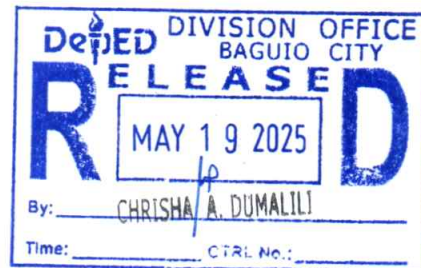




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



May 19, 2025

DIVISION MEMORANDUM

No. 305-2025

Addendum to Division Memorandum 263, s. 2025
CONDUCT OF THE STRATEGIC TECHNICAL ASSISTANCE
FOR SCHOOL LEADERS 2025 (STRATA 3.0)

To: Assistant Schools Division Superintendent
CID and SGOD Chief Education Supervisors
Public Schools District Supervisors
Public School Heads (Elementary and Secondary)
All Others Concerned

1. Relative to Division Memorandum 263, s. 2025 on the **CONDUCT of STRATEGIC TECHNICAL ASSISTANCE FOR SCHOOL LEADERS 2025** on **May 22-24, 2025** at the *La Fayette Suites*, Baguio City, this Office informs the field on the following:

- a. List of Participants (Enclosure 1);
- b. Program Flow and Matrix (Enclosure 2);
- c. Participants to bring laptop and on Day 3 for the Workshop; and
- d. Service credits or Compensatory Overtime Credits will be granted to the participants for May 24, 2025 (Saturday).

2. Immediate and widest dissemination of this Memorandum is desired.

SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent



Address: 82 Military Cutoff Rd, Baguio, Benguet, 2600
Telephone No.: (074) 665-1231
Email Address: baguio.city@deped.gov.ph



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Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

Enclosure 1 List of Participants

	Name	School
1	Jane L. Adolfo	BCC Village ES
2	Hermoso P. Bunnol	Manuel Quezon ES
3	Gemma N. Lomboy	Gibraltar ES
4	Elizabeth Alberto	Rizal ES Extension
5	Marcial L. Lami-ing	Rizal NHS
6	Pamela S. Andulan	Lindawan ES
7	Stephen Doriano	Lindawan NHS
8	Randy P. Cayat	Springhills
9	Gloria Catiyan	Kias ES
10	Sharon Christiane Castillo	Fort Del Pilar ES
11	Agnes P. Lomas-e	Happy Hollow ES
12	Janet B. Pascua	Happy Hollow NHS
13	Salome Fangkingan	Fort Del Pilar NHS
14	Rommel L. Manzano	SPED Center
15	Marizell L. Awing	Loakan ES
16	Samuel D. Lachica	Camp 7 ES
17	Jerry D. Walsiyen	Jose P. Laurel ES
18	Benjie Melchor L. Nicolas	Hillside NHS
19	Denver G. Aliwana	Mil-an NHS
20	Estrella B. Bulay	Doña Aurora ES
21	Octavia M. Pedro	Doña Nicasia ES
22	Alona C. Estigo	Don Mariano Marcos ES
23	Jordan O. Niwane	Brookspoint ES
24	Wilma S. Biteng	Apolinario Mabini ES
25	Edgar P. Soriano	Doña Aurora NHS
26	Jaqueline F. Fianza	Dontogan ES
27	Lilybeth B. Balutoc	Adiwang ES
28	Leonila C. Catungal	Santo Tomas ES
29	Julia A. Biligan	Crystal Cave IS
30	Teodora B. Botis	Manuel Roxas ES
31	Jason W. Pascaden	Santo Tomas NHS
32	Grace M. Domingo	Roxas NHS
33	Ligaya N. Annawi	Josefa Cariño ES



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34	Zenaida L. Kunayon	Dominican Mirador ES
35	Danilo P. Gayao	Pines City NHS
36	Victor A. Fernandez	Dominican Mirador NHS
37	Jackson Cayaos	Baguio Central School
38	Ester Heidie L. Pucdihon	Aguinaldo ES
39	Whitney Dawayen	BCNHS
40	Genar P. Tacay	San Luis ES
41	Felto P. Agpawa	Irisan ES
42	Joseph A. Estigoy	Elpidio Quirino ES
43	Maria O. Palsi	Quezon Hill ES
44	Josie Jane D. Padio-an	San Carlos Heights ES
45	Lester A. Biadno	Irisan NHS
46	Maria Joan D. Andayan	Baguio Science High
47	Nickcarter C. Gonzalo Jr.	Quezon Hill NHS
48	Marie B. Sillatoc	Pinsao ES
49	Juliet A. Mamaril	Bonifacion ES
50	Freda Dayog	Fairview ES
51	Helen Acop	Lucban ES
52	Christopher Basing-at	Pinsao NHS
53	Edward C. Vicente	Guisad Valley NHS
54	Decky M. Beloken	Holy Ghost Extension ES
55	Warren L. Ngayawon	Alfonso Tabora ES
56	Jeannette T. Lacana	Magsaysay ES
57	Philip B. Sagalla	Quirino Hill ES
58	Alice B. Masidong	Pinget ES
59	Marilou T. Gomeyac	Magsaysay NHS
60	Lucia T. Casim	Pinget NHs
61	Lillie A. Vinluan	San Vicente ES
62	Florida F. Cael	Doña Aurora H. Bueno ES
63	Jesusa R. Yado	Joaquin Smith NHS
64	Marlyn D. Lucas	San Vicente NHS
65	Rosalia A. Ocyaden	Bakakeng NHS
66	Nixon C. Elahe	PSDS
67	Rosanna D. Dizon	PSDS
68	Rey D. Gapasin	PSDS
69	Nancy B. Dumalili	PSDS
70	Rosie Beel A. Marzo	PSDS
71	Lourdes B. Lomas-e	PSDS



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72	Jayrerose S. Guevara	PSDS
73	Brendalee C. Awingan	PSDS
74	Marilyn S. Tami-ing	PSDS
75	Santiago L. Bugtong	PSDS
76	Jimmy Santos	SEPS-P and R
77	Asuncion Saguid	SEPS- M and E
78	Nurse	Wellness Officer
79	ICT Personnel	IT Support
80	Juliet C. Sannad	CID Chief
81	Erwin Cabasan	BCNSHS
82	Carmel F. Meris	OIC-ASDS
83	Soraya T. Faculo	SDS
84	Johnny Kidian	INHS
85	Marjorie Sumakey	RNHS
86	Sherwin Fernando	BCNHS

STRATEGIC TECHNICAL ASSISTANCE FOR SCHOOL LEADERS 2025 STRATA 3.0

Theme:

*"Optimizing Leadership
Competence and Roles in the 21st
Century"*

May 22-24, 2025
La Fayette Suites, Baguio City

This serves as an invitation

DAY 1 May 22, 2025

PROGRAM PROPER

8:00-8:30am

Registration
PSDSs

8:30-9:00am

Opening and Pre-test

9:00-9:30am

Health Break

9:30-11:30am

Situational Leadership and the DepEd 5-point Agenda
SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent

11:30-12:00pm

Open Forum

12:00-1:00pm

Lunch Break

1:00-3:00pm

**Adapting Instructional Leadership with International
Standards cum Global Perspectives**
STEPHENIE ONG-BUSBUS PhD
*Director, Office of the Global Relations and Alumni Affairs
Saint Louis University*

3:00-3:30pm

Health Break

3:30-5:00pm

Best Practices to Leverage School Assessments
MARIA JOAN D. ANDAYAN
Principal II- BCNSHS

FACILITATORS

AM: **Nixon C. Elahe**

PM: **Rosie Beel A. Marzo**

DAY 2

May 23, 2025

PROGRAM PROPER

8:00-8:30am

MOL
Elementary School Leaders

8:30-10:00am

**Education for Sustainable Development – “How DepEd
Contributes to the Regional Development Goals”**
VIRGINIA L. ANCENO
Senior Development Specialist - NEDA CAR

10:00-10:30am

Health Break

10:30-12:00pm

**Roles of School Leaders in Climate and Disaster
Resilience**
ALBERT A. MOGOL
Regional Director, Office of the Civil Defense- CAR

12:00-1:00pm

Lunch Break

1:00-3:00pm

**Cultural Preservation in a Multicultural Society: The
Landscape of Culturally Responsive Leadership**
LEAH E. ABAYAO
*Director, Cordillera Studies Center
University of the Philippines- Baguio*

3:00-3:30pm

Health Break

3:30-5:00pm

Socio Emotional Learning
Nixon C. Elahe
PSDS

The SCAMPER Technique
Jayreros S. Guevara
PSDS

FACILITATORS

AM: **Rosanna D. Dizon**

PM: **Santiago L. Bugtong**

DAY 3

May 24, 2025

PROGRAM PROPER

8:00-8:30am

MOL
Secondary School Leaders

8:30-9:30am

School Improvement Planning
JIMMY S. SANTOS
Senior Education Program Specialist

9:30-10:00am

Health Break

10:00-11:00pm

Workshop and STRATA
PSDSs

11:00-12:00pm

Presentation of Output (Identified School Heads)
*Elementary – District 1
Secondary – District 8
PSDSs*

12:00-1:00pm

Lunch Break

1:00-3:00pm

Reshaping the Roadmap of Leadership
CARMEL F. MERIS PhD
OIC-Assistant Schools Division Superintendent

3:00-3:30pm

Health Break

3:30-4:00pm

Clearing House

4:00-5:00pm

Closing Program/ Post-Test
PSDSs

FACILITATORS

AM: **Rey D. Gapasin**

PM: **Lourdes B. Lomas-e**

OPENING PROGRAM

National Anthem

Rosie Beel A. Marzo

Cordillera Hymn

Lourdes B. Lomas-e

Prayer

Brendalee C. Awingan

Baguio Hymn

Rosanna D. Dizon

**Acknowledgement of
Participants**

Santiago L. Bugtong

Exercise

AVP

**Opening Remarks and
Statement of Purpose**

Juliet C. Sannad EdD
*Chief Education Supervisor
Curriculum Implementation Division*

Message of Inspiration

Soraya T. Faculo PhD, CESO VI
Schools Division Superintendent

CLOSING PROGRAM

Sharing of Insights

Decky M. Beloken

Sharing of Insights

Salome C. Fangkingan

Challenge

Carmel F. Meris PhD
*OIC-Assistant Schools Division
Superintendent*

Acceptance of Challenge

Jeffrey F. Aliga

Distribution of Certificates

ASDS Carmel F. Meris to be
assisted by PSDS of each district

Acknowledgements

Jayrerose S. Guevara

Closing Prayer

Marilyn S. Tami-ing

TECHNICAL WORKING GROUP

Overall Planning and
Technical,
Overseer of the Program

Nixon C. Elahe and
Jayrerose S. Guevara

Printing of Certificates,
Program Paper

Nancy B. Dumalili and
Marilyn S. Tami-ing

Registration

Asuncion C. Saguid and
Brendalee C. Awingan

Monitoring and Evaluation

Asuncion C. Saguid

*“Leadership is not about
being in charge. It’s about
taking care of those in
your charge.”*

-Simon Sinek