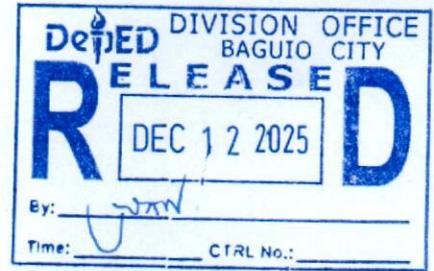




Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OF BAGUIO CITY**



December 12, 2025

**DIVISION MEMORANDUM**

No. 825-2025

**SDO BAGUIO CITY PARTICIPANTS TO NATIONAL VALIDATION OF CULTURAL STANDARDS FOR INDIGENOUS PEOPLES EDUCATION (PART 1)**

To: SGOD & CID Chief Education Supervisors  
 Identified SDO Personnel  
 Public Schools District Supervisors  
 Identified Public School Heads  
 All Others Concerned

1. Relative to Regional Memorandum (RM) 902. 2025 re: *Participants to the National Validation of Cultural Standards for Indigenous Peoples Education (Part 1)* to be held on **December 14 to 18, 2025 (inclusive of travel time), in Luna, Apayao.**

2. The list of participants are:

Name	Position	School/Office
1. Lilybeth Balutoc	School head	Adiwang IS
2. Christopher Basing-at	School head	Pinsao NHS
3. Nora D. Dalapnas	EPS	SDO Baguio

3. All who travel or render services in relation to the conduct of activity which may fall on weekends, holidays/special non-working holidays, are entitled to avail of Compensatory Time Off (CTO) for non-teachers and service credits for teachers under the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2015 (3.2 and 4.8) entitled Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.

4. Expenses for the board and lodging, travel, and incidental expenses of participants during the activities shall be charged against IPEd Program Support Fund (PSF) and MOOE subject to accounting rules and regulations.

5. This memo will serve as Authority to Travel of the participants.

6. Immediate and wide dissemination of this memorandum is desired.

**SORAYA T. FACULO PhD, CESO V**  
 Schools Division Superintendent

For the Schools Division Superintendent:

**NIEVES D. EBANIO**  
 Administrative Officer V

