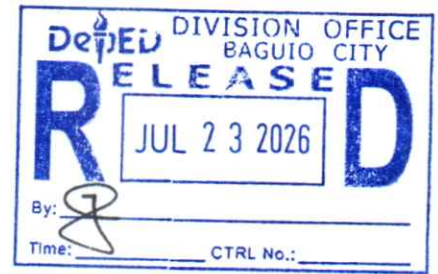




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



22 July 2026

DIVISION MEMORANDUM

No. 472-2026

**Guidelines on the Implementation of the GMRC and Values Education
Subjects and the Non-Conduct of Religious Instruction During the
Time Allotted for these Subjects**

To: Asst. Schools Division Superintendent
Chief Education Supervisor- CID
Public Schools District Supervisors
Public & Private School Heads (Elementary and Secondary)
All Others Concerned

1. This Memorandum is issued to reiterate and clarify that Religious Instruction (RI) shall not be conducted during the time allotted for Good Manners and Right Conduct (GMRC) and Values Education subjects, consistent with Republic Act No. 11476 (GMRC and Values Education Act) and existing DepEd policies.
2. The following are the Legal Bases:
 - a. Republic Act No. 11476 – "GMRC and Values Education Act," which mandates GMRC and Values Education as core subjects in the K to 12 Basic Education Curriculum;
 - b. DepEd Order No. 49, s. 2009 – "Guidelines on the Implementation of Religious Instruction in Public Elementary and Secondary Schools"; and
 - c. DepEd Order No. 010, s. 2024 – "Policy Guidelines on the Implementation of the Matatag Curriculum," which establishes the framework for the teaching of GMRC and Values Education as a separate learning area and prescribes the standard competencies, and time allotment for these subjects.
3. GMRC and Values Education are **mandatory core subjects** with dedicated time allotments in the weekly class schedule. As such, the period allotted for these subjects shall be used exclusively for instruction in GMRC and Values Education. No Religious Instruction may be conducted during, nor substitute any portion of, the time allocated for these subjects.
4. The following guidelines shall govern the implementation of this policy:
 - a. Observance of time allotment. — School heads shall strictly ensure that the time allotment for GMRC and Values Education, as prescribed in the Revised Curriculum, is fully observed and not diminished, replaced, or used for any other purpose.
 - b. Conduct of Religious Instruction. — Religious Instruction may still be conducted outside the time allotted for GMRC and Values Education,



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subject to the guidelines under DepEd Order No. 49, s. 2009, and upon written consent of the parent or legal guardian.

- c. Non-requirement of GMRC/Values Education teachers. — No teacher handling GMRC or Values Education shall be required to yield, reduce, or set aside any portion of their class time for the conduct of Religious Instruction.
 - d. Private schools. — Private schools, including those with religious affiliations, may adopt their own policies consistent with applicable laws, regulations, and their respective charters, provided that the required time allotment for GMRC and Values Education under R.A. 11476 is maintained.
5. All school heads, teachers and other concerned personnel are hereby directed to strictly comply with the provisions of this Memorandum.
6. Immediate dissemination of this Memorandum to all concerned is required.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

SAMUEL T. EGSAEN JR. EdD, CESO VI
Asst. Schools Division Superintendent