



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

November 19, 2025

DIVISION MEMORANDUM

No. 744-2025

**ALS ANNUAL REVIEW AND IMPACT ASSESSMENT
 CUM REFLECTIVE LEADERSHIP**

TO: Chief Education Supervisors
 Concerned Public Elementary School Heads
 Education Program Specialist for ALS
 ALS Teachers
 Others Concerned

1. Pursuant to Section 18 of Republic Act No. 11510, known as the *Alternative Learning System Act*, the Mandatory Annual Review and Impact Assessment of the ALS Program—the DepEd, in partnership with LGUs and the private sector, shall conduct a mandatory annual review of the ALS program and submit such annual report to Congress to measure its effectiveness and ensure the proper implementation. This Office, through the Curriculum Implementation Division—Alternative Learning System, shall conduct the Annual Review and Impact Assessment Cum Reflective Leadership on November 28, 2025, at Training Center 2, 3rd floor, Division Office.

2. The activity aims to:
- assess the effectiveness and efficiency of ALS programs and interventions implemented throughout the year;
 - encourage self-reflection among ALS implementers to evaluate their leadership practices, strengths, and areas for growth; and
 - document successful practices, challenges, and gaps in program delivery to strengthen future ALS planning and implementation.

3. Participants of the said activity are the following:

Schools Division Superintendent	1
Chief Education Supervisor- CID	1
Education Program Specialist II-ALS	2
ALS Teachers:	
Manuel L. Quezon CLC	6
Doña Aurora CLC	1
Dontogan CLC	1



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Elpidio Quirino CLC	1
San Carlos CLC	1
Lucban CLC	4
Bonifacio CLC	4
Baguio Central CLC	1
Speaker	1
TWGs	2
TOTAL	26

4. Kindly refer to the attached matrix for reference.
5. For guidance and strict compliance.
6. Immediate and wide dissemination of this Memorandum is desired.


SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent



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Enclosure to Division Memorandum No. 744, s. 2025

TRAINING MATRIX

Day and Time	Duration	Session	In-Charge/Speaker
Facilitator: Rheineck M. Caparas			
07:45 am – 08:15 am	30m	Registration	TWG
08:15 am – 09:00 am	45m	Opening Program a. Lupang Hinirang b. Prayer c. DepEd Quality Policy Statement Welcome & Statement of Purpose MESSAGE	Audio-Visual Presentation Juliet C. Sannad EdD CID-Chief ES Soraya T. Faculo PhD CESO V Schools Division Superintendent
09:00 am – 10:15 am	1h 15m	Comprehensive Presentation, Review, and Comparative Analysis of ALS Statistical Data	Rheineck M. Caparas EPS II-ALS
10:15 am – 10:30 am	15m	Health Break	
10:30 am – 12:00 nn	1h 30m	Workshop: Action plan	Rheineck M. Caparas EPS II-ALS
12:00 nn – 01:00 pm	1h	Lunch Break	
01:00 pm – 02:45 pm	1h 45m	ALS PPAs: Program Overview and Budget Utilization Analysis	Jojo S. Ambros EPS II-ALS
02:45 pm – 03:00 pm	15m	Health Break	
03:00 pm – 04:15 pm	1h15m	Reflective Leadership: Cultivating Effective and Inspirational Leadership in ALS	Resource Speaker
04:15 pm – 05:00 pm	45m	Closing Program	TWG