



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

09 March 2026

OFFICE MEMORANDUM

Number 029,2026

DELIVERABLES OF THE PERFORMANCE GOVERNANCE TEAMS

1. Relative to Division Memorandum No. 173, s. 2026, titled “Members of the Performance Governance System,” this Office clarifies the specific deliverables of the teams as the SDO moves forward in its PGS journey.
2. Below are expected deliverables for immediate and appropriate action:

PGS TEAMS/MEMBERS	DELIVERABLES	TIMELINE
Office of the Strategy Management (OSM)		
Jimmy Santos	<ul style="list-style-type: none"> • Implementation oversight and Stakeholder Coordination • Facilitate strategic reviews: Organize monthly reviews of progress and quarterly strategy review anchored on PGS (Learner Well-being) dashboard • Organize Multi-Sector Governance Council and conduct regular engagements with them 	April to December 2026
Harris Dizon Asuncion Saguid	<ul style="list-style-type: none"> • In-charge of Monitoring and Reporting • Finalize the Monitoring Tool or “Gong” Tracker • Track progress of strategic deliverables and scorecards • Create SDO Baguio PGS (Learner Well-being) Dashboard • Finalize SDO Baguio PGS video 	April to December 2026
Arian Bangse-il	<ul style="list-style-type: none"> • Communication and Awareness 	April to December 2026



Address: 82 Military Cutoff Rd, Baguio, Benguet, 2600

Telephone No.: (074) 665-1231

Email Address: baguio.city@deped.gov.ph

DepEd Tayo Baguio City

<https://depedpines.com>



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

	<ul style="list-style-type: none"> Develop and disseminate communication materials relative to SDO PGS implementation/journey Collaborate with PGS Core Team in-charge of PGS document consolidation for advocacy and transparency and ready for revalida 	
Performance Governance System Core Team (PGS Core)		
Samuel T. Egsaen	<ul style="list-style-type: none"> Architects of SDO's PGS strategy Drive their respective Functional Divisions or Units to achieve set targets according to expected outputs and timelines Guarantee completion and implementation of curriculum big bets: integrative whole-person curriculum, enhanced future-skills framework, learning innovation system, learning and well-being and resilience indicators, learner well-being ecosystem Guarantee development and establishment of SGOD big bets: Safe and Supportive Schools Manual, HELPERR system, SIP Coaching System, Teacher Research and Innovation digital platform, Workforce wellness, and Quality Assurance for Well-being and Resilience Guarantee deployment of OSDS big bets: HR digitalization, financial transparency system, knowledge exchange collaboration platform, and 	March – December 2026
Nino M. Tibangay		March – December 2026
Juliet C. Sannad		March – December 2026



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

	cybersecurity framework under digital governance		
Arlene Awing	<ul style="list-style-type: none">Ensure that big bets on health and wellness among educators and learners are strategically implemented and expected outputs and timelines attained	March – December 2026	
Juliet D. Piok	<ul style="list-style-type: none">Ensure that HELPERR system is in place vis-à-vis expected outputs and timelines	March – December 2026	
Nieves Ebanio Jovelyn Balantin	<ul style="list-style-type: none">Initiate PRIME-HRM Level 3 compliance across 4 pillarsCollaborate with ICT unit for the functionality of the HRIS	March – December 2026	
Cliftone Bangse-il	<ul style="list-style-type: none">Ensure development, finalization, and validation of Safe and Supportive Schools Manual	March – December 2026	
Lilibeth Degsi	<ul style="list-style-type: none">In collaboration with ICT, finalized and deployed FMIS modules for canteen income with automated reporting	March – December 2026	
Belen Tomin	<ul style="list-style-type: none">Consolidate/compile needed PGS documents (magazine type) for advocacy and ready for revalida	March – December 2026	
Olivia Gomez		March – December 2026	
Vima Cadungog		March – December 2026	

3. Immediate and wide dissemination of this Office Memorandum is required.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent