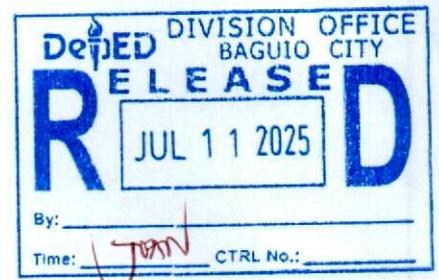




Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION
 SCHOOLS DIVISION OF BAGUIO CITY



July 11, 2025

DIVISION MEMORANDUM
 No. **411-2025**

**MEETING WITH HEAD TEACHERS ON THE MODIFIED POSITION
 COMPENSATION SCHEME AND EXPANDED CAREER PROGRESSION SYSTEM**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Schools District Supervisors
 Public School Heads
 All Others Concerned

- In relation to the issuance on the Modified Position Compensation Scheme and the System of Career Progression for Teachers and School Heads in the Public Basic Education System, this Office will conduct a meeting with all Head Teachers on July 14, 2025, from 10:00 a.m. to 12:00 noon at the SDO Training Hall.
- The agenda will focus on the Expanded Career Progression (ECP) System for public school teachers.
- The expected attendees are as follows:

Name	Position	School Assignment
Aliwana, Denver G.	Head Teacher I	Mil-an NHS
Ambat, Warren L.	Head Teacher VI	Baguio City NHS
Angeleo, Jessica P.	Head Teacher III	Baguio City NHS
Basing-at, Christopher D.	Head Teacher I	Pinsao NHS
Beloken, Decky M.	Head Teacher I	Holy Ghost Extension ES
Biadno, Lester A.	Head Teacher I	Irisan NHS
Bugatti, Marilyn D	Head Teacher III	Baguio City NHS
Cabasan, Erwin A.	Head Teacher I	Baguio City Science NHS
Carreon, Dean Marvin Reyes	Head Teacher III	Baguio City NHS
Colingan, Paul F.	Head Teacher VI	Pines City NHS
Comom, Dolores T.	Head Teacher VI	Baguio City NHS
Concepcion, Jenny L.	Head Teacher I	Rizal NHS
Contada, Brenda P.	Head Teacher I	Irisan NHS
Copsiyan, Soledad E.	Head Teacher VI	Pines City NHS
Dupo, Jeany C.	Head Teacher VI	Pines City NHS
Emiliano. Tony C.	Head Teacher I	Irisan NHS
Esprengante, Cherielyn C.	Head Teacher VI	Pines City NHS
Fangkingan, Salome C	Head Teacher I	Fort del pilar ES
Gabol, Ortez D.	Head Teacher VI	Rizal NHS



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Gam-ad, Nicodemus B.	Head Teacher III	Baguio City NHS
Guinumtad, Joeferino M.	Head Teacher VI	Pines City NHS
Lachica, Samuel D.	Head Teacher III	Mabini ES
Laop, Editha L.	Head Teacher VI	Baguio City NHS
Laplana, Marissa D,	Head Teacher VI	Baguio City NHS
Lucas, Marlyn D.	Head Teacher III	Brookspoint ES
Lumiwes, Francis B.	Head Teacher III	Baguio City NHS
Mariacos, Pablo B.	Head Teacher VI	Baguio City NHS
Martinez, Nino E.	Head Teacher VI	Baguio City NHS
Mayanggao, Primo Jr. P.	Head Teacher I	Irisan NHS
Nardo, Dave B.	Head Teacher I	Sto. Tomas NHS
Ngayawon, Warren I.	Head Teacher I	Rizal ES
Nicolas, Benjie-Melchor L.	Head Teacher I	Hillside NHS
Nicolas, Jofelyn P.	Head Teacher I	San Vicente NHS
Niwane, Jordan O.	Head Teacher I	Baguio Central School
Padya-os, Agustin S.	Head Teacher I	Guisad Valley NHS
Pascaden, Jason W.	Head Teacher II	Sto. Tomas NHS
Samidan, Maylyn G.	Head Teacher VI	Baguio City NHS
Soriano, Edgar P.	Head Teacher I	Doña Aurora NHS
Sumipit, Geraldine D.	Head Teacher VI	Pines City NHS
Ulatan, Virginia T.	Head Teacher VI	Pines City NHS
Wayan, Marissa A.	Head Teacher III	Baguio City NHS

4. For information, compliance, and widest dissemination.

SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent

OASDS/CFM/ndc



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