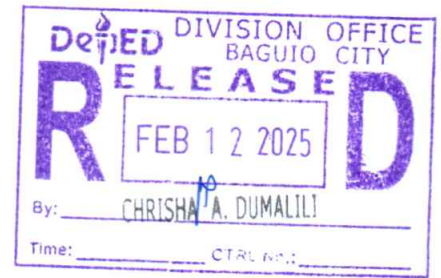




Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



February 12, 2024

DIVISION MEMORANDUM
 No. 121-2025

ORIENTATION ON THE INTERIM GUIDELINES FOR THE DEPED PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) FOR TEACHERS SY 2024-2025

To: CID and SGOD Chief Education Supervisors
 Public Schools District Supervisors
 Public and Private Secondary and Elementary School Heads
 Others Concerned

1. Relative to DepEd Memorandum No. 17, s. 2025, on the Interim Guidelines for the DepEd Performance Management and Evaluation System (PMES) for teachers for SY 2024-2025, this Office through the School Governance and Operations Division (SGOD) - Human Resource Development Section (HRDS), shall conduct an orientation on **February 17, 2025, 1:00-3:30 pm via Zoom**. Link will be shared in the School Heads FB group chat.
2. The objectives of the orientation are the following:
 - a. Address the concerns relative to the current implementation of the performance management for teachers.
 - b. Acquaint school leaders on the revised processes on the performance management system.
 - c. Provide guidance to the ratees, raters, approving authorities and other stakeholders in managing and evaluating teachers' performance.
3. Participants in the online orientation are Public Schools District Supervisors, Education Program Supervisors, School Heads and Division PMT members.
4. Matrix of Activities:

Time	Activity	Focal
1:00-1:20	Preliminaries: Nationalistic Song: AVP Prayer: AVP Opening Remarks: NINO M. TIBANGAY CES-SGOD Message: SORAYA T. FACULO PhD, CESO VI Schools Division Superintendent	HRDS
1:20:2:40	Orientation Proper 1. Interim Guidelines for DepEd PMES for Teachers 2. Performance Targets for School Heads	PMT & ITO ASDS C. Meris





Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

2:40-3:00	Open Forum	
	Closing Remarks/Way Forward	

5. Immediate dissemination and strict compliance with this Memorandum are directed.


SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent 