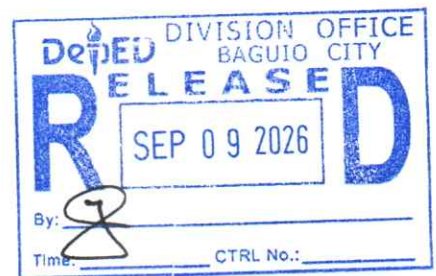




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



September 8, 2026

DIVISION MEMORANDUM

No. 595-2026

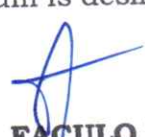
**REPLACEMENT OF PARTICIPANT TO THE TRAINING OF FILIPINO SIGN
LANGUAGE AS A MEDIUM OF INSTRUCTION**

To: Assistant Schools Division Superintendent
CID Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Public School Heads
All Others Concerned

1. Relative to RM No. 674 s. 2026, on the Training on the Use of Filipino Sign Language as a Medium of Instruction on September 10-11, 2026, at Banaue Realty and Development (Skyworld), Camp 7, Kennon Road, Baguio City, the participant is replaced as follows.

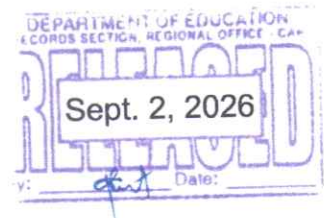
Name of Identified Participant	Replacement	Position	Station/ School
Sydney Shan M. Cariño	Maylyn Samidan	HT VI	Baguio City High School

2. All other provisions of the aforementioned memorandum shall remain in order.
3. Immediate and wide dissemination of this memorandum is desired.


SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education
Cordillera Administrative Region



01 Sept 2026

REGIONAL MEMORANDUM
No. 674 S. 2026

**TRAINING ON THE USE OF FILIPINO SIGN LANGUAGE AS A MEDIUM
OF INSTRUCTION**

To: Assistant Regional Director
Schools Division Superintendents
All Schools Division Offices
All Others Concerned

1. The Department of Education – Cordillera Administrative Region (DepEd-CAR), through the Curriculum and Learning Management Division (CLMD), shall conduct the Training on the Use of Filipino Sign Language as a Medium of Instruction on September 10–11, 2026, at Banaue Realty and Development (Skyworld), Camp 7, Kennon Road, Baguio City.
2. The activity aims to:
 - a. explain the legal bases supporting the use of Filipino Sign Language (FSL) as a medium of instruction for learners who are Deaf;
 - b. describe the contents, features, and appropriate use of the Filipino Sign Language Handbook;
 - c. demonstrate basic FSL vocabulary, expressions, and classroom communication strategies;
 - d. foster communication between the hearing and the Deaf through the appropriate use of FSL; and
 - e. ensure the appropriate utilization of the FSL Handbook as a resource for strengthening inclusive teaching practices and supporting improved learning outcomes of learners who are Deaf.
3. The List of Participants per Schools Division Office (SDO) and the Activity Matrix are enclosed to this Memorandum as Enclosures 1 and 2, respectively, for reference and appropriate action.
4. In case of a conflict in schedule, the Schools Division Superintendent (SDS) or his/her duly authorized representative shall nominate a substitute participant, preferably one who is willing and capable of supporting the teaching and learning needs of learners with disabilities, particularly learners who are Deaf.
5. The accommodation and meals of participants, as well as the meals of Regional Office personnel, shall be charged against the downloaded 2026 Special Needs Education (SNED) Program Support Funds, subject to the availability of funds and applicable budgeting, accounting, and auditing rules and regulations. Travel and incidental expenses of participants shall be charged against the respective SDO/School MOOE or other appropriate local funds, subject to the same rules and regulations.

6. Check-in of participants shall start at 2:00 p.m. on September 9, 2026, while check-out shall be at 12:00 noon on September 11, 2026.
7. In preparation for the activity, all Resource Persons are required to attend an online preparatory meeting on September 7, 2026, at 10:00 a.m. The meeting link and other pertinent information shall be communicated through email.
8. Considering that September 11, 2026 is a local holiday in the region, participants who render service during the said holiday shall be granted the appropriate Compensatory Time Off (CTO) or Service Credits, as applicable, in accordance with CSC and DBM Joint Circular No. 2, s. 2015, and other relevant issuances governing attendance and compensatory privileges for training activities conducted during holidays, Saturdays, Sundays, or other non-working days.
9. For inquiries and clarifications regarding this activity, please contact Jennifer P. Ande, Chief, CLMD, through email at car.clmd@deped.gov.ph.
10. Immediate dissemination of and strict compliance with this Memorandum are directed.



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Capulong Nicolas Tongol
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NICOLAS T. CAPULONG, PhD., CESO III

Director IV/Regional Director



CLMD/JPA/dot
September 1, 2026

List of Participants per SDO

Name of Participant	Position	School
SDO ABRA		
Gemma B. Palermo	Teacher 2	Sinalang Pilot ES
Madelyn A. Barros	MT 3	Bangbangar ES
Jovy B. Bingcan	Teacher 4	Daguioman CS
Noemi B. Brillantes	Teacher 6	Lagayan CS
Ma. Theresa A. Bariz	Teacher 6	San Gregorio ES
Lerma B. Gandeza	MT1	Cayapa ES
Normina Yangye B. Paite	Teacher 3	Baoyan ES
Brenda P. Balido	Teacher 1	Lumaba IS
Cindy Mae P. Zapata	Teacher 1	San Quintin NHS
Jhonel F. Barbero	Teacher 1	Tagodtod ES,
Juanita B. Claor	Teacher III	Padangitan ES,
SDO APAYAO		
Cherry Joy R. Raton	SPET 1	Karikitan IS
Brenda Leah P. Campo	MT 3	Guimitan ES
Lovely Joy T. Peneyra	Teacher 1	Flora National HS
Jessica P. Raton	SPET 1	Tanglagan NHS
Domifel Semana	Teacher VI	Anninipan ES
Maricris dela Vega	Teacher 1	San Isidro IS
Cherry Ann Villanueva	Teacher 1	Flora East CS
Melvie D. Cudli	Teacher 1	Malayugan IS
Leslie M. Igne	Teacher 6	Luna CS
SDO BAGUIO CITY		
Karen B. Ganga	T4	Kias ES
Serechella T. Aguirre	T4	Baguio SPED Center
Rachel C. Guzman	T6	Baguio SPED Center
Jimmylynn B. Repato	T6	Baguio SPED Center
Rosabel D. Geraga	T4	Baguio Country Club
Rhylyzette A. Ching	T6	Baguio City H.S.
SDO BENGUET		
Vicky A. Keliano	T1	Catlubong-Adiston ES
Janet C. Abado	MT1	Maximino Fianza Lopez ES
Jaynora L. Olsino	SPET1	Loo ES
Ivey A. Ablaza	SPET1	Sagandoy IS
Dominga P. Sugando	Teacher VI	Lepanto NHS
Judy May T. Panggalisan	Teacher VI	Legleg BS
Frenzle C. Liwan	SPET1	Mankayan CS
Lily T. Panas	Teacher VI	Kabayan Central IS
Fretzel P. Agustin	SPET1	Loacan ES
Concepcion P. Dacquias	SPET1	Tuding ES
Rhoena P. Sato	SPET 1	Bokod Central School
Janeline A. Camis	SPET I	Itogon Central School
SDO IFUGAO		

Fleurdeliza Tegui-in	SPET II	Ifugao SPED Center
Christian N. Tag-ing	SNET I	Alfonso Lista CS
Maricel Buya	Teacher VI	Lagawe CS
Janssen Mae P. Cabbigat	SNET I	Ifugao SPED Center
Evelyn D. Lubiton	Teacher VI	Ubuag ES
Leonora Cabbigat	Teacher II	Lamut CS
Joy T. Belingon	Teacher VI	Duit ES
Veronica P. Gayamo	Teacher VI	Damag ES
Shanina P. Baguilat	Teacher VI	Baguinge ES
SDO KALINGA		
Kathleen T. Langnga	Teacher 1	Angod ES,
Flordeliza Tayab	SNET 1	Basao ES
Agulina Wackisan	Teacher I	Biga ES
Erlinda T. Ngao-i	Teacher V	Liwan West ES
Gemalyn S. Paga	Teacher VI	Anggacan ES
SDO MT. PROVINCE		
Rowena O. Fiasitao	Teacher III	Kadaclan Elementary School
Lynneth P. Cogan	Teacher I	Masla ES
Elizabeth M. Baki	Teacher V	Cagubatan ES
Maribel O. Cuengan	Teacher IV	Lebao PS
Clarita T. Liclic	Teacher V	Mabaay NHS
Gladys K. Fagne	Teacher IV	MPSPED
Haycel Farangya	Teacher IV	MPGCHS
Esther M. Basilan	Teacher II3	Paracelis CS
Kayna Casey Shalou Ubongen	Teacher I	MPGCHS
Jacqueline B. Garcia	Teacher V	Letang ES
May Joy O. Lomofo	Teacher III	Bontoc CS
Charrie Wryka O. Engngeg	Teacher I	MPGCHS
SDO TABUK CITY		
Genevieve B. Gumayat	Teacher III	Gaogao ES
Jovilyn Bumusao	Teacher VI	Bulo East CS
Mary Jane N. Binsay	Teacher VI	Bulanao CS
Flordeliza R. Sallaya	SNET 1	Bulanao CS
Kimyae P. Pascual	SNET 1	Tabuk City NHS
Regina L. Macusi	SNET 1	Tabuk City CS
Elisa B. Bas-il	SNET 1	Agbannawag NHS
Suzette B. Gunday	Teacher III	Naneng ES
Divine Sacyabon	Teacher III	Calaccad NHS
REGIONAL TECHNICAL WORKING GROUP		
1. Nicolas T. Capulong, PhD., CESO III/ Ronald B. Castillo CESO V	RD/ARD	
2. Jennifer P. Ande	CLMD-Chief	
3. Edgar D. Vicente/Alfredo B. Lanas	EPS	
4. Denia O. Tarnate	EPS	
5. Ron Jay Galletes	TAS/Secretariat	
6. Florence E. Balictan/Representative	QAD-OIC	
7. Benjamin M. Dio-al	EPS-LRMS	
8. Jeremy Kermit B. Padilla	ADAS II	

9. Fely B. Badival	Librarian
10. Nelian G. Magciano	TAS
11. Pedro B. Talingdan Jr	EPS/Facilitator
12. Renacel U. Ulep	SNET I /Facilitator
13. Sydney Shan M. Carino	EPS/RP
14. Remy N. Dum-ao	EPS/Facilitator
15. Delleah A. Tagayo	EPS/Facilitator
16. Aguida Banasan	SP I/Facilitator
17. Joyce Marie O. Engngeg	EPS/RP
18. Charlie Marallag	RP/Facilitator
English Group Resource Speakers	
1. Lyra C. Batong	SNET I-Developer
2. Flodeliza C. Ellag	SNET I-Developer
3. Lasinda B. Pangsiw	SNET I-Developer
4. Charito N. Binwag	School Principal I-Layout Artist
5. Russel N. Marayag	Teacher III-Layout Artist
Mathematics Resource Speakers	
1. Larson B. Calatero	School Principal I-Developer
2. Nathaniel T. Dickson	Head Teacher III-Developer
3. Clyde Praille C. Burgos	SNET I-Developer
4. Arlene T. Compay	Master Teacher I-Developer
5. Joyce Marie O. Engngeg	EPS-Developer
6. Lilinette O. Godinez	SNET I-Developer
7. Jocelyn A. Patnay	EPS-Developer
8. Ashlyn N. Colangao	Master Teacher I-Layout Artist
9. Mark D. Devag	Teacher III-Layout Artist
Science Resource Speakers	
1. Jeffrey T. Munar	Teacher VI-Developer
2. Isabel D. Tanawe	Teacher VI-Developer
3. Charlie B. Marallag	Head Teacher III-Developer
4. Cheryl J. Garcia	Teacher III-Developer
5. Felto P. Agpawa	School Principal I-Developer
6. Joy B. Fernandez	SNET I-Developer
7. Colleen An D. Ngayaan	SNET I-Layout Artist
8. Jerichko Nauer L. Laroco	Teacher III-Layout Artist
Resource Persons/Consultants from the Deaf Community	
1. Arthur B. Abrena Jr.	
2. Marites Raquel E. Corpuz	
3. Karla T. Paungan	
4. Rojan D. Gambong	
5. Christopher L. Kulallad	

Activity Matrix

Day	Time	Activity/Session/Topic	Methodology
Day 0: September 9, 2026	2:00 PM onwards	Arrival and Check-in of Participants	
Day 1: September 10, 2026	8:00 AM – 8:30 AM	Registration	In-person
	8:30 AM- 9:30AM	Preliminaries and Turn-over of Handbook to all SDOs	In-person
	9:30 AM – 10:30 AM	Implementation of Filipino Sign Language: Its Legal Bases Atty. Vanessa B. Flora Legal Officer IV or Denia O. Tarnate EPS-SNED Focal	Discussion/ Sharing
	10:30-10:45AM	Health Break	
	10:45AM-12NN	Understanding the Deaf and their Culture Cheryl J. Garcia Teacher III Benguet NHS SDO Benguet	Discussion/ Sharing
	12NN-1:00PM	Lunch Break	
	1:00PM-3:00PM	Introduction to Filipino Sign Language Parameters Jeffrey T. Munar SNET III Baguio SPED Center SDO Baguio City	Discussion/ Sharing/ Simulation
	3:00PM-3:15PM	Health Break	
	3:15PM-4:15PM	Introduction of the Handbook in Filipino Sign Language Charlie Marallag TIC Calacad NHS SDO Tabuk City Arlene F. Compay Master Teacher I Baguio SPED Center SDO Baguio City	Discussion/ Sharing/ Simulation
	4:15PM-5:15 PM	Simulation through a Breakaway Session Group 1: Mathematics	Discussion/ Sharing/ Simulation

		Group 2: Science Group 3: English Resource Persons from the 3 Learning Areas with the Consultants from the Deaf Community	
	Resource Speakers will be guided/assisted by the Consultants from the Deaf Community		
	5:15PM-6:00PM	Debriefing of PMT	
Day 2: September 11, 2026	8:00AM-8:30AM	MOL	AVP/Group Activity
	8:30 AM-10:00AM	Simulation through a Breakaway Session Group 1: English Group 2: Mathematics Group 3: Science Resource Persons from the 3 Learning Areas with the Consultants from the Deaf Community	Discussion/ Sharing/ Simulation
	10:00AM-10:15AM	Health Break	
	10:15AM-11:30AM	Simulation through a Breakaway Session Group 1: Science Group 2: English Group 3: Mathematics Resource Persons from the 3 Learning Areas with the Speakers/Consultants from the Deaf Community	Discussion/ Sharing/ Simulation
	11:30AM-12NN	Open Forum and/or sharing of experiences	Sharing/ Discussion
	12NN-1:00PM	Lunch Break	
	1:00PM-2:00PM	Simulation: Pilipinas Kong Mahal (per group) To be assisted by the Resource Persons from the 3 Learning Areas with the Consultants from the Deaf Community	Simulation/ Hands-on
	2:00PM-3:00PM	Presentation per SDO: Pilipinas Kong Mahal	Hands-on
	3:00PM-4:00PM	Ways Forward and Closing Program	Discussion/ Sharing AVP
	4:00PM onwards	Home Weet Home	