



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



December 23, 2025

DIVISION MEMORANDUM
No. **846-2025**

OATH-TAKING CEREMONY FOR EMPLOYEES PROMOTED THROUGH RECLASSIFICATION

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public School Heads
Teaching Personnel
All Others Concerned

1. In line with the approved reclassification of positions, this Office hereby informs all concerned employees that an Oath-Taking Ceremony will be conducted for those promoted through reclassification on January 5, 2026, at the SDO-PFVR, Baguio City.
2. All employees covered by the reclassification are required to attend the ceremony in complete DepEd-prescribed uniform and to observe proper decorum. Attendance is mandatory, as the oath-taking signifies the official assumption of the reclassified position.
4. For information, the Notice of Organization, Staffing, and Compensation Action (NOSCA) covering the reclassification, retitling, and transfer of positions under the SDO may be accessed through the link below: <https://tinyurl.com/2025NOSCA>
3. Attached is the indicative program matrix for guidance and reference.
4. Immediate and widest dissemination of this Memorandum is directed.


SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent

OASDS/CFM/nde



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Enclosure to Division Memorandum No. **846-2025**

Indicative Program Matrix

| Time | Activity | Section/Unit/Person-in-charge |
|---------------------------------|--|-------------------------------|
| PART I 2:00 - 3:00 | Eucharistic Celebration | Personnel |
| PART II 3:10 - 5:00 | PROGRAM PROPER Preliminaries Nationalistic Song | ICT |
| | Acknowledgement of Guest & Participants | Emcee |
| | Presentation of Promoted Teachers | OIC-ASDS Carmel F. Meris |
| | Introduction of the Inspirational Speaker | RD Estela P. Leon-Cariño |
| | Inspirational Message | Usec. Wilfredo E. Cabral |
| | Oath-Taking Proper (*Pledge and Symbolic Signing of Oath) | |
| | Message from a Newly Promoted Teacher | Ms. Geneviev C. Tudlong |
| | Intermission | Mr. Ariel R. Abellada |
| Closing Remarks | SDS Soraya T. Faculo | |
| Emcee: Ms. Joanna Mae Villareal | | |