



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

October 22, 2025

DIVISION MEMORANDUM

No. 683-2025

**CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS
BATCH 2**

To: Chief Education Supervisors
Public Schools District Supervisors
All Elementary and Secondary School Heads
All Others Concerned

1. Relative to DM No. 443, s. 2025 on the Induction Program for Beginning Teachers, this is to announce the conduct of Batch 2 on **November 6-8, 2025 at Division Office Training Center**. The participants here are the new teachers who were hired in August 1, 2025 to October 2025. (please see attached for the list)
2. The activity aims to:
 - 2.1. Provide a systematic and comprehensive support system for newly-hired teachers so they can transition smoothly into the teaching profession within DepEd.
 - 2.2. Orient the teachers on new DepEd programs and familiarize them on the organizational structure of the department.
 - 2.3. Administer the oath taking of newly hired teachers for them to pledge to abide by the ethical codes, professional standards, and public service obligations of the teaching profession.
3. The teachers are advised to apply appropriate learning methodologies during the training period under the guidance of their mentors to ensure that classes remain uninterrupted.
4. Expenses incurred relative to the conduct of the training is charged against HRTD funds subject to the usual accounting and auditing rules and regulations.
5. Teachers shall be entitled of a one -day service credit for November 8, 2025 which falls on a Saturday while the TWG will be eligible for compensatory overtime credit (COC).
6. Immediate dissemination and compliance of this Memorandum is required.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

CARMEL F. MERIS
OIC- Assistant Schools Division Superintendent



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LIST OF PARTICIPANTS

NO.	NAME	POSITION	SCHOOL
1	ABINA, ANALIZA P.	TEACHER I	ADIWANG IS
2	AGAYAO, JONATHAN T.	TEACHER I (Senior High School)	HAPPY HOLLOW NHS
3	AGBUYA, RUSTOM STEVEN M.	T-I	MAGSAYSAY NHS
4	AGUSTIN, EMILY D.	T-I	DANHS
5	ALBINO, GEORGINA T.	TEACHER I (Senior High School)	SAN VICENTE NHS
6	ALBON, REI ANTHONY M.	TEACHER I	BCHS
7	ALIDAS, CLARICCE T.	T-I	DONTOGAN ES
8	ALOD, ROELLA MAE T.	TEACHER I	LUCBAN IS
9	ALVAREZ, LERA A.	TEACHER I (Senior High School)	BCHS
10	ANG, JARED LYLE	TEACHER I	
11	ANONGOS, CHRISTIAN HANZ F.	TEACHER I	BCS
12	ARIÑO, DEXTER P.	TEACHER I	ROXAS NHS
13	AYEO-EO, JENNIFER A.	TEACHER I	D. MIRADOR ES
14	BABAN, LORIE JANE D.	T-I	DANHS
15	BAGNI, BEVERLY A.	TEACHER I	
16	BALCAC, JUNALYN P.	TEACHER I	ADIWANG IS
17	BASCOS, RUBIE D.	TEACHER I (Senior High School)	MIL-AN NHS
18	BATONG, JUNA C.	T-I	CRSYTAL CAVE IS
19	BELINGON, RONNA LEE A.	TEACHER I	BCCES
20	BENITO, JOHNSSENT C.	T- I	RIZAL NHS
21	BITAGA, IVY B.	TEACHER I	CCIS
22	CAASI, MARISEN C.	T-I	SAN VICENTE NHS
23	CACHIN, JOHN D.	TEACHER I	SAN VICENTE NHS
24	CADAWENG, CLAIRE L.	TEACHER I (Senior High School)	GVNHS
25	CAMACHO, VERONICA D.	TEACHER I	CCIS
26	CARINO, JILLAIN KAYE P.	T-I	PINSAO ES
27	CASTRO, DONALYN C.	T-I	LOAKAN ES
28	CASTRO, ISHRAH MAY V.	TEACHER I (Senior High School)	INHS
29	DEMAANO, MARK CHRISTIAN B.	TEACHER I	INHS
30	DUMALNOG, GERYL MAE S.	TEACHER I (Senior High School)	STO. TOMAS NHS



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31	EMBUIDO, ROWENA T.	TEACHER I	ADIWANG IS
32	ENRIQUEZ, ANGIELA B.	T-I	KIAS ES
33	ESTIPULAR, RAYBOURN V.	TEACHER I	ROXAS NHS
34	GAMA, SHALI MAE A.	TEACHER I	BCS
35	GARCIA, RONNIE T.	TEACHER I	
36	GATCHALIAN, VIRGIL MATT P.	T-I	IRISAN ES
37	GAYYED, CRISTINA O	TEACHER I (Senior High School)	MIL-AN NHS
38	GUILLERMO, ANGELO DAVID D.	TEACHER I	RIZAL NHS
39	JAVIER, JANCIE C.	TEACHER I (Senior High School)	CCIS
40	KECHAWEN, RAZZIL ANN A.	TEACHER I	STO. TOMAS NHS
41	LAYAG, ZYRA MAY P.	TEACHER I	
42	LIGATEN, RECELL C.	TEACHER I	SPRINGHILLS ES
43	LINGGAYO, RUBY M.	TEACHER I	LUCBAN IS
44	MACARAEG, HYDELARIA C.	TEACHER I	A. TABORA ES
45	MADRID, RICK M.	T-I	DAES
46	MADRID, XAVIER JAE U.	SP. SCIENCE TEACHER I	GVNHS
47	MAGDAY, JUNA G.	TEACHER I	J. SMITH NHS
48	MALIHOD, DYNA ROSE H.	T-I	BCHS
49	MANALO, ROSEMARIE B.	T-I	DANHS
50	MARAVE, JAYA MAE P.	TEACHER I	FAIRVIEW ES
51	MARCELINO, MIKE JOSEPH M.	TEACHER I (Senior High School)	BCNHS
52	MARCHA, ROAN J.	Teacher I	
53	MENDOZA, IRENE JOY	T-I	SPED
54	MONTECALVO, GIAN VALERIE	T-I	INHS
55	NAZAR, SHIELA MAE G.	TEACHER I	KIAS ES
56	NGALATAN, JOVELYN M.	TEACHER I	SAN VICENTE NHS
57	NORMAN, ANGEIL MAE A.	TEACHER I	CCIS
58	OCAMPO, JOMARI S.	TEACHER I	PCNHS- ALS
59	OCOL, REGYN P.	TEACHER I	BCNHS
60	OREDINA, JEZZELYN CHRISTINE V.	TEACHER I	
61	OSIAN, AIRAH YVONNE B.	TEACHER I	LOAKAN ES
62	PACSAYAN, BRYAN B.	TEACHER I	HILLSIDE NHS
63	PADEWAY, JENNY G.	TEACHER I	PCNHS
64	PAYAKET, NORVELYN S.	TEACHER I	BAKAKENG ES



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65	PENG-AS, JONI A.	T-I	BCHS
66	PRINCIPIO, RENE JEAN V.	TEACHER I	FAIRVIEW ES
67	PUGONG, JETHRO K.	TEACHER I (Senior High School)	MIL-AN NHS
68	QUIDMAS, RICK JOHN T.	T-I	BRROKSPPOINT ES
69	QUIZANA, MARK JOSEPH N.	T-I	MABINI ES
70	RIMANDO, JAYFAINA P.	TEACHER I	
71	SAB-IT, MARICRIS A.	TEACHER I	GVNHS
72	SANWEN, JALEEN N.	TEACHER I	SPED CENTER
73	SAROL, ZENY F.	T-I	CRYSTAL CAVE IS
74	SENIO, KIMBERLYN B.	TEACHER I	CCIS
75	TAMI-ING, JAYFAINA R.	T-I	SAN VICENTE ES
76	TANDI, MARORIE M.	T-I	KIAS ES
77	TIKEDEN, ALDRENE A.	TEACHER I (Senior High School)	STO. TOMAS NHS
78	TIKIDEN, MICHAEL A.	T-I	CAMP 7 ES
79	VELASCO, NOEMI LYZA	TEACHER I	SAN VICENTE NHS
80	WASING, SARAH M.	T-I	BROOKSPPOINT ES

PROGRAM MANAGEMENT TEAM

1	SORAYA T. FACULO	SDS	CONSULTANT
2	CARMEL F. MERIS	OIC-ASDS	PDC CHAIRPERSON
3	NINO M. TIBANGAY	CES-SGOD	CHAIR- LOGISTICS
4	JULIET C. SANNAD	CES- CID	CHAIR- CURRICULUM
5	JOVELYN T. BALANTIN	SEPS-HRDS	FOCAL PERSON
6	SAMUEL BAB-ANGA	EPS-2	LOGISTICS
7	SONNY PADAY-OS	IT	IT ASSISTANT
8	VINCENT JAY LUIS	IT	IT ASSISTANT
9	BELEN R. TOMIN	BUDGET OFFICER III	RESOURCE
11	JAYREROSE GUEVARRA	PSDS	SPEAKERS/FACILITATORS
12	LOURDES B. LOMAS-E	PSDS	
13	ROSANNA D. DIZON	PSDS	
15	ATTY. ANNETTE DOYAOEN	LEGAL OFFICER III	
16	NIEVES EBANIO	AO V	
17	LIGAYA ANNAWI	P-II	
17	ALL EDUCATION PROGRAM SUPERVISORS		