



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



04 March 2025

Division MEMORANDUM

No. 155-2025

**CLUSTERED SPECIAL NEEDS EDUCATION (SNED) PROGRAM TRAINING ON
FILIPINO SIGN LANGUAGE AS MEDIUM OF INSTRUCTION/COMMUNICATION FOR
LEARNERS WITH HEARING IMPAIRMENT/DEAF**

To: Chief ES, Curriculum Implementation Division
Public Schools District Supervisors
School Heads
Others concerned

1. The Schools Division of Baguio City, together with SDO Benguet and SDO Mt. Province, shall conduct a training-workshop titled, **“Clustered Training on Filipino Sign Language as Medium of Instruction/Communication for Learners with Hearing Impairment/Deaf”** on **March 10-14, 2025** (inclusive of travel dates) at **Ynad’s Resort, San Fernando, La Union**.
2. The activity has the following objectives:
 - a. describe the nature, causes and characteristics of deafness;
 - b. demonstrate proper classroom management by utilizing appropriate strategies to accommodate learners with difficulty in hearing;
 - c. practice and model the FSL as medium of communication/instruction of/for the deaf;
 - d. appreciate learners who are deaf or with difficulty in hearing and their language; and
3. Enclosed are the following:
 - a. Enclosure 1: List of Participants
 - b. Enclosure 2: Training Matrix
4. Participants are expected to check in at the venue at 2 pm of March 10, 2025. The first meal to be served is dinner of March 10 and last meal is PM snacks of March 14, 2025.
5. Transportation expenses of the participants shall be charged against local funds subject to usual auditing rules and regulations.



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6. This Memorandum shall serve as Authority to Travel of the participants.
7. Wide dissemination and compliance are desired.

SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent

For the Schools Division Superintendent:


CARMEL F. MERIS
Asst. Schools Division Superintendent



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Enclosure 1: List of Baguio City Participants

Participants in the SNED Implementation cum Workshop on Content and Pedagogical Approaches

No.	Name	Sex	School
1	Carther Junnary T. Badival	M	Baguio City High School
2	Sally A. Bugnosen	F	Baguio City High School
3	Elizabeth Alberto	F	Rizal ES – Liteng Ext.
4	Lorraine Docayso	F	Pacday Quinio ES
5	Daryl Sam Mamoyoc	M	Mabini ES
6	Arlene Dasayon	F	Roxas ES
7	Bernice W. Cabay	F	Magsaysay ES
8	Karen B. Ganga	F	Kias ES
9	Janice A. Songayab	F	Rizal NHS
10	Dahnia Joy C. Teru	F	Josefa Carino ES
11	Bernadette P. Mayos	F	Loakan ES
12	Caridad Bannawol	F	BCN Science HS
13	Maribeth M. Changpas	F	Guisad Valley NHS
14	Rose Anne B. Gacuya	F	Aguinaldo ES
15	Joan G. Bayangan	F	Lindawan NHS

Speakers/Technical Working Group Members (Baguio City)

No.	Name	Sex	Designation
1	Sydney Shan Cariño	M	SNED Focal/ TWG
2	Rhylyzette A. Ching	F	Speaker/TWG
3	Isabel D. Tanawe	F	Speaker/TWG
4	Mitzi Antonette Carte	F	Speaker/TWG



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Enclosure 2: Training Matrix

Clustered Training on Filipino Sign Language as Medium of Instruction/Communication for Learners with Hearing Impairment/Deaf
TRAINING MATRIX

Time	Duration	Topic	Facilitator
Day 0: March 10, 2025			
08:00 am - 03:00 pm		Travel Time	
06:00 pm - 08:00 pm	2h	Dinner	
Day 1: March 11, 2025			
07:30 am - 08:15 am	45m	Registration and Pretest	TWG
08:15 am - 09:00 am	45m	Opening Program	Baguio TWG
09:00 am - 10:00 am	1h	Session 1: Implementation of Filipino Sign Language: It's Legal Bases	April Falangon, Mt. Province
10:00 am - 10:15 am	15m	Uninterrupted Health Break	
10:15 am - 12:00 am	1hr45m	Session 2: Understanding the Deaf Culture	Mitzi Antonette M. Carte, SPET II, Lucban ES, Baguio City
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	Session 3: Nature and Causes of Deafness	Rhylyzette A. Ching, SPET II, Baguio City High School, Baguio City
03:00 pm - 03:15 pm	15m	Uninterrupted Health Break	
03:15 pm - 5:00 pm	1h45m	Session 4: Classroom Management and Strategies	Carol Elis, SP 1, Camp 6 ES, Tuba, Benguet
05:15 pm - 5:30 pm	15m	End-of-the-day Evaluation	TWG
05:30 pm - 06:00 pm	30m	Debriefing	TWG
06:00 pm - 07:00 pm	1h	Dinner	
Day 2: March 12, 2025			
07:30 am - 08:00 am	30m	Registration	TWG
08:00 am - 08:30 am	30m	Management of Learning	Benguet TWG
08:30 am - 10:00 am	1h30m	Session 5: Introduction to FSL Parameters	Lea P. Chugyaw, i, Sadanga CS, Mt. Province
10:00 am - 10:15 am	15m	Uninterrupted Health Break	



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10:15 am - 12:00 nn	1h45m	Session 6: Filipino Sign Language (FSL) as a Medium of Instruction in English/Filipino	Isabel D. Tanawe, SPET III, Baguio City SPED Center
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	Session 7: Filipino Sign Language (FSL) as a Medium of Instruction in Araling Panlipunan	Lerma Busoy, SPET I, Itogon 2 District Benguet
03:00 pm - 03:15 pm	15m	Uninterrupted Health Break	
03:15 pm - 05:00 pm	1h45m	Session 8: Filipino Sign Language (FSL) as a Medium of Instruction in Mathematics	Sheryl L. Ofo-ob, SPET I, Tublay District, Benguet
05:00 pm - 05:15 pm	15m	End-of-the-day Evaluation	TWG
05:15 pm - 5:45 pm	30m	Debriefing	TWG
5:45 pm - 07:00 pm	1h15m	Dinner	
Day 3: March 13, 2025			
07:30 am - 08:00 am	30m	Registration	TWG
08:00 am - 08:30 am	30m	Management of Learning	Mt. Province TWG
08:30 am - 10:00 am	1h30m	Session 9: Filipino Sign Language (FSL) as a Medium of Instruction in Science	Lyra C. Batong, SPET I, Bauko Central School, Mt. Province
10:00 am - 10:15 am	15m	Uninterrupted Health Break	
10:15 am - 12:00 nn	1h45m	Session 10: Return Demonstration (English)	Training Facilitators
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	Session 11: Return Demonstration (Araling Panlipunan)	Training Facilitators
03:00 pm - 03:15 pm	15m	Session 12: Return Demonstration (Mathematics)	Training Facilitators
03:15 pm - 05:00 pm	1h45m	Session 13: Return Demonstration (Science)	Training Facilitators
05:00 pm - 05:15 pm	0:00:00	End-of-the-day Evaluation	TWG
05:15 pm - 5:45 pm	30m	Debriefing	TWG
5:45 pm - 07:00 pm	1h15m	Dinner	
Day 4: March 14, 2025			
07:30 am - 08:00 am	30m	Registration	TWG



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08:00 am - 08:30 am	30m	Management of Learning	Baguio Participants
08:30 am - 10:00 am	1h30m	Session 14: Understanding Workplace Application Plan	Regina A. Emengga Principal I, Binaka ES, Mt. Province
10:00 am - 10:15 am	15m	Uninterrupted Health Break	
10:15 am - 12:00 nn	1h	Workshop on WAP	
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 02:00 pm	1h	Presentation of WAP output and Giving of Feedback	TWG
02:00 pm - 03:00 pm	1h	Finalization of Outputs	
03:00 pm - 03:15 pm	15m	Uninterrupted Health Break	
03:15 pm - 05:00 pm	1h45m	End-of-the-day Evaluation and Closing Program	Benguet & Mt. Province Participants