



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



October 6, 2025

DIVISION MEMORANDUM

No. **630-2025**

CONDUCT OF GRADUATION CEREMONY FOR IPBT COMPLETERS

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Schools District Supervisors
 Elementary and Secondary School Heads
 Others Concerned

1. Pursuant to DepEd Order No. 43, s. 2017, on the establishment of Induction Program for Beginning Teachers (IPBT), a formal support system for new public-school teachers, a culminating graduation ceremony to acknowledge their successful completion of the program is enjoined. In compliance with this directive, this Office through the School Governance and Operations Division-Human Resource Development Section announces the conduct of Graduation Ceremony to all successful completers of the IPBT course, on **October 17, 2025, 9:00-12:00 noon at PFVR Gymnasium.**

2. The activity aims to officially recognize the successful completion of the support program for beginning teachers, celebrate their professional growth, and reinforce their commitment to the teaching profession and improving student learning outcomes.

3. The participants are as follows:

SDO Top management	2
Chief Education Supervisors	2
IBPT Completers	62
School Heads	67
Mentors (Master Teachers)	57
PSDSs/EPs	20
TWG/Inspectors	10
OSDS & SGOD Section Heads other DO Personnel	22
Utility Workers	6
Total	248

4. Please see attached enclosures for reference:
 Enclosure 1: Complete list of Completers
 Enclosure 2: Program flow



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5. The expenses incurred relative to the conduct of the activity shall be charged against HRTD funds subject to the usual accounting and auditing rules and regulations.
6. All School Heads, concerned offices and personnel are encouraged to extend their full support for the said activity.
7. Completers shall wear formal attire while other participants are expected to come in smart casual.
8. Immediate dissemination and compliance of this Memorandum is enjoined.


SORAYA T. FACULO PhD, CESO VI
Schools Division Superintendent 



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Enclosure 1: List of Completers

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2025 IPBT COMPLETERS				
No	Name	Position	School	Mentor
DISTRICT 1		PSDS: ROSANNA DIZON		
1	Lorelie J. Ronquillo	Teacher 3	Gibraltar ES	Antonio L. Siblagab
2	Lady Lee C. Caalipuan	Teacher 1	Gibraltar ES	Liza L. Polled
3	Ronald M. Palacio	Teacher II	Lindawan ES	Emma L. Wakat
DISTRICT 2		PSDS: BRENDALEE C. AWINGAN		
4	Jasmine N. Saberdo	Teacher 2	Fort Del Pilar ES	Lucia F. Pangket
5	Moira Denice C. Aspoen	Teacher II	Happy Hallow NHS	Gregorio Baguitan Jr., Adonis Togana, Janet Pascua
6	Freddie G. Tomas Jr	Special Science Teacher 1	Happy Hallow NHS	Janet B. Pascua
7	Cydrix Jhon M. De Guzman	Teacher II	Fort del Pilar National High School	Ferdinand Sangao
8	Mebelyn B. Cayasfon	Teacher 1	Fort del Pilar National High School	Ferdinand Sangao
9	Mabalot, Aileen O.	Teacher 3	Springhills ES	Ellene C. Nimer
10	Moira Denice C. Aspoen	Teacher II	Happy Hallow NHS	Gregorio D. Baguitan Jr. and Adonis V. Togana
11	Ellen Mae M. Tabbang	TIII	Fort del Pilar National High School	Ferdinand A. Sangao
12	Salvador C. Canyas	T1	Fort del Pilar Nhs	Ferdinand A. Sangao
13	Mary Joyce Torres	Teacher II	Happy Hallow NHS	Janet B. Pascua
14	Mary Angeli C. Fiangaan	T3	Fort del Pilar NHS	Ferdinand A. Sangao
15	Laarni P. Perlas	T1	Fort del Pilar NHS	Ferdinand Sangao
16	Freddie G. Tomas Jr	SST1	Happy Hallow NHS	Janet B. Pascua
17	Gambican, Emma Rose B.	Teacher 1	Kias ES	Roselyn Ryan C. Lapena
18	Budeng, Rejoice T.	TEACHER I	Kias ES	Roselyn Lapena



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DISTRICT 3 PSDS: SANTIAGO BUGTONG				
19	Phoebe P. Velasco	T1	SPED Center	Assumpta P. Bernal
20	Marisa D. Labintas	Teacher III	Mil-an NHS	Beverly K. Depayso
21	Elsie B. Kiblasan	T-I	Loakan ES	Marizell L. Awing
22	Jane I. Tawagen	TEACHER III	SPED Center	ASSUMPTA P. BERNAL
23	Eunice K. Lango	Teacher III	SPED Center	Daniilo Bambico
24	Serechella T. Aguirre	SPET I	SPED Center	DANILO B. BAMBICO
25	Shamay C. Albania	Teacher I	Camp 7 ES	Emely L. Caluza
26	Liza Y. Gabriel	Teacher 1	Baguio City High School	Mr. Francis Lumiwes and Ms. Editha Laop
27	Joedelyn Pagtud	SPET II	SPED Center	Assumpta P. Bernal
DISTRICT 4: PSDS: ROSIEBEEL MARZO				
28	Jenna L. Canlas	Teacher I	Dona Aurora NHS	Marilyn F. De Leon
29	Thalia Marie T. Estonanto	TEACHER II	Dona Aurora NHS	MARILYN F DE LEON
30	Sison, Crislyn Ann S.	TEACHER I	Mabini ES	Yolanda B. Chan
31	John B. Guerrero	Teacher I	Mabini ES	
32	Pantaleon, Myrna B.	TII	Don Mariano Marcos ES	Nieves Domay Y. Toribio/Ricelene S. Sacayanan
33	Zak Kaizer D. Moga	TEACHER II	Dona Aurora NHS	MARILYN F. DE LEON
34	Somebang, Judy	Teacher II	Brookspoint Primary School	Nieves Domay Yangyang
DISTRICT 5 PSDS: NIXON ELAHE				
35	Ermin D. Orogo	T1	Dontogan ES	Esperanza I. Rodriguez
36	Annie Mae E. Poncio	Teacher 1	Crystal Cave IS	Mayady C. Gao-an
37	Jeraldeen Doriano	teacher II	Roxas NHS	Cecilia Moncada, Marjorie Sumakey
38	Hannah Hazel Jimenez	Teacher 2	Sto. Tomas NHS	Marjorie Saingan
39	Judith A. Deo	Teacher	Crystal Cave IS	Mayady Gao-an
DISTRICT 6 PSDS: JAYRE ROSE GUEVARRA				
40	Maryjoy T. Telino	TEACHER III	Dominican Mirador NHS	Ester Dapuyen/ Victor Fernandez
41	Pinky Baysic Pascaden	TEACHER I	Josefa Carino ES	Susan Marie A. Bacolong
42	Juliana D. Galduen	Teacher 1	Aguinaldo ES	Arlito G. Pecay



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43	Karen P. Inga-an	Teacher III	Aguinaldo ES	Arlito G. Pecay
44	Maribel B. Saking	T1	Baguio Central School	Linda B. Longay
45	Conrado V. Mapili Jr.	Teacher III	Baguio Central School	Linda Longay
46	Christine Joy C. Lumanog	TEACHER II	Pines City NHS	MARISSA R. DAVID
47	Jerry G. Cabanng	TEACHER II	Pines City NHS	Cherielyn C. Espregante/Jocely Q. Gamad/Ferdinand C. Packoy Jr
DISTRICT 7		PSDS: LOURDES B. LOMAS-E		
48	Limay Amy C Diyao-yao	teacher 2	Quezon Hill ES	Maria Saturnina Corazon Boaging
49	Dominga M. Bitaga	T-III	Quezon Hill ES	Rita Par-ogan
50	MICHAEL EDRIAN FERRER	Teacher III	Irisan NHS	Jhonny Kidian/Brenda Contada
DISTRICT 8		PSDS: NANCY DUMALILI		
51	Solano, Donna Laurie C.	T-III	Fairview ES	Sebia L. Palangeo
DISTRICT 9		PSDS: REY GAPASIN		
52	Jerry P. Soriano	Teacher 3	Pinget ES	Nellie D. Domngal
53	Franjesca Casilen	Teacher II	Alfonso Tabora ES	Marilyn G. Sucte
54	Nova Lyda N.	T-II	Pinget ES	Nellie Domngal
55	Astudillo, Florence C.	Teacher 1	Pinget ES	Dominga L. Polacao
56	Manay, Tiffy P.		Pinget NHS	Jackelene A Pascaden
DISTRICT 10		PSDS: MARILYN S. TAMI-ING		
57	MARAON, Ark A.	TEACHER 1	Joaquin Smith NHS	FELY L. KIDANGE
58	Cherweg, Charlene A.	Teacher II	Dona Aurora H. Bueno ES	FELICITAS L. DATUL
59	Senio, Betsy Chen M.	Teacher II	Pacday Quino ES	Arthur U. Mangili
60	CANAM, Jovie Ann B.	TEACHER 1	Dona Aurora H. Bueno ES	FELY DATUL
61	Nanette L. Kumanab	Teacher III	Bakakeng NHS	Mrs. Maria Consuelo A. Lumiwes
62	Leonie Jeanne C. Delson	Teacher II	San Vicente ES	Janet K. Dagdagen



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Enclosure 2: ACTIVITY MATRIX

Time	Activity	Focal
8:30-9:00	Assembly/Registration	HRDS & PSDSs
9:10-9:20	Recessional	Arrangement: Completers Mentors School Heads OSDS & SGOD Section heads PSDSs/EPSS/ TWG CES-CID & SGOD ASDS SDS
9:20-12:00	Program Proper	
	Nationalistic Song	YOLANDA B. CHAN MT-II A. Mabini ES
	Prayer	AVP
	Acknowledgement of Participants	
	Opening Remarks	JULIET C. SANNAD CES-CID
	The IPBT Journey	AVP
	Inspirational Message	SORAYA T. FACULO PhD, CESO VI Schools Division Superintendent
	Awarding of Certificates of Recognition (completers and mentors)	c/o PSDSs
	Message of Support	CARMEL F. MERIS OIC- Assistant Schools Division Superintendent
	Intermission Number	DISTRICT 2 COMPLETERS c/o PSDS Brendalee C. Awingan
	Sharing of Insights	JOHN B. GUERERO A. Mabini ES Elementary Representative ELLEN MAE M. TABBANG Fort del Pilar National High School Secondary representative
	Closing Song:	"Teach Your Children Well"
	Closing Remarks/Acknowledgment	NINO M. TIBANGAY CES- SGOD
MC- REY GAPASIN		