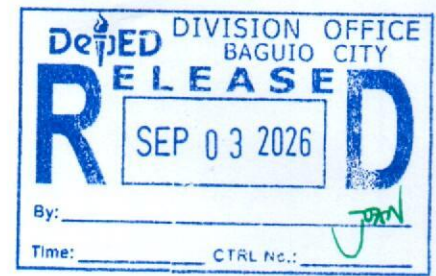




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY



September 2, 2026

DIVISION MEMORANDUM

No. **574-2026**

ADDENDUM/CORRIGENDUM TO DM NO. 249 S. 2026 RE: PLANNING ON STRENGTHENING THE IMPLEMENTATION OF BASIC HUMAN RIGHTS AND INDIGENOUS PEOPLES' (IP) RIGHTS IN THE SCHOOLS THROUGH THE DEVELOPMENT AND QUALITY ASSURANCE OF LEARNING RESOURCES ON THE IMPLEMENTATION OF BASIC HUMAN RIGHTS AND IP RIGHTS

To: Assistant Schools Division Superintendent
CID Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Public School Heads
All Others Concerned

1. Pursuant to Division Memorandum (DM) No. 563, s. 2026 re: **Planning Activity on Strengthening the Implementation of Basic Human Rights and Indigenous Peoples' Rights in the Schools** through the **Development, Finalization and Quality Assurance of Learning Resources on the Implementation of Basic Human Rights and IP Rights**. The said activity will be conducted on September 4, 2026, instead of September 3, 2026, and there is also a change of participants. The details are as follows:

Name of Identified Participant	Replacement
Johnny Kidian- SH (Pinget NHS)	Julia Biligan-School Head (Crystal Cave IS)
Nora Dalpanas-EPS	Alona Estigo-SH (Don Mariano ES)
Marina Tabangcura-EPS	Santiago Bugtong-PSDS
Rommel Manzano-SH (SPed Center)	Randy Cayat-SH (Springhills IS)

2. All who render services during the conduct of the activity which may fall on weekends or holidays, are entitled to avail of Compensatory Time-Off (CTO) for non-teachers and service credits for teachers in accordance with the Civil Service Commission (CSC) and the Department of Budget (DBM) and Management Joint Circular No. 1 s. 2015(3.2 & 4.8) titled Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.

3. All other provisions of Division Memorandum 563 s. 2026 shall remain in place.

4. For clarifications and queries, kindly contact CES Juliet Sannad, Curriculum Implementation Division through the phone number 619-3491.

5. Immediate dissemination of this memorandum to all concerned is desired.

SORAYA T. FACULO, PhD CESO V
Schools Division Superintendent