA RIZZA	N	May 23, 2014
005	AGTULAO	BETTY	Q	June 2, 2014
025	ALBAN	ROBERT	B	September 11, 2014
021	ANGIHAN	GRACE MARIE	B	September 22, 2014
007	AYAK	SYLVIA	P	February 13, 2014
031	BADOL	MARIE LIZA	T	September 11, 2014
015	BALATICO	MENARDO	M	June 20, 2014
014	BANTIC	GINA	S	September 11, 2014
046	BATAYAN	SEBIA	P	February 6, 2014
001	BAYAWA	KATHLEEN MAE	D	February 13, 2014
046	BOQUIREN	MARIA ALICIA	D	May 26, 2014
006	BOSLAYAN	JOAN	V	May 23, 2014
033	CALSI	RUEL	R	May 15, 2014
007	CASIO	HENDRINA	A	May 15, 2014
017	CATBAGAN	CATHERINE	T	August 29, 2014
023	CHING	RHYLYZETTE	A	December 9, 2014
020	DAWAWENG	DIVINA	B	February 3, 2014
038	DEGAY	LYN	F	June 2, 2014
023	DELOS REYES	CARMELO	E	June 20, 2014
039	FAGCAYANG	FELY	B	May 15, 2014
030	FAMATIGAN	ANNIELYN	C	June 20, 2014
001	GANADO	ELENA	C	November 19, 2014
001	GONNAWA	ELENA	A	December 15, 2014
001	GOYO	MARY	K	February 13, 2014
021	LAVARIAS	CELIAMAR	D	May 23, 2014
001	LUMBICAN	LIZA	L	February 13, 2014
007	MANAO	ANADELLE	C	May 15, 2014
006	MARCELO	CHLOE HOPE	B	May 15, 2014
005	MARTIN	RUDY	P	August 29, 2014
002	NAPEEK	ALICE	C	May 26, 2014
009	NAVALTA	BERNADETH	S	March 5, 2014
001	ONGICAN	JAENIVA	B	May 26, 2014
002	PALICACAD	SARAH	D	June 20, 2014
032	PALOME	KATHLEEN	A	September 22, 2014
033	RABANAL	ANABELLA	T	May 15, 2014
016	SABAYAO	AGOSTA	L	March 5, 2014
031	SIKI	VANGIE	D	May 15, 2014
046	TULAY	ABEGAIL	G	September 9, 2014
036	UEDA	CRISANTA	D	May 15, 2014
037	YMANA	JOY	R	October 7, 2014
009	YODONG	JANET	L	September 17, 2014
56	DACLIS	MARITESS	O	May 15, 2013
JUNIOR HIGH SCHOOL				
528	FELIPE	NIKKI EVNE ANTHONETTE	T	May 26, 2014
521	INGA-AN	DONNALYN	L	June 9, 2014
533	LADUYO	BEVERLY	M	September 8, 2014

501	MADCO	CRISTINA	F	September 8, 2014
521	SALDAEN	GRETCHEN	K	May 15, 2014
516	SAMDAO	JULIA	S	June 2, 2014
SENIOR HIGH SCHOOL				
096/BCNSHS	ABANSI	GAYNNIVFLYN	D	September 11, 2014
096/BCNHS	ACOSTA	GRETEL	F	May 23, 2014
096	ALAMAG	CATALINA	B	May 15, 2014
096/GVNHS	CHANGPAS	MARIBETH	M	May 15, 2014
096	CARREON	LOUIE	D	May 15, 2014
096	DAR	ARLYN	A	September 8, 2014
096/PCNHS	LISNANG	HARRISON	D	June 2, 2014
096/BCNHS	MAGSANOC	MELVIN	C	July 8, 2014
096/BCNSHS	TONGYOFEN	LESLI	N	September 11, 2014
15 YEARS				
025	ALCABEDOS	JULIAN JR	J	June 1, 2009
018	ALCANTARA	ESTELA	T	June 25, 2009
021	ALIPING	ANGELITA	A	January 26, 2009
033	BALAS	REGINA	M	June 24, 2009
020	BALLUGING	MARITES	O	June 25, 2009
036	BALUSDAN	JEANNE	C	October 19, 2009
018	BANGSAIL	MENZIE	V	August 3, 2009
008	CABUTAJE	JULIANA	B	August 4, 2009
040	CAYAT	RANDY	P	June 3, 2009
020	CAYSO	JOHN DEE	V	November 3, 2009
032	CHAGYOWEN	MIMI	Y	June 24, 2009
021	DAING	MARK IAN	T	June 3, 2009
002	DALOY	MARIAN	D	December 9, 2009
004	DAMA-ON	SHIRLEY	N	November 25, 2009
019	DASKEO	MAY	G	November 11, 2009
002	ELEUTERIO	MARIA VICTORIA	F	June 17, 2009
040	ESTEBAN	MYLINE	S	July 1, 2009
038	GAO-AN	MAYADY	C	November 6, 2009
007	GAYA	RESTON	A	June 17, 2009
044	GAYAO	ROSALINDA	A	January 9, 2009
016	GUMATAY	CHARLENE	F	October 14, 2009
009	LORETE	JUDITH	R	June 17, 2009
007	LUMIDAO	ANNIE	L	December 1, 2009
029	MASLANG	FIDELA	L	November 25, 2009
007	MIGUEL	JASMINE	H	July 8, 2009
032	OCYO	EDMUND	T	June 24, 2009
004	PACALSO	ALEJO	L	June 24, 2009
032	PANG ET	THELMA	M	October 21, 2009
018	PASCUA	APRIL	T	August 26, 2009
030	PASPASAN	JULIET	T	July 1, 2009
017	POCLIS	PURITA	L	June 1, 2009
026	POLIDO	VIOLA	L	June 17, 2009
026	POYONGAN	CLAIRE	C	March 13, 2009
032	QUILLADAS	BRENDA	F	June 1, 2009
029	ROQUE	JUDITH	B	June 18, 2009
005	SAGARIO	MARICEL	A	July 2, 2009
026	SALAGMA	JOHNA	S	February 17, 2009

004	SALVADOR	DANIEL	P	October 19, 2009
001	SAOB	MARY JANE	N	October 22, 2009
JUNIOR HIGH SCHOOL				
521	ASWIGUE	APRECIA	B	August 3, 2009
517	CACHO	TERESA	A	June 30, 2009
524	CACO	REGIE	S	June 30, 2009
509	MABIASEN	JULITA	G	June 8, 2009
509	WAYAGWAG	ANA	G	July 22, 2009
SENIOR HIGH SCHOOL				
096	PADYA OS	AGUSTIN	S	September 22, 2009
INSULAR				
524	COPIILING	RIONA	B	July 22, 2009
20 YEARS				
036	APALING	CONSTANCIA	P	September 11, 2004
023	BASALI	CHARLIE	B	September 4, 2004
034	CHAPAP	AGUSTINA	K	January 26, 2004
015	DAMASO	NANCY	F	July 1, 2004
002	DE GUZMAN	MARISSA	C	November 16, 2004
002	GARBIN	BERLINDA	M	June 7, 2004
013	GARCHITORENA	ANNA ELISA	S	September 4, 2004
002	GARCIA	MA THERESA	A	December 7, 2004
020	GAYAO	SANDRA	E	December 11, 2004
020	JORVINA	MARISSA	J	September 11, 2004
023	LIPA	FLORENCE	T	September 1, 2004
020	LIPAEN	CRISTINA	C	December 18, 2004
001	LLANETA	ISIDRO JR	R	December 1, 2004
002	LOPEZ	DIGNA	B	September 11, 2004
014	MOGA	BENSON	B	March 1, 2004
031	NEAD	LEEANN	C	December 13, 2004
010	PASCUA	ANA MARIE	B	January 16, 2004
003	QUIDNO	CONCEPCION	T	November 16, 2004
015	SEVILLANO	MYLENE	A	September 1, 2004
022	SONGGA AB	EFIGEMIA	B	February 5, 2004
015	TAGULAO	VIRGINIA	A	September 1, 2004
029	VALDEZ	HENRY	M	June 7, 2004
020	YADAO	MA. BARBARA	E	September 11, 2004
JUNIOR HIGH SCHOOL				
517	MILLET	LAURENCE	G	August 16, 2004
509	SOMERA	MARLON	M	July 16, 2004
SENIOR HIGH SCHOOL				
096	OPPOD	WALTER	B	September 16, 2004
INSULAR				
018	MANZANO	ROMMEL	L	July 16, 2004
096/PCNHS	BALUTO	LILYBETH	B	September 16, 2004