

Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION


21 April 2026

REGIONAL MEMORANDUM
No. 293-2026

DISSEMINATION OF DM-OUHRODI-2026-1083 "ALTERNATE UNIFORM FOR DEPED CLASSROOM AND OFFICE-BASED PERSONNEL DURING APRIL TO MAY 2026"

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. This Memorandum is issued to disseminate **DM-OUHRODI-2026-1083**, titled **"Alternate Uniform for DepEd Classroom and Office-based Personnel During April to May 2026,"** authorizing all classroom and office-based personnel to wear alternate uniforms as indicated in the attached memorandum, from April until the end of May 2026.
2. While the use of alternate uniform is allowed by the Department of Education, all personnel are reminded to strictly comply with the provisions of **Civil Service Commission (CSC) Memorandum Circular (MC) No. 16, s. 2024**, and to observe proper conduct and adherence to the prescribed dress code at all times.
3. In view of the prevailing weather conditions, all concerned are encouraged to take necessary precautionary measures to mitigate the adverse effects of extreme heat.
4. For information, guidance, and compliance.


NICOLAS T. CAPULONG PhD, CESO III
Director IV/ Regional Director

ASD/PS/msc



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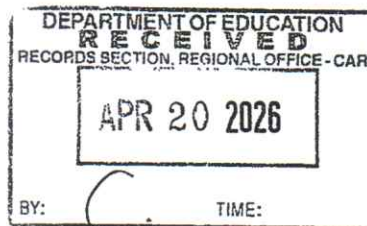
DepEd Tayo Cordillera



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Department of Education
 OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM
DM-OUHRODI-2026-1083

FOR : **Undersecretaries**
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
*Undersecretary for Human Resource and Organizational
 Development, and Infrastructure*

SUBJECT: **ALTERNATE UNIFORM FOR DEPED CLASSROOM AND OFFICE-
 BASED PERSONNEL DURING APRIL TO MAY 2026**

DATE : 13 April 2026

In view of the escalating heat index forecasts nationwide, as officially reported by the Department of Science and Technology - Philippine Atmospheric, Geophysical and Astronomical Services Administration (DOST-PAGASA)¹, and to ensure the welfare and comfort of personnel, **all Department of Education (DepEd) classroom and office-based personnel are hereby authorized to wear the following alternate uniforms from April until May 2026:**

1. **Any existing collared DepEd polo shirt** previously utilized during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); **or**
2. **A white collared polo shirt with the standard DepEd logo**, a sample of which is provided as enclosure.

Either of the above-mentioned options shall be paired with pants made of appropriate fabric or textile, such as slacks, jeans, or cargo pants. However, all personnel are strongly reminded to strictly comply with the provisions of Civil Service Commission (CSC) Memorandum Circular (MC) No. 16, s. 2024, otherwise known as the *“Revised Dress Code for Government Officials and Employees”*. The wearing of tattered jeans, leggings, tights, and jogging pants remains strictly prohibited.

¹ DOST-PAGASA 2026 Heat Index Monitoring and Forecast Information (accessed from: <https://www.pagasa.dost.gov.ph/weather/heat-index>)



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The use of the prescribed alternate uniform shall be allowed **until the end of May 2026**. Thereafter, **the full and strict implementation of the New DepEd National Uniforms shall resume on the first working day of June 2026**, pursuant to DepEd Memorandum (DM) No. 028, s. 2025, entitled "*Guidelines on the New Department of Education National Uniform for Classroom and Office-based Personnel*".

Moreover, Heads of Offices and Schools Heads are directed to continuously monitor the daily heat index in their respective areas through the official DOST-PAGASA portals:

- <https://iheatmap.pagasa.dost.gov.ph/> , and
- <https://www.pagasa.dost.gov.ph/weather/heat-index>

To lessen the adverse effects of extreme heat conditions, the following precautionary measures are strongly encouraged:

- ensuring adequate ventilation in offices and classrooms;
- promoting frequent hydration among personnel and learners, and
- limiting or suspending strenuous outdoor activities during peak heat hours.

Further, all concerned officials and stakeholders are enjoined to remain vigilant in identifying symptoms of heat-related illnesses, ranging from fatigue and heat cramps to severe heat exhaustion and heat stroke. In such instances, immediate and appropriate first aid and interventions must be promptly administered.

For inquiries and further clarifications, please contact the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) through email at bhrod.ewd@deped.gov.ph.

For immediate dissemination and strict compliance.

Copy furnished:

OFFICE OF THE SECRETARY
osec@deped.gov.ph



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ENCLOSURE: ILLUSTRATIVE SAMPLE DESIGN (FOR REFERENCE ONLY)



DepED

This sample design is for reference only. Procurement or purchase is not required.



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