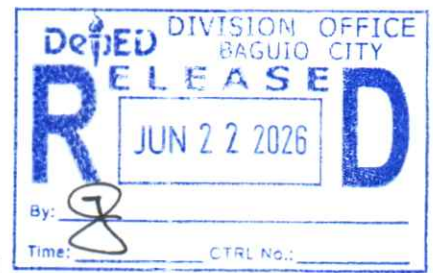




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



June 22, 2026

DIVISION MEMORANDUM
No. **410-2026**

**ORIENTATION ON THE PERFORMANCE GOVERNANCE SYSTEM (PGS) OF THE
DIVISION AND REORGANIZATION MATTERS ON PESPA AND NAPSSHI**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public School Heads
All Others Concerned

1. In line with the Division's commitment to strengthen performance governance and ensure alignment of school initiatives with organizational goals, this Office, through the Office of the Assistant Schools Division Superintendent, shall conduct an Orientation on the Performance Governance System (PGS) of the Division on June 24, 2026, at 1:30 in the afternoon at the Division Office Conference Hall.
2. The activity aims to provide School Heads with a clear understanding of the PGS framework, processes, and its application in school-level planning and performance management, in support of the Division's governance and performance targets.
3. The following are the agenda of the activity:
 - a. Orientation on the Performance Governance System (PGS)
 - b. Other Matters
-Reorganization of the PESPA and NAPSSHI
4. **Attendance of all School Heads** is hereby enjoined to ensure active participation and full understanding of the matters to be discussed.
5. Immediate dissemination of this Memorandum is desired and strict compliance is enjoined.


SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent 

OASDS/STEjr/ndc