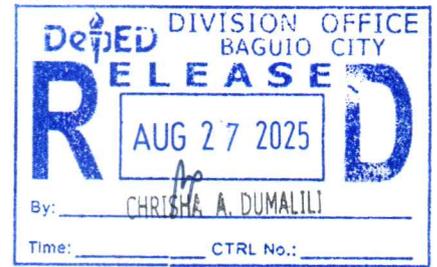




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**



27 August 2025

Division MEMORANDUM  
No. 515-2025

**2025 INTERFACE OF KINDERGARTEN TEACHERS AND CHILD DEVELOPMENT WORKERS (DAYCARE TEACHERS)**

To: Chief ES, Curriculum Implementation Division  
Public Schools District Supervisors  
School Heads  
Others concerned

1. The 2025 Interface of Kindergarten Teachers and Child Development Workers (Daycare Teachers) will be held on August 28-30 at La Fayette Hotel, Baguio City.
2. The objectives of the interface are the following:
  - a. to deepen understanding of the key aspects of developmentally-appropriate assessment in early childhood;
  - b. to enhance skills in the integration of ICT in early childhood classes; and
  - c. to build capacity in identifying and supporting learners with special needs at the early stages of development.
3. See attached Enclosures for references:
  - a. Enclosure 1: Training Matrix
  - b. Enclosure 2: List of Participants
4. Participants are to ensure that appropriate arrangements have been made for their classes to ensure continuity of teaching and learning by employing other learning modalities.
5. The assigned Inspectorate Team members of the activity are Willialyn Tami-ing and Benazir Baniaga, together with the End User/ Focal Person Sydney Shan Cariño.
6. Wide dissemination and compliance are desired.

  
**SORAYA T. FACULO PhD, CESO VI**  
Schools Division Superintendent *mf*



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

Enclosure 1 to Division Memorandum No. 515-2025

**Training Matrix**

Time	Duration	Topic	Facilitator
<b>Day 1 (August 28, 2025)</b>			
07:50 am - 08:30 am	40 m	Registration of Participants	TWG
08:30 am - 09:00 am	30m	Opening Program I. Preliminaries II. Roll Call III. Opening Remarks & Statement of Purpose III. Messages IV. Overview of the Interface	AVP Sydney Shan M. Carino, EPS Juliet C. Sannad, Chief-CID  Soraya T. Faculo Phd, CESO VI Schools Division Superintendent  Liza D. Bulayungan, CSWDO CSWD  Sydney Shan M. Carino, EPS
09:00 am - 10:15 am	1h15m	<b>The ECCD Council and Other Matters</b>	Ellen G. William, SWO IV
10:15 am - 10:30 am	15m	Uninterrupted Health Break	
10:30 am - 12:00 nn	1h45m	<b>Programs and Services of CSWDO for Persons with Disability</b>	Racquel Madlon, SWO II
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm -03:00 pm	1h45m	<b>Key Aspects of Developmentally Appropriate Assessment in Early Childhood</b>	Sydney Shan M. Cariño, EPS, Kindergarten Focal Person
03:00 pm - 03:15 pm	15m	Health Break	
03:15 am - 04:30 nn	1h45m	<b>Interaction of K Teachers and CDWs on the Early Childhood Development Checklist</b>	
04:30 pm - 05:00 pm	30m	End-of-the-day Evaluation	
<b>Day 2 (August 29, 2025)</b>			
07:30 am - 08:15 am	45m	Registration	TWG
08:15 am - 08:30 am	15m	Management of Learning	TWG
08:30 am - 10:00 am	1h	<b>Understanding Manifestations of Adaptive Behavior in Early Childhood</b>	Willialyn S. Tami-ing-Dong-as, SNED Teacher



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

10:00 am - 10:15 am	15m	Health Break	
10:15 am - 12:00 nn	1h	<i>Session Workshop</i>	
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	<b>Early Signs of Communication Development in Young Children</b>	Benazir T. Baniaga, SNED Teacher
03:00 pm - 03:15 pm	15m	Health Break	
03:15 pm - 04:00 pm	45m	<i>Session Workshop</i>	
04:00 pm - 04:45 pm	45m	<b>DepEd ARAL Program</b>	Armi S. Fiangaan, EPS
04:45 pm - 05:00 pm	15m	End-of-Day Evaluation	
<b>Day 3 (July 23, 2025)</b>			
07:30 am - 08:15 am	45m	Registration	TWG
08:15 am - 08:30 am	15m	Management of Learning	TWG
08:30 am - 10:15 am	1h45m	<b>Click, Tap, Learn: Technology's Touch on Early Childhood Education</b>	Joyce L. Bumakil, Kindergarten Teacher
10:00 am - 10:15 am	15m	Health Break	
10:15 am - 12:00 nn	1h45m	<i>Session Workshop</i>	
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	<b>Demonstration and Presentation of Outputs</b>	TWG
03:00 pm - 03:15 pm	15m	Health Break	
03:15 pm - 04:15 pm	1h	<b>Collective Reflection: From Understanding to Practice</b>	Participants
04:15 pm - 5:00 pm	45m	Closing Program & End-of-the-Day Evaluation	TWG



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

Enclosure 2 to Division Memorandum No. **515-2025**

**LIST OF PARTICIPANTS**

**A. Child Development Workers**

	<b>Full Name</b>	<b>Sex</b>	<b>Barangay Serving as CDW</b>
1.	Victoria L. Boabo	Female	DPS Area
2.	Arlyn P. Polon	Female	Military Cut-off
3.	Zara I. Mapalo	Female	Honeymoon
4.	Ma Antonia A. Carmelo	Female	Engineers' Hill
5.	Maria Teresa A. Galima	Female	Lourdes Subdivision, Proper
6.	Bubbles B. Longalong	Female	CSWD
7.	Carol E. Bejar	Female	Country Club Village
8.	Eden D. Fajardo	Female	Holy Ghost Extension
9.	Rhea G. Navales	Female	Rock Quarry, Upper
10.	Conception O. Canuto	Female	Santo Tomas Proper
11.	Lalaine S. Santiago	Female	Dagsian, Lower
12.	Aprilyn C. Baterina	Female	Poliwes
13.	Mary Jess K. Velasco	Female	Holy Ghost Proper
14.	Noeme V. Abarra	Female	Greenwater Village
15.	Donalyn C. Nawen	Female	Hillside
16.	Teodora L. Palitayan	Female	Gabriela Silang
17.	Jasmin B. Dalupan	Female	Dizon Subdivision
18.	Esther D. Pas-Iwen	Female	Camp Allen
19.	Marilyn W. Bautista	Female	Quirino Hill, West
20.	Jhuvines G. Tabao-Ican	Female	Bakakeng Central
21.	May Ann A. Gaspar	Female	Camp 8
22.	Noemi L. Delos Santos	Female	Kias
23.	Marilyn P. Tiotio	Female	Fort del Pilar
24.	Annalyn P. Gawidan	Female	Liwanag-Loakan
25.	Gelli E. Cirilo	Female	Atok Trail
26.	Julia M. Mayapit	Female	Loakan Proper
27.	Geovelyn A. Pamittan	Female	Camp 8
28.	Romelyn L. Mabutas	Female	Kias
29.	Michiele D. Calingayan	Female	Loakan Proper
30.	Rachelle Ann N. Paquidan	Female	Apugan-Loakan
31.	Euniline B. Cangoy	Female	Sto.Niño Slaughter
32.	Catherine L. Subang	Female	Sunnyside Fairview
33.	Noemi C. Hangdaan	Female	Guisad Sorong/ Cresencia Village
34.	Veron A. Gallawen	Female	Campo Filipino
35.	Ana Mercedes H. Molina	Female	Rizal Monument Area



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

36.	Aprilyn A. Taray-Aw	Female	Kayang Extension/Middle Rock Quarry
37.	Joelyn R. Baricog	Female	Upper Fairview
38.	Joan S. Fagayan	Female	Guisad Central
39.	Maria Theresa M. Sumabat	Female	Maligcong
40.	Delia V. Manuel	Female	Rock Quarry, Lower
41.	Leticia E. Pinosan	Female	Padre Burgos
42.	Agustina D. Owindo	Female	Brookside
43.	Noreen D. Fernandez	Female	Aurora Hill Proper
44.	Krizna P. Kidmano	Female	Sanitary Camp, South
45.	Jhecel T. Estrada	Female	Bayan Park Village
46.	Javie B. Flores	Female	Sanitary Camp, North
47.	Grail C. Dalilis	Female	Lopez Jaena
48.	Carol L. Casinto	Female	Gibraltar
49.	Morena G. Lingdis	Female	Outlook Drive
50.	Doreen O. Rivera	Female	Santo Tomas School Area
51.	Susan K. Pasamonte	Female	Quirino Hill, Middle
52.	Novie M. Erenio	Female	Saint Joseph Village
53.	Alfreda P. Pinasen	Female	Dontogan
54.	Avelyn A. Padre	Female	Padre Zamora
55.	Marilyn C. Lingbawan	Female	Kadaclan Village, Loakan-Apugan CDC
56.	Marlyn T. Pa-Ay	Female	Market Subdivision, Upper
57.	Melisa L Somilao	Female	Imelda Village
58.	Claribel F. Baldino	Female	Pinget
59.	Mercedes B. Lozano	Female	Dontogan
60.	Judee D. Licadang	Female	SLU-SVP Housing Village
61.	Edna A. Gorinto	Female	Pacdal
62.	Krysttle Jhane C. Andojoyan	Female	Pacdal
63.	Eloiza Q. Balong-Angey	Female	Santo Rosario
64.	Sharmaine B. Gamboc	Female	Mines View Park
65.	Cynthia Y. Daweg	Female	Camp 7
66.	Joy Hazel C. Podes	Female	Pinsao Proper
67.	Jacqueline P. Carmelo	Female	Asin Road
68.	Roxanne M. Dulionan	Female	San Luis Village
69.	Anna Lou S. Wallang	Female	Asin Road
70.	Renalyn R. Regacho	Female	Irisan
71.	Ligaya A. Dela Cruz	Female	Brookspoint
72.	Loury Mae Gudaren Fidchongkas	Female	Irisan
73.	Tessie Sibayan Diestro	Female	Pinsao Proper
74.	Lourdes C. Castro	Female	Bakakeng North
75.	Maria Elena Zenaida M. Dicang	Female	Asin Road



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

76.	Rowena A. Weis	Female	Pinget
77.	Rosemarie F. Limmayog	Female	San Vicente
78.	Arra May R. Buton	Female	Irisan
79.	Editha G. Colas	Female	Victoria Village
80.	Gloria R. Arbela	Female	Middle Quezon Hill Subdivision
81.	Miriam C. Chagyomon	Female	Camdas Subdivision
82.	Easterlyn D. Insong	Female	Lualhati
83.	Beverly May E. Geneza	Female	Quirino Hill, East
84.	Dominga K. Libalib	Female	Irisan
85.	Divina Rivera	Female	Irisan
86.	Edna Aurea Luna Teofilo	Female	Asin Road
87.	Melyrine D. Tamale	Female	Lourdes Subdivision Extension
88.	Luzviminda M. Calsiman	Female	Bakakeng Central
89.	Esperanza S. Alinduza	Female	Dominican Hill-Mirador
90.	Michelle T. Malaguifio	Female	Palma-Urbano
91.	Madelaine O. Gayo	Female	Irisan
92.	Evelyn M. Batalier	Female	Quezon Hill, Upper
93.	Octavia D. Polinney	Female	Irisan
94.	Janice A. Magsoy	Female	New Lucban
95.	Jocelyn A. Widwidan	Female	Pacdal
96.	Rasmia Andamama Akraman	Female	Pinget
97.	Cerina A. Buendia	Female	Ferdinand
98.	Maribel G. Bialdo	Female	Bakakeng Central
99.	Josephine Colingan	Female	Irisan

**B. Kindergarten Teachers**

	<b>Full Name</b>	<b>Sex</b>	<b>District &amp; School</b>
100.	Lelibeth Q. Ventura	Female	D1 Rizal Elementary School
101.	Sunshine A. Ramos	Female	D1 Rizal Elementary School
102.	Winiefred L. Ud-ulon	Female	D1 Rizal Elementary School
103.	Janet O. Santig	Female	D1 Manuel Quezon Elementary School
104.	Jennifer D. Lachica	Female	D1 Manuel Quezon Elementary School
105.	Angela C. Lorega	Female	D2 Fort del Pilar Elementary School
106.	Catherine I. Mang-Usan	Female	D2 Fort del Pilar Elementary School
107.	Cathy Claire D. Danalo	Female	D2 Happy Hollow Elementary School
108.	Virginia P. Lagotao	Female	D2 Kias Elementary School
109.	Gerlie C. Fernando	Female	D2 Springhills Elementary School
110.	Julie Grace M. Polon	Female	D3 Baguio SPED Center
111.	Jeremie E. Alicmas	Female	D3 Camp 7 Elementary School
112.	Felomina U. Oczon	Female	D3 Jose Laurel Elementary School
113.	Lorna G. Agdangen	Female	D3 Loakan Elementary School



**Republic of the Philippines**  
**Department of Education**  
**Cordillera Administrative Region**  
**SCHOOLS DIVISION OF BAGUIO CITY**

114.	Marilyn D. Gabriz	Female	D3 Loakan Elementary School
115.	Mary Grace F. Sao-Ang	Female	D4 Brookspoint Elementary School
116.	Febrela B. Madriaga	Female	D4 Dona Aurora Elementary School
117.	Menzie V. Bangsail	Female	D4 Dona Nicasia Puyat Elementary School
118.	Stella Mari O. Zapata	Female	D4 Mabini Elementary School
119.	Novelita L. Pacling	Female	D4 Mabini Elementary School
120.	Laimyah Lyn C. Fackayan	Female	D4 Don Mariano Marcos Elementary School
121.	Feliza W. Balawan	Female	D5 Adiwang Integrated School
122.	Veronica D. Camacho	Female	D5 Crystal Cave Integrated School
123.	Alexandria Diguel	Female	D5 Dontogan Elementary School
124.	Jesusa P. Rosario	Female	D5 Manuel Roxas Elementary School
125.	Jasmine Egsan	Female	D5 Manuel Roxas Elementary School
126.	Crispina K. Pa-Ay	Female	D5 Sto. Tomas Elementary School
127.	Rose Anne B. Gacuya	Female	D6 Aguinaldo Elementary School
128.	Rosemarie M. David	Female	D6 Baguio Central School
129.	Elsie V. Diwas	Female	D6 Baguio Central School
130.	Anabella T. Rabanal	Female	D6 Dominican-Mirador Elementary School
131.	Edlyn Penera Chagyoy	Female	D6 Josefa Carino Elementary School
132.	Stella Ursula H. Mangili	Female	D6 San Luis Elementary School
133.	Zelfa A. Baoid	Female	D7 Elpidio Quirino Elementary School
134.	Leny Mila B. Ullalim	Female	D7 Elpidio Quirino Elementary School
135.	Edgeline A. Fagel	Female	D7 Irisan Elementary School
136.	Limay Amy C. Diyao-Yao	Female	D7 Quezon Hill Elementary School
137.	Dominga Minger Bitaga	Female	D7 Quezon Hill Elementary School
138.	Apple Gay S. Tuguinay	Female	D7 San Carlos Heights Elementary School
139.	Carla Shane N. Rabina	Female	D8 Bonifacio Elementary School
140.	Rene Jean V. Principio	Female	D8 Fairview Elementary School
141.	Jackielou E. Basawil	Female	D8 Holy Ghost Elementary School
142.	Depialyn S. Martin	Female	D8 Lucban Elementary School
143.	Emmalyn P. Udacion	Female	D8 Lucban Elementary School
144.	Jennifer N. Sibayan	Female	D8 Lucban Elementary School
145.	Ruth Ann D. Sina-Oy	Female	D9 Magsaysay Elementary School
146.	Mary Joy T. Pascual	Female	D9 Pinget Elementary School
147.	Florence C. Astudillo	Female	D9 Pinget Elementary School
148.	April A. Chap-As	Female	D9 Quirino Hill Elementary School
149.	Maricel Joy B. Bulsao	Female	D9 Tabora Elementary School
150.	Johanna P. Agsaoay	Female	D10 Bakakeng Elementary School
151.	Hazel C. Paran	Female	D10 Dona Aurora H Bueno Elementary School
152.	Marilou P. Benbenen	Female	D10 Pacday Quinio Elementary School
153.	Harriet M. Alos	Female	D10 San Vicente Elementary School
154.	Cristina A. Dulagan	Female	D10 San Vicente Elementary School



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**

**C. Technical Working Group**

	<b>Name</b>	<b>Sex</b>	<b>Position</b>	<b>Role</b>
155.	Sydney Shan M. Cariño	Male	EPS	TWG Chair
156.	Armi S. Fiangaan	Female	EPS	TWG Co-Chair
157.	Willialyn S. Tami-ing Dong-as	Female	SNED Teacher	Speaker/ Facilitator
158.	Benazir T. Baniaga	Female	SNED Teacher	Speaker/ Facilitator
159.	Joyce L. Bumakil	Female	K Teacher	Speaker/ Facilitator
160.	ICT Personnel			Technical Assistant
161.	ICT Personnel			Technical Assistant
162.	Ellen G. William	Female	SWO IV	Speaker/ Facilitator
163.	Racquel Madlon	Female	SWO II	Speaker/ Facilitator