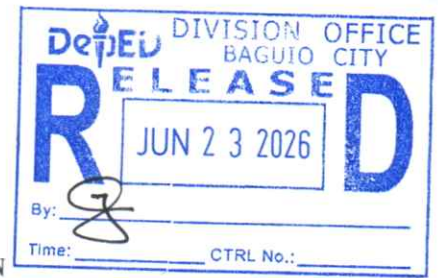




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
SCHOOLS DIVISION OF BAGUIO CITY



June 23, 2026

DIVISION MEMORANDUM

No. **414-2026**

**ADDENDUM TO DIVISION MEMORANDUM NO. 410, S. 2026 RE: ORIENTATION ON THE PERFORMANCE GOVERNANCE SYSTEM (PGS) OF THE DIVISION AND REORGANIZATION MATTERS ON PESPA AND NAPSSHI**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Public School Heads  
All Others Concerned

1. Relative to Division Memorandum No. 410, s. 2026 titled "*Orientation on the Performance Governance System (PGS) of the Division and Reorganization Matters on PESPA and NAPSSHI*," this Office issues this Addendum to include as participants **all Secondary Head Teachers**.
2. All concerned are advised to be guided accordingly and ensure attendance of the additional participants.
3. Immediate dissemination of this Addendum is desired.

**SORAYA T. FACULO PhD, CESO V**  
Schools Division Superintendent

OASDS/ST/Ejr/nde