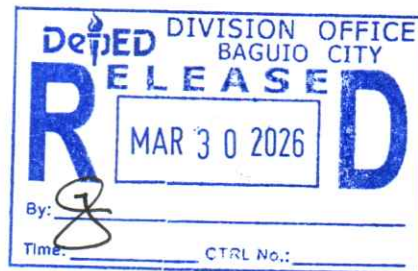




Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



30 March 2026

DIVISION MEMORANDUM

No. **224-2026**

RECOMPOSITION OF THE MEMBERS OF THE PERFORMANCE GOVERNANCE SYSTEM

To : OIC-Assistant Schools Division Superintendent
 CID and SGOD Chief Education Supervisors
 Education Program Supervisors
 Public Schools District Supervisors
 Section and Unit Heads
 Program Focal Persons
 PGS Core Team
 All Others Concerned

- In connection with the journey of the Schools Division of Baguio City under the Performance Governance System (PGS), this Office releases the composition of the PGS Core Team and the members of the Office of the Strategy Management (OSM).
- Below are the composition of the teams and their respective functions.

PGS Core Team	Roles and Functions
Samuel T. Egsaen	<p>The PGS Core Team functions as the architects of the SDO's strategy, responsible for defining its direction and ensuring alignment with institutional goals.</p> <p>Strategy Design and Formulation – Crafting the SDO's strategic objectives and initiatives.</p> <p>Unit Leadership – Driving their respective units toward achieving set strategic targets.</p> <p>Advocacy and Engagement – Promoting the SDO's strategy across different levels of the organization.</p> <p>Policy Recommendation – Proposing policies to:</p> <p>(a) enhance the implementation and effectiveness of the PGS;</p> <p>(b) replicate best practices of a certain unit;</p>
Nino M. Tibangay	
Juliet C. Sannad	
Nieves D. Ebanio	
Arlene A. Awing	
Juliet Piok	
Jovelyn T. Balantin	
Cliftone Bangse-il	
Lilibeth Degsi	
Belen Tomin	
Olivia O. Gomez	
Vima Cadungog	





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	(c) new guidelines to address gaps related to the SDO's strategy.
Office of the Strategy Management (OSM) Soraya T. Faculo Jimmy S. Santos Harris G. Dizon Asuncion C. Saguid Arian C. Bangse-il	<p>The OSM serves as the central coordinating body for the Performance Governance System (PGS) within the organization.</p> <p>Implementation Oversight – Ensuring the effective execution of the PGS across all levels of the organization.</p> <p>Communication and Awareness – Developing and disseminating communication materials to promote awareness and understanding of the PGS. When there are new hires, sometimes it is also the OSM who conducts the PGS 101 with them.</p> <p>Monitoring and Reporting – Tracking the progress of strategic deliverables and scorecards, generating reports that synthesize the SDO's strategic progress at both the unit and organizational levels.</p> <p>Stakeholder Coordination – Engaging with the Multi-Sector Governance Council (MSGC) to align external insights with internal strategy.</p> <p>Facilitation of Strategic Reviews – Leading key strategic sessions, including Strategy Refresh, Monthly Operations</p> <p>Review (through dashboard/scorecard monitoring), and Quarterly Strategy Review.</p>

3. Immediate and wide dissemination of this Memorandum is required.

SORAYA T. FACULO PhD, CESO V
 Schools Division Superintendent

