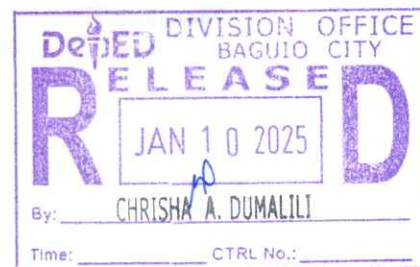




Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



January 10, 2025

DIVISION MEMORANDUM

NO. 040-2025

CONDUCT OF 2025 SEARCH FOR THE GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNition)

To: OIC- Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Schools District Supervisors
 Public Elementary and Secondary School Heads
 All Others Concerned

1. Pursuant to Regional Memorandum No. 012, s. 2025 on the *Search for the Recognizing Gender and Development Notable Implementers with Distinction (ReGADNition)*, this Office through the Human Resource Development Section (HRDS) and the Division Gender and Development (GAD) Focal Point System (GFPS) announces the call for applications in the said search.

2. The ReGADNition awards aim to honor the exemplary initiatives of Schools Division Offices (SDOs) and to recognize women, men and members of the LGBTQIA + community within the DepEd-CAR who have demonstrated outstanding accomplishments in the implementation of GAD mandates and programs in their respective fields and offices.

3. For proper guidance, please refer to the attached guidelines and criteria in recognizing ReGADNition.

3. The schedule of submission/activities is as follows:

Activities	Person/Office Responsible	Time Frame
Call for submission of applications	HRDS	January 10
Submission of Documents of applicants (photocopy/scanned copies, certified by School heads and properly packaged)	GFPS/HRDS	January 28
Assessment/Evaluation of documents	GFPS/PRAISE Committee	January 29
Deliberation of winners	GFPS/PRAISE Committee	January 30
Submission to RO	GFPS	January 31



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4. There are three awards categories in the search namely: Best GAD Implementer, Empowered Woman of DepEd-CAR and PRIDE award. Previous applicants are no longer eligible to join the search.
5. For inquiries or clarifications, please contact the GFPS/HRDS office at Telephone No. 446-1466.
6. Immediate dissemination and compliance with this Memorandum is enjoined.


SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent

CRITERIA FOR THE RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNition)

A. BEST GENDER AND DEVELOPMENT (GAD) IMPLEMENTER CATEGORY		
Description:		
<p>This category recognizes Schools Division Offices (SDOs) that exhibit gender responsiveness, notable Gender and Development (GAD) accomplishments, and adherence to the processes for implementing GAD programs, projects, and activities.</p>		
Criteria and MOVs	Indicators	Points
Functionality of the Gender and Development Focal Point System (GFPS) - (10 points) <ul style="list-style-type: none"> • Completion Report Office Memorandum, Accomplished Attendance Sheet of participants, Photos (documentation) (10 pts.) 	Conducted at least four (4) GFPS Quarterly Meetings	10
	Conducted at least three (3) GFPS Quarterly Meetings	8
	Conducted at least two (2) GFPS Quarter Meetings	5
	Conducted at least one (1) GFPS Quarter Meeting	3
Submission of 2024 GAD Plans and Budgets - (25 points) <ul style="list-style-type: none"> • Attach the Harmonized GAD Guidelines (HGDG) Accomplished Tool for attributed PPAs. (25 pts) 	Submitted GPB duly signed by SDS at least 10 days before the deadline indicated in the regional memorandum	25
	Submitted GPB duly signed by SDS at least 8 days before the deadline indicated in the regional memorandum	20
	Submitted GPB duly signed by SDS at least 6 days before the deadline indicated in the regional memorandum	15
	Submitted GPB duly signed by SDS at least 4 days before the deadline indicated in the regional memorandum	10
Submission of 2024 GAD Accomplishment Report - (25 points) <ul style="list-style-type: none"> • Submit signed GAD ARs with attached Process Indicator Monitoring, Evaluation, and 	Submitted at least 10 days before the deadline indicated in the regional memorandum	25
	Submitted at least 8 days before the deadline indicated in the regional memorandum	20
	Submitted at least 6 days before the deadline indicated in the regional memorandum	15

Mainstreaming (PIMME) Tool. (25 pts)	Submitted GAD AR duly signed by SDS at least 4 days before the deadline indicated in the regional memorandum	10
Prepared Project Proposal subjected to HGDG - (20 points) • Submit HGDG-scored project proposals signed by the SDS.	At least four (4) Project Proposals subjected to HGDG approved by the SDS	20
	At least three (3) Project Proposals subjected to HGDG approved by the SDS	15
	At least two (2) Project Proposals subjected to HGDG signed by the SDS	10
	At least one (1) Project Proposal subjected to HGDG signed by the SDS	5
Conducted trainings/seminars relative to Gender and Development - (20 points) • Provide completion reports for GAD-related capacity-building activities.	Conducted at least ten (10) GAD trainings/seminars	20
	Conducted at least eight (8) GAD trainings/seminars	15
	Conducted at least six (6) GAD trainings/seminars	10
	Conducted at least four (4) GAD trainings/seminars	5
Total = 100		

B. EMPOWERED WOMAN OF DEPED CORDILLERA CATEGORY

Description:

This award recognizes women in DepEd-CAR who excel in their careers, advocate for women's causes, effect change in their workplaces, and serve as positive role models.

Participation to Women's Advocacy and Causes - (25 points)

Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated a significant level of involvement in women empowering related activities	Certificate of Participation/R recognition and brief narrative of Nominee's involvement in women empowering related activities using the STAR model with photos.	15	11	7	3	0

Demonstrated leadership by using her abilities to develop or improve a program or service that significantly advances the causes of women in her workplace or in the community.	Brief narrative of how she developed a program or service that significantly advances the causes of women in her workplace or in the community using the STAR model with photos	10	7	4	1	0
Career Accomplishments - (15 points)						
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated professional growth through an outstanding progress in her chosen career. For example, over time she has excelled by obtaining successively more responsible positions throughout her career.	Proof of promotion throughout her career	5	4	3	1	0
She has demonstrated innovation and creativity in her various positions to obtain a significant benefit for her agency.	Copy of innovation that benefited her office or the agency	5	4	3	1	0
She has consistently	Certification from head of	5	4	3	1	0

demonstrated exceptional job performance beyond what is normally performed or expected	office or colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected					
Community Involvement (10 points)						
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to her community by sharing her time and talent in ways that benefit the community or individuals within it.	Brief narrative of her community involvement using the STAR model with photos. Certificate of recognition accorded by the community	10	7	4	1	0
Educational Accomplishments (5 points)						
Indicator	MOVs	Doctorate Degree	Complete academic Requirement for Doctorate	Masters Degree	Complete academic requirements for Masters degree	No post graduate units
The nominee has demonstrated commitment to life-long learning and has sought an	- Certified true copies of diplomas or certificates (Bachelor's, Master's, or	5	4	3	1	0

expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.	Doctoral degrees). - Transcripts of Records.					
Leadership (10 points)						
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has manifested her abilities as a team member and a leader and demonstrated her willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.	Certification from head of office or colleagues how the nominee demonstrated her abilities as a team member and a leader and her willingness to serve and assist other women in their personal and professional development	10	7	4	1	0
Exceptional Courage, Perseverance and Resilience - (25 points)						
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change,	Brief narrative of how she overcame stressful conditions and easily adapted to emerging conditions using the STAR	25	19	12	5	0

economic crisis and pandemic.	model with photos					
Awards and Citations Received - (10 points)						
MOVs		Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
Certificates of Recognition received from DepED and other agencies/organizations relative to gender equality/equity		10	7	4	1	0
Total = 100						
C. PRIDE AWARD CATEGORY						
Description:						
Recognizes LGBTQIA+ personnel who contribute to inclusive representations of their community, address relevant issues, and promote equality in the workplace and community.						
Participation to LGBTQIA+ Advocacy and Causes - (25 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated a significant level of involvement in various LGBTQIA+ empowerment and advocacies.	Certificate of Participation/R ecognition and brief narrative of Nominee' s involvement in LGBTQIA+ empowering related activities using the STAR model with photos	15	11	7	3	0
The nominee enhanced visibility and awareness of LGBTQ+ issues and has demonstrated leadership by using his/her abilities to develop or improve a program or	Brief narrative of how she/he developed a program or service that significantly advanced the causes of LGBTQ+ in his/her workplace or in the community using the STAR	10	7	4	1	0

service that significantly advances the causes of LGBTQ+ in their workplace or in the community.	model with photos.					
Career Accomplishments (15 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated professional growth through outstanding progress in her/his chosen career.	Proof of promotion throughout his/her career	5	4	3	1	0
The nominee has demonstrated innovation and creativity in his/her various positions to obtain a significant benefit for his/her agency.	Copy of innovation that benefited his/her office or the agency	5	4	3	1	0
The nominee has consistently demonstrated exceptional job performance beyond what is normally performed or expected	Certification from head of office or colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected	5	4	3	1	0
Community Involvement - (10 points)						

Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to his/her community by sharing his/her time and talent in ways that benefit the community or individuals within it.	Brief narrative of his/her community involvement using the STAR model with photos and Certificate of recognition accorded by the community	10	7	4	1	0
Educational Accomplishments - 5 points						
Criteria	MOVs	Doctorate Degree	Complete academic Requirement for Doctorate	Masters Degree	Complete academic requirements for Masters degree	No post graduate units
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.	- Certified true copies of diplomas or certificates (Bachelor's, Master's, or Doctoral degrees). - Transcripts of Records.	5	4	3	1	0

Leadership - (10 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has manifested his/her abilities as a team member and a leader and demonstrated his/her willingness to assist other LGBTQIAs in their personal and professional development and contributed to the successes of others as well as her own.	Certifications of leadership in LGBTQIA+ advocacy and team contributions. from head of office or colleagues	10	7	4	1	0
Exceptional Courage, Perseverance and Resilience - (25)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee is innovative and resourceful and can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.	Brief narrative of how he/she hurdled stressful conditions using the STAR model with photos	25	19	12	5	0
Total = 100						
D. MOST RESPONSIVE MALE AWARD CATEGORY						
Description:						

Honors male personnel who actively promote gender responsiveness, equality, and diversity within their workplaces and communities.						
GENDER RSPONSIVENESS - (30 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated efforts to foster inclusivity and gender equality for the advancement in the workplace and community.	Brief narrative of how he reduced barriers to generate respect for any individual regardless of sexual orientation, combats stereotypes and promotes gender equality using the STAR model	30	22	14	6	0
PARTICIPATION TO WOMEN' S ADVOCACY OR LBTQIA+ CAUSES - (30 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated a significant level of involvement in women/LGBTQI A+ empowering related advocacy activities.	Certificate of Participation/R ecognition and brief narrative of Nominee' s involvement in women and LGBTQIA+ empowering related activities using the STAR model with photos	15	11	7	3	0
He has demonstrated leadership, innovation and creativity using his abilities to	Brief narrative of how he developed a program, service, activities that	15	11	7	3	0

develop a program service, activities in the workplace or in the community.	significantly advances the causes of women or members of the LGBTQIA+ in his workplace or in the community using the STAR model with photos.					
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COMMUNITY INVOLVEMENT- (15 points)

Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated commitment to civic endeavors outside of his professional obligations by sharing his time and talent in ways that benefited the community or individuals within it.	Brief narrative of his community involvement using the STAR model with photos. Certificate of recognition accorded by the community.	15	11	7	3	0

LEADERSHIP - (10 points)

Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has manifested his abilities as a team member and a leader and demonstrated his willingness to serve and contributed to the successes of others as well as his own in	Certification from any member of the community or head of office or colleagues how the nominee displayed abilities as a team member and a leader within the	10	7	4	1	0

the workplace and community.	workplace and the community.					
Educational Accomplishments - (5 points)						
Criteria	MOVs	Doctorate Degree	Complete academic Requirement for Doctorate	Masters Degree	Complete academic requirements for Masters degree	No post graduate units
The nominee has demonstrated commitment efforts to professional growth.	- Certified true copies of diplomas or certificates (Bachelor's, Master's, or Doctoral degrees). - Transcripts of Records.	5	4		1	0
AWARDS AND CITATIONS RECEIVED - (10 points)						
MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident	
Certificate/s of Recognition received from DepEd and other agencies/organizations relative to gender and development perspective	10	7	4	1	0	
Total = 100						