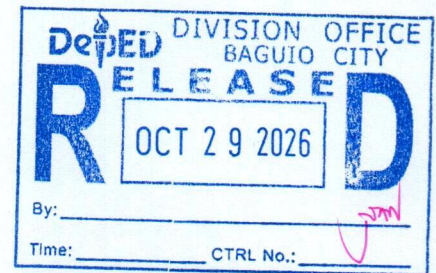




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



ADVISORY NO. 000042

**2ND REGIONAL PESPA PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM
CUM REGIONAL CONGRESS**

October 29, 2026

In compliance with DepEd Order No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd Officials, personnel, staff, as well as the
concerned public. (visit www.deped.gov.ph)

Relative to Regional Memorandum No. 714, s. 2026, entitled Conduct of the 2nd Regional PESPA Principals Training and Development Program cum Regional Congress, the Schools Division Office hereby informs all concerned of the conduct of the said activity for Elementary School Heads.

The activity aims to strengthen school heads' leadership and management competencies, enhance their professional capabilities, and provide opportunities for collaboration, sharing of best practices, and professional development.

In this regard, concerned public elementary school principals, head teachers, and teachers-in-charge are encouraged to participate in the said activity, subject to the provisions, guidelines, and requirements stipulated in the Regional Memorandum. Private elementary school principals and other school leaders may also participate, subject to applicable policies and requirements.

A registration fee of Seven Thousand Eight Hundred Pesos (P7,800.00) per participant shall cover hotel accommodation, meals, venue, conference kit and training materials, and honoraria for resource persons. The registration fee, transportation expenses, per diem, and other allowable expenses may be charged against school or division Maintenance and Other Operating Expenses (MOOE) and/or other available local funds, **subject to the availability of funds** and applicable accounting and auditing rules and regulations. Expenses of participants from private schools shall be borne by their respective institutions or personal funds.

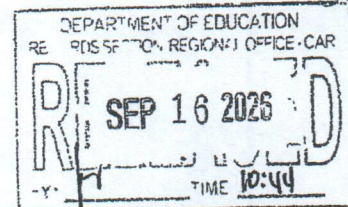
Attendance of authorized DepEd participants shall be considered Official Business, subject to the issuance of the appropriate travel authority and compliance with existing DepEd policies, rules, and regulations. Classes and essential school services shall not be disrupted; hence, appropriate arrangements shall be made before authorizing the participation of school personnel.

Enclosed is the Regional Memorandum for reference and further details.

For information and guidance.



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



15 September 2026

REGIONAL MEMORANDUM

No. 714.2026

**CONDUCT OF THE 2ND REGIONAL PESPA PRINCIPALS TRAINING AND
DEVELOPMENT PROGRAM CUM REGIONAL CONGRESS**

To: Assistant Regional Director
Schools Division Superintendents
All Schools Division Offices
All Others Concerned

1. The Philippine Elementary School Principals Association-Cordillera Administrative Region (PESPA-CAR), in coordination with this Office, shall conduct the 2nd Regional PESPA Principals Training and Development Program (PESPA-PTDP) cum Regional Congress, with the theme *"Leading the Transition: Empowering School Leaders for Effective Three-Term Education,"* on November 23-25, 2026, at Hotel Supreme Mall and Events Center, 117 Magsaysay Avenue, Baguio City.
2. The activity aims to enhance the leadership competencies, professional capabilities, and effectiveness of school leaders in managing educational reforms, organizational transitions, and emerging challenges under the Three-Term School Calendar. Specifically, at the end of the activity, the participants are expected to:
 - a. strengthen transformative, adaptive, and resilient leadership skills in managing educational reforms, transitions, and emerging challenges;
 - b. promote ethical, values-based, and learner-centered leadership that supports teacher development, professional growth, mental health and wellness, child protection, and a positive school culture;
 - c. enhance school management, legal awareness, and disaster resilience to ensure safe, responsive, and sustainable school operations; and
 - d. strengthen collaboration and professional learning through partnerships with local government units, stakeholders, and fellow school leaders and apply the knowledge and strategies gained to address school needs and improve leadership practices and outcomes.
3. The Program Matrix, which contains the topics and corresponding resource speakers, is provided in Enclosure 1.
4. The participants shall include PESPA-CAR regional and division officers, public elementary school principals, head teachers, and teachers-in-charge. Private elementary school principals and other school leaders may also participate, subject to applicable policies and requirements.
5. Schools Division Superintendents and/or Assistant Schools Division Superintendents are invited to attend the opening program and initial sessions on November 23, 2026, to provide support and encouragement to the participating school leaders.



Address: Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 - 1318

Email Address: car@deped.gov.ph

DepEd Tayo Cordillera <https://depedcar.ph>



6. A registration fee of Seven Thousand Eight Hundred Pesos (P7,800.00) shall be charged to each participant to cover hotel accommodation, meals, venue, conference kit and training materials, and honoraria of resource persons.

7. The registration fee, transportation expenses, per diem, and other allowable expenses may be charged against School or Division Maintenance and Other Operating Expenses and/or other available local funds, subject to the availability of funds and the usual accounting and auditing rules and regulations. Expenses of participants from private schools shall be borne by their respective institutions or personal funds.

8. Attendance of authorized DepEd participants shall be on Official Business, subject to the issuance of the appropriate travel authority and existing DepEd policies, rules, and regulations.

9. Classes and essential school services shall not be disrupted. The Schools Division Offices and school heads concerned shall make appropriate arrangements before authorizing the participation of school personnel.

10. To finalize the activity arrangements, the following PESPA-CAR Board officers shall attend a board meeting and ocular inspection in Baguio City on September 25, 2026:

No.	Name	Position	School/Station	SDO
1	Esteban Lope N. Tamayo	School Head	La Paz Integrated School	Abra
2	Pilita C. Apolinar	School Head	Garreta Elementary School	Abra
3	Myrna C. Balanay	School Head	Sta. Marcela Central School	Apayao
4	Resty M. Leano	School Head	Flora Central School	Apayao
5	Jackson Cayaos	School Head	Baguio Central School	Baguio City
6	Octavia Pedro	School Head	Doña Nicasia J. Puyat Elementary School	Baguio City
7	Mark Binay-an	School Head	Tadian Elementary School	Benguet
8	Nestor M. Asiong	School Head	Pacalso Elementary School	Benguet
9	Julliver G. Binwag	School Head	Panubtuban Elementary School	Ifugao
10	Edison C. Balanian	School Head	Lamut Central School	Ifugao
11	Lambert Sadagan	School Head	Cawagayan Elementary School	Kalinga
12	Rosalia J. Bangaoil	School Head	Liwan West Elementary School	Kalinga
13	Sagnayo A. Apaling	School Head	Besao Central School	Mountain Province
14	Rodolfo W. Paspas	School Head	Alab Elementary School	Mountain Province
15	Napoleon R. Mukay	School Head	San Pablo Integrated School	Tabuk City

16	Melchor B. Langbisan	School Head	Bulanao Central School	Tabuk City
17	Joseph A. Estigoy	School Head	Elpidio R. Quirino Elementary School	Baguio City

11. This Memorandum shall also serve as the Authority to Travel on Official Business of the personnel listed in Paragraph 10. The personnel shall travel to Baguio City on September 25, 2026, to attend the board meeting and ocular inspection. Transportation expenses, per diem, and other allowable expenses may be charged against School or Division MOOE and/or other available local funds, subject to the availability of funds and the usual accounting and auditing rules and regulations.

12. For activity-related concerns, participants may coordinate with Joseph A. Estigoy, PESPA-CAR Regional President. For other queries and clarifications, please contact the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAPR) through Rosita C. Agnasi at car.neapr@deped.gov.ph.

13. Immediate and widest dissemination of this Memorandum is directed.


NICOLAS T. CAPULONG PhD, CESO III
 Director IV/Regional Director

HRDD/RCA/ abl - RM - PESPA 2nd PTPD



2nd PESPA CAR PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM (CAR-PTDP) CUM REGIONAL ASSEMBLY

Supreme Convention Plaza, 111 Magsaysay Avenue, Baguio City

November 23-25, 2026



Theme: "Leading the Transitions: Empowering School Leaders for Effective Three-Term Education"

Day 1- November 23, 2026 (Monday)	Day 2- November 24, 2026 (Tuesday)	Day 3- November 25, 2026 (Wednesday)
8:00-12:00 Travel Time Registration and Billeting of Participants	8:00-8:30 Preliminaries 8:30-10:00 Session 4 <i>Topic: "Transformative and Resilient School Leadership in CAR: Advancing Quality, Sustainable, and Culture-Responsive Education"</i> <u>NICOLAS T. CAPULONG PhD, CESO III</u> Director IV/Regional Director 10:00 -10:30 Health Break 10:30-11:30 Session 5 <i>Topic: "Leading Organizational Dev. & Teacher Empowerment under the Expanded Career Progression System."</i> <u>WILFREDO E. CABRAL</u> Undersecretary Human Resource and Organizational Development (HROD) 11:30-12:00 Open Forum	8:00-8:30 Preliminaries 8:30-9:45 Session 9 <i>Topic: "ADAPTIVE LEADERSHIP for School Heads: Graceful Reset and Smooth Transitions"</i> <u>DR. LEAH S. CORPUZ</u> Lead Trainer- LASC Learning Solution 9:45 - 10:00 Health Break 10:00- 11:00 Session 10 <i>Topic: "Leaders in a Changing Environment"</i> <u>FERDINAND B. MILLAN, EdD</u> PESPA National President 11:00-11:30 Open Forum 11:30- 12:00 Updates and Ways Forward <u>JOSEPH A. ESTIGOY</u> PESPA Regional President Closing Program and Distribution of Certificates by SDOs
12:00-1:00 LUNCH BREAK		
1:00-1:45 - Opening Program 1:45 – 2:45 Session 1 <i>Topic: "Championing Character and Values in Education"</i> Keynote Speaker <u>ATTY. FATIMA LIPP D. PANONTONGAN</u> Undersecretary and Chief of Staff of the office of the secretary, External Partnerships, Public Affairs, Administration and Policy Oversight and Procurement 2:45- 3:00 Health Break 3:00-4:00 Session 2 - Topic: "Situational Leadership during Learning System Reforms" <u>RONALD B. CASTILLO PhD, CESO IV</u> Assistant Regional Director/DepEd CAR 4:00- 5:00 Session 3 - Topic: "Bridging the Gap: Actionable Strategies for Stronger LGU Partnership" <u>HON. VLADIMIR D. CAYABAS</u> Councilor, City of Baguio 5:00 – 5:30 – Open Forum	1:00-2:00 Session 6 <i>Topic: "School Leaders Transformation for Mental Health and School Wellness"</i> <u>DR. MARY LIBENEY C. SITO</u> Medical Officer IV, Pines City National High School 2:00-3:00 Session 7 <i>Topic: "Roles of School Leaders in Climate and Disaster Resilience"</i> <u>ALBET A. MOGOL</u> Regional Director, Office of the Civil Defense – CAR 3:00-3:30- Health Break 3:30- 5:00 Session 8 - Topic: ""Safe Schools, Strong Leadership: Managing Bullying and Its Legal Implications" <u>ATTY. WADE A. LATAWAN</u> Managing Partner of the Law Firm of Wade Latawan Education Law Specialist 5:00-5:30 Open Forum 5:30- onwards: Fellowship Dinner and Socialization	HOME SWEET HOME