



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



August 1, 2025

DIVISION MEMORANDUM

No. **451-2025**

CONDUCT OF ALS TRAINING ON INCLUSIVE EDUCATION: “EFFECTIVE STRATEGIES FOR SUPPORTING LEARNERS WITH SPECIAL NEEDS”

TO: Chief Education Supervisor-CID
 Public Elementary School Heads
 Education Program Specialists II for ALS
 ALS Teachers
 Others Concerned

1. The Schools Division of Baguio City, through the Curriculum Implementation Division, will conduct the **ALS Training on Inclusive Education: “Effective Strategies for Supporting Learners with Special Needs”** on **August 7-9, 2025** at the Division Office, 3rd Floor IPED Hall.

2. The objectives of the activity are the following:
- a. explain the key provisions of DepEd-related policies in special needs education and demonstrate how these policies guide inclusive education practice;
 - b. capacitate participants on the appropriate pedagogical approaches for learners with disability/difficulty responsive to teaching and learning delivery; and
 - c. appreciate the ability/ies of learners with disabilities/ difficulties.

3. Participants to this training are the following:

Schools Division Superintendent	1
Chief Education Supervisor- CID	1
Education Program Specialist II-ALS	2
Speakers	6
TWG	2
ALS Teachers:	
Manuel L. Quezon SBLC	6
Doña Aurora SBLC	1
Dontogan SBLC	1
Elpidio Quirino SBLC	1
San Carlos SBLC	1
Lucban Integrated SBLC	4



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Bonifacio SBLC	4
Baguio Central SBLC	1
TOTAL	31

4. All participants who attend the training will be granted service credits/compensatory overtime credits in accordance with existing DepEd guidelines.
5. See attached enclosure for the training matrix.
6. Immediate and wide dissemination of this Memorandum is desired.

SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent



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Enclosure to Division Memorandum No. 451-2025

TRAINING MATRIX

Day and Time	Duration	Session	In-Charge/Speaker
Day 1 (August 7, 2025, Thursday) Facilitator: Rheineck M. Caparas, EPS II-ALS			
08:00 am – 08:30 am	30m	Registration	TWG
08:30 am – 09:00 am	30m	Opening Program a. Lupang Hinirang b. Prayer c. DepEd Quality Policy Statement Welcome & Statement of Purpose MESSAGE	Audio-Visual Presentation Juliet C. Sannad, Ed.D CID-Chief ES Soraya T. Faculo PhD CESO VI Schools Division Superintendent
09:00 am – 10:15 am	1h15m	Session 1: Brief Background R.A 11650	Juliet C. Sannad, Ed.D CID-Chief ES
10:15 am – 10:30 am	15m	Health Break	
10:30 am – 12:00 nn	1h30m	Session 2: Understanding DepEd Order No. 44, s. 2021	Rommel L. Manzano, Ed.D School Head, Baguio City SPED Center
12:00 nn – 01:00 pm	1h	Lunch Break	
01:00 pm – 03:00 pm	2h	Session 3: Difficulty in Applying Adaptive Behavior	Willialyn S. Tami-ing-Dong-as, SPET II, Baguio City SPED Center
03:00 pm – 03:15 pm	15m	Health Break	
03:15 pm – 04:45 pm	1h30m	Session 4: Difficulty in Hearing	Jeffrey T. Munar, SPET III, Baguio City SPED Center
04:45 pm – 05:00 pm	15m	Open Forum & Debriefing	



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Day and Time	Duration	Session	In-Charge / Speaker
Day 2 (August 8, 2025, Friday) Facilitator: Jojo S. Ambros, EPS II-ALS			
08:00 am – 08:30 am	30min	Registration Management of Learning	TWG
08:30 am – 10:00 am	1h30m	Session 5: Difficulty in Communicating	Benazir T. Baniaga, SPET III, Baguio City SPED Center
10:00 am – 10:15 am	15m	Health Break	
10:15 am – 12:00 am	1h45m	Session 6: Difficulty in Basic Learning and Applying Knowledge	Nonette B. Alsino, SPET III, Baguio City SPED Center
12:00 nn – 01:00 pm	1h	Lunch Break	
01:00 pm – 03:00 pm	2h	Session 7: Difficulty in Concentrating and Remembering	Rachel C. Guzman, SPET III, Baguio City SPED Center
03:00 pm – 03:15 pm	15m	Health Break	
03:15 pm – 05:00 pm	1h45m	Open forum & debriefing	

Day and Time	Duration	Session	In-Charge / Speaker
Day 3 (August 9, 2025, Saturday) Facilitator: Rheineck M. Caparas, EPS II-ALS			
08:00 am – 08:30 am	30min	Registration Management of Learning	TWG
08:30 am – 10:00 am	1h30m	Session 8: ALS MIS	Rhieneck M. Caparas, EPS II- ALS
10:00 am – 10:15 am	15m	Health Break	
10:15 am – 12:00 nn	1h45m	Workshop on ALS MIS	Rhieneck M. Caparas, EPS II- ALS
12:00 nn – 01:00 pm	1h	Lunch Break	
01:00 pm – 02:45 pm	1h45m	Session 9: Setting of Targets of ALS learner	Jojo S. Ambros EPS II- ALS
02:45 pm – 03:00 pm	15m	Health Break	
03:00 pm – 04:15 pm	1h15m	Workshop	
04:15 pm – 04:45 pm	30m	Open forum	Jojo S. Ambros EPS II- ALS
04:45 pm – 05:00 pm	15m	Closing Program	TWG