



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



July 20, 2026

DIVISION MEMORANDUM

No. 465-2026

**ADDENDUM TO DIVISION MEMORANDUM NO. 256, S. 2026, RE: COMPLIANCE
WITH GENDER AND DEVELOPMENT (GAD) REQUIREMENTS IN THE
IMPLEMENTATION OF PPAS**

To: Chief Education Supervisors
Public Schools District Supervisors
Elementary / Secondary School Heads
All others Concerned

1. In relation to Division Memorandum No. 256, s. 2026 on **Compliance with Gender and Development Requirements in the Implementation of Program Projects and Activities (PPAs)**, this Office issues this addendum to reiterate the strict compliance with the implementation of Gender-Responsive Basic Education (GRBE) across all schools and offices.
2. Hence, all school heads and unit heads are hereby directed to ensure that gender-responsive principles are integrated into school PPAs. Likewise, teaching and non-teaching personnel are encouraged to uphold gender-fair practices, eliminate gender bias and discrimination, and foster an environment that respects diversity, equity, and inclusion.
3. To strengthen the implementation of GRBE, all concerned are reminded of the following:
 - 3.1. Ensure that all schools submit GAD Plan and Budget and Accomplishment Reports on time.
 - 3.2. Ensure that all school and office programs, projects, and activities are inclusive, accessible, and responsive to the needs of all learners and personnel regardless of sex, gender identity, gender expression, or other diverse characteristics.
 - 3.3. Conduct and participate in capacity-building activities on GAD and GRBE.
 - 3.4. Ensure the proper utilization of GAD resources in accordance with existing policies and guidelines.
 - 3.5. Establish mechanisms for preventing and addressing gender-based discrimination, bullying, sexual harassment, and other forms of gender-related violence; and

3.6. Submit all required GRBE-related reports and documentary requirements within the prescribed timelines.

4. Public Schools District Supervisors are requested to monitor and provide technical assistance to schools to ensure faithful compliance with this memorandum. School Heads shall likewise disseminate this memorandum to all teaching and non-teaching personnel and ensure its effective implementation.

5. The other provisions in DM 256, s. 2026 shall remain in place.

6. Immediate dissemination of and strict compliance with this Memorandum is desired.

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Schools Division Superintendent