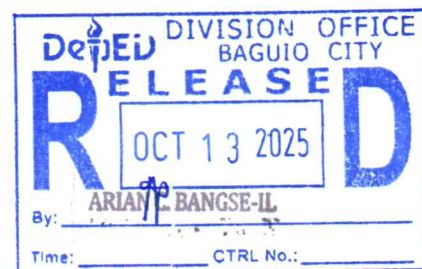




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF BAGUIO CITY



OCTOBER 13, 2025

DIVISION MEMORANDUM

No. 655-2025

CONDUCT OF 2025 PAMMADAYAW AWARDS PROGRAM

To: Chief Education Supervisors
District PRAISE Chairpersons
Public and Private Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to CSC -MC 01, s. 2001 supported by Resolution No. 010112 dated January 1, 2001 and DepEd Order No. 9, s. 2002 or the Establishment of the Program and Awards and Incentives for Service Excellence (PRAISE), strengthened through DepEd Order No. 78, s. 2007, this Office, through the Division PRAISE Committee announces the conduct of **2025 Pammadayaw Awards Program on October 27, 2025, 8:00 am onwards at Plaza Lodge Hotel, South Drive, Baguio City**, with the theme: **"Serbisyon May Puso, sa Edukasyong May Dedikasyon at Talino,"**

2. The objective of the activity is to recognize, reward, and encourage employees and organizational units who demonstrate outstanding performance, innovative practices, and exemplary service, in order to motivate continued excellence, enhance morale, and cultivate a culture of merit and integrity in public service.

3. Participants in the activity are as follows:

| | | | |
|-------------------------------|----|-------------------------------|----|
| SDS & ASDS | 2 | Division Unit & Section Heads | 12 |
| Chief Education Supervisors | 2 | BCAPS Officers | 11 |
| School Heads (confirmed only) | 24 | Guests & Entourage | 2 |
| | | Division PRAISE Committee | 8 |
| EPSs & PSDSs | 14 | Ushers | 5 |
| Awardees | 90 | ICT Personnel | 2 |
| LiSQuP Scholars | 7 | Ugnayaw Dance Troupe | 8 |

4. The expenses incurred relative to the conduct of this activity shall be charged against HRTD funds & Division MOOE subject to the usual accounting and auditing rules and regulations.

5. For references, please find attached enclosures:

5.1. Program

5.2. List of Awardees



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

7. In view of the scheduled In-Service Training (INSET) for Teachers, which will commence on the same date as this event, only the awardees will attend in order to avoid disrupting the INSET sessions. PSDSs and School Heads who wish to witness the awarding ceremony may strategize accordingly so they can attend the event in the morning and resume INSET activities in the afternoon.
8. The prescribed attire for awardees and participants is Filipiniana. They are requested to be at the venue on time to ensure the smooth flow of the program.
9. Immediate dissemination and strict compliance of this Memorandum is directed.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent 

2025 PAMMADAYAW AWARDS PROGRAM

OCTOBER 27, 2025

PLAZA LODGE HOTEL, SOUTH DRIVE BAGUIO CITY

THEME: SERBISYONG MAY PUSO SA EDUKASYONG MAY DEDIKASYON AT TALINO

| ACTIVITY | FOCAL |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| 7:30-8:30am | |
| Assembly/ Registration | ARIAN C. BANGSE-IL and PRAISE Committee |
| Processional | Awardees, PRAISE Committee, Top Management, BCAPS Officers |
| 8:30 am- Program Proper | |
| Nationalistic Song | AVP |
| Prayer | |
| AVP: Highlights on the 2024 SDO Baguio Pammadayaw Awards Program | c/o ICT |
| Welcome Remarks | CARMEL F. MERIS PRAISE Chairperson OIC- Assistant Schools Division Superintendent |
| Awarding of Outstanding Employees: 1. Non- Teaching personnel Level 1 and 2 2. Related Teaching | Chief Education Supervisors & OSDS Section Heads |
| Intermission | Pangkat UGNAYAW City Hall Dance Troupe c/o Aisa Torres |
| Awarding of Outstanding Employees 1. Teacher Category: Public and Private Schools Elementary and Secondary 2. Master Teacher Category: Elementary and Secondary 3. Supervisor Category | ASDS & Chief Education Supervisors |
| Intermission | BCAPs Officers |
| Awarding of Outstanding Employees School Head- Public and private Elementary and Secondary Level | SDS & Guest |
| Introduction of the Guest Speaker | JULIET C. SANNAD EdD CES-CID |
| Message | ELMER MACALINGAY CEO HEALTH RESTOREANT/ECOLOGDE |
| Awarding of Outstanding Employees Group Category: Public and Private Schools | SDS & Guest |
| Awarding of LisQUP Scholars | JOVELYN T. BALANTIN SEPS-HRDS Scholarship Program Focal |
| Intermission | Division PRAISE Committee Members |
| Acknowledgement/Closing Remarks | SORAYA T. FACULO PhD, CESO V Schools Division Superintendent |
| Masters of Ceremony: SYDNEY CARIÑO and ARMI VICTORIA | |



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

Enclosure 2: Names of Awardees

A. Public

| Awards Category | Names | Position | Office/School |
|----------------------------------|-------------------------------|-------------|---------------------------|
| Supervisor Category | Mary Jane N. Malihod | EPS | CID |
| School heads Category-Elementary | Zenaida L Kunayon | P-I | Dominican Mirador ES |
| | Julia A. Biligan | P-II | Crystal Cave ES |
| | Felto P. Agpawa | P-I | Irisan ES (former school) |
| | Gemma N. Lomboy | P-III | Gibraltar ES |
| | Maria O. Palsi | P-II | Quezon Hill ES |
| | Samuel D. Lachica | School Head | Camp 7 ES (former school) |
| | Jimmy Garcia Jr. | P-I | Bakakeng ES |
| School heads Category-Secondary | Randy P. Cayat | School Head | Springhills ES |
| | Grace M. Domingo | P-I | Irisan NHS |
| | Marilyn D. Lucas | School Head | San Vicente NHS |
| | Danilo P. Gayao | P-IV | PCNHS |
| Teacher-Elementary Public | Salome C. Fangkingan | School Head | Fort Derl Pilar NHS |
| | Joyce S. Amino | T-III | San Vicente ES |
| | Walter S. Crisostomo | T-III | Irisan ES |
| | Janette J. Abat | T-III | Lucban Integrated School |
| | Susan C. Fernandez | T-II | Baguio Central School |
| | Rowena W. Ambaked | T-III | Cam 7- ES |
| | Sarah O. Gracia | T-III | Baguio Country Club ES |
| | Feliza W. Balawan | T-III | Adiwang Integrated School |
| | Eden Rose S. Balicdang | T-III | Pinget ES |
| | Priscilla M. Saro | T-III | Happy Hollow ES |
| Teacher Secondary Public | Jeremy A. Juantala | T-III | Dona Aurora NHS |
| | Virginia C. Guineo | T-III | San Vicente NHS |
| | Israel Gil A. Lacay | T-III | Pines City NHS |
| | Jerry L .Manogan | T-III | GVNHS |
| | Josephine P. Danis | T-III | Sto. Tomas NHS |
| | Mary Joyce V. Torres | T-III | Happy Hollow NHS |
| | Cynthia O. Fabella | T-III | Magsaysay NHS |
| | Joemalin M. Cubalit | T-III | Irisan NHS |
| | Reynaldo W. Salingbay | T-III | Dona Aurora NHS |
| | Rowena M. Garcia | T-III | Baguio City NHS |
| Master Teacher Category Elem | Nieves Domay Yangyang-Toribio | MT-II | Brookspoint ES |
| | Benzon B. Moga | MT-I | Aguinaldo ES |
| | Mayady C. Gao-an | MT-I | Crystal Cave ES |
| | Junar M. Diguel | MT-II | Rizal ES |



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

| | | | | |
|-----------------------------------|-----------------------------------|------------------------|--------------------|--------------|
| | Claire C. Poyongan | MT-I | Kias ES | |
| | Emely L. Caluza | MT-II | Camp 7 ES | |
| | Cheryl S. Madume | MT-II | San Carlos Hts. ES | |
| | Dwight D. Milan | MT-II | Lucban ES | |
| | Marilyn G. Sucte | MT-I | Tabora ES | |
| Master Teacher Category Secondary | Maria Teresa B. Macasinag | MT-II | Rizal NHS | |
| | Jane A. Liccod | MT-II | Guisad Valley NHS | |
| | Jennifer C. Pinlac | MT-II | BCHS | |
| | Emilia M. Guinumtad | MT-II | Pines City NHS | |
| | Ferdinand Sangao | MT-I | Fort Del Pilar NHS | |
| | Emilia B. Piwit | MT-II | Dan Aurira NHS | |
| | April Lorraine P. Agustin-Verdejo | MT-II | Bakakeng NHS | |
| | Valentina A. Castro | MT-II | Magsaysay NHS | |
| | Non-Teaching Level 1 | Marina T. Tudias | Admin Aide IV | PCNHS |
| | | Alan R. Mina | Admin Aide IV | Gibraltar ES |
| Judith O. Pacada | | Admin Aide IV | BCHS | |
| Bernardita Sagkoten | | Admin Aide IV | Brookspoint ES | |
| Non-Teaching Level 2 | Paul Ellison S. Dumalsin | AO-II | Joaquin Smith NHS | |
| | Patricia Veronica B. Torres | AO-II | Gibraltar ES | |
| | Maria Michelle A. Tauli | Dentist-II | SGOD | |
| | Ofelia B. Padlan | AO-IV | PCNHS | |
| | Rachelle D. Garcia | AO-II | Spring hills ES | |
| | Djaizelle P. Dacay | AO-II | Mabini ES | |
| | Eleonor Grace V. Bautista | AO-II | San Carlos HTs. ES | |
| | Elvie F. Salisa | AO-II | Fairview ES | |
| Related Teaching | Maria Luisa S. Mirano | Guidance Counselor III | BCHS | |
| | Cherielyn C. Espregante | Head Teacher VI | PCNHS | |
| | Brenda P. Contada | HT-I | Irisan NHS | |
| GROUP CATEGORY | QUEZON HILL ES | | Members: | |



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

| | | |
|--|------------------|----------------------------------------------------------------------------------------------------------------------------------|
| | | GRACE MARIE B. ANGIHAN MARIA THERESA M. CALDE CELIAMAR D. LAVARIAS CHARMIEN U. LUCAS AMY B. MACEDONIO |
| | GIBRALTAR ES | Members: LADY LEE C. CAALIPUAN ELEONOR KATE F. DANGBIS MARY ANN S. DIOSAN JONALYN M. MOLING PRINCESS M. PEREZ |
| | HAPPY HOLLOW NHS | Members: JANET B. PASCUA CHERRY ANNE N. OCHOCO MELANIE L. FALICAO IVY GAY C. BATAY-AN ARIES S. BUSACAY |
| | DANHS | Members: LEONOR B. LUMAANG GLEN FREY P. BARBOZA JOCELYN A. TAYABAN FLORIZA G. GAMONGAN ANALYN D. LUNA |
| | FAIRVIEW ES | MEMBERS: ABEGAIL G. TULAY DONNA LAURIE C. SOLANO SEBIA L. PALANGEO GLADY C. ABARGUEZ BRYAN C. BASILIO |

B. PRIVATE SCHOOLS

| Category | Name | School |
|------------------------------------------------|---------------------|-------------------------------------|
| Teacher Category- Elementary- Private | JENNET C. BENITEZ | Academia De Sophia Int'l School |
| | DIANA LYN G. TAMAYO | UB-LES |
| Teacher Category- Secondary- Private | ROSELLE G. ANICETO | UB-Science HS |
| | HENRY P. DE LEON | Remnant Int'l College |
| School Head- Elementary Private | EDITH M. FURIGAY | St. Francis Learners Science School |
| School Head- Secondary Private | EVELYN D. DULNUAN | Easter College, Inc. |



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

| | | |
|---------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Group Category Private | EASTER COLLEGE ELEMENTARY PROG. | Members: ABEGAIL DALANG BEVERLY L. ULEP LOVELYN B. PANDYOYOS JENNY ROSE F. TAFIANGEL, JENNIFER A. ZARATE |
| | LOAKAN BAPTIST CHURCH CHRISTIAN EDUC CENTER, INC | Members: SHARON SHAYNA SAUGEN, FELISA PE ROSE ANN MARIANO, REMEDIOS BALAGOT CAREEN ABLAN |
| | EASTER COLLEGE, INC. SECONDARY SCHOOL | Members: MAY L. PANISIGAN ESPRINCIEL D. SAYSAYAN BEVERLYN L. ULEP ABEGAIL DALANG NHOVIE T. BUANEN |

C. LIIsQuP Scholars

| No. | Name | School |
|-----|--------------------------|-------------------|
| 1 | Usi Marco Clarin | Pines City NHS |
| 2 | Neri Sherly Mae Chaloway | BCHS |
| 3 | Emilton B. Mendoza | Joaquin Smith NHS |
| 4 | Marilou T. Gomeyac | Magsaysay NHS |
| 5 | Millete B. Abenoja | Fort Del Pilar ES |
| 6 | Victor A. Fernandez | Roxas NHS |
| 7 | Diana B. Munar | Fort Del Pilar ES |